



Structure of Earnings Survey

5th European User Conference for
EU-Microdata



Main points

I. What is the Structure of Earnings Survey (SES)?

(content, coverage, reference population...)

II. What information is available for researchers and where?

What is the SES?

- > 4-yearly EU survey
reference years 2002, 2006, 2010
and 2014
reference month October
- > providing detailed and comparable information on
the relationships between
the level of remuneration
and
personal and job characteristics
and characteristics of their employer



Level of remuneration example of variables

- variable: gross earnings for the reference month covering remuneration in cash paid during the reference month before any tax deductions and social security contributions payable by wage earners and retained by the employer
- variable: average gross hourly earnings in the reference month
- variable: gross annual earnings in the reference year
- variable: earnings related to overtime
- variable: annual bonuses and allowances not paid at each pay period

Personal and job characteristics variables

- sex, age
- education: four main groups
 - group 1: basic education - ISCED 0-2
 - group 2: secondary education - ISCED 3-4
 - group 3 tertiary education (up to 4 years) – ISCED 5-6
 - group 4 tertiary education (more than 4 years) ISCED 7-8
- occupation by ISCO-08 at the three-digit level
- length of experience in the current enterprise
- type of contract: indefinite, temporary or apprentice
- working time: full time or part time

Characteristics of enterprises

- geographical location by NUTS, level 1
- size of the enterprise: 1-9 (optional), 10-49, 50-249, 250-499, 500-999 and 1000 and more employees
- principal economic activity by NACE Rev 2, at the 2-digit level
- economic control: public/private

Coverage of SES

- economic activities

whole economy industry, construction and services (NACE Rev.2 B to S) except

agriculture, forestry and fishing (NACE A) -> out of scope

public administration (NACE O) -> optional

(22 MS transmitted data for NACE O in SES2014)

- enterprise size class

enterprises with 10 employees or more (10+)

but

Info. on micro-enterprises (<10) optional to deliver

(16 MS transmitted data for <10 in SES2014)

Reference population in SES

employees: full-time, part-time and apprentices

- > paid (working contract) workers irrespective of hours worked / contract type / age / seniority...
- > excluding
owners whose remuneration relies on profits /
family workers / unpaid voluntary workers /
sales representatives (paid entirely by commission)



Availability of SES microdata

- > Eurostat SAFE Center
(raw microdata as sent by NSIs)
excl. BE, DK, DE, IT, AT, UK, IS, CH, ME
- > anonymised CD-ROM
(microdata protecting local units;
recoding NACE-NUTS-SIZECLASS)
excl. DK, IE, AT, IS, CH, ME
- > microdata from 2014 SES will be
available by the end of March 2017



SES-related documentation

- implementing document (guidance to NSIs) describing the variables and classifications
- European metadata file (generic overview of SES)
- national metadata files (detailed Quality Reports)

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THANK YOU FOR YOUR ATTENTION