

Life Domain: Labour Market and Working Conditions **Goal Dimension:** Subjective Well-Being

Measurement Dimension: Subjective Perception and Evaluation of the Personal Employment Situation

Subdimension: Evaluation of Particular Job Characteristics

Indicator: H2125 Subjective High Opportunities for Advancement

Definition: Percentage of employed persons who "strongly agree" or "agree" to the statement "My opportunities for advancement are high"

Population: total

Country	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
EU-12																											
EU-15																											
EU-25																											
A										30,0																	
B																											
D																											
D-W										26,2								19,1								22,8	
D-E																			10,7								19,5
DK																			22,7								23,1
E																			16,2								24,0
F																			11,1								11,8
FIN																											19,6
GB										23,2									19,0								27,4
GR																											
I										21,8									22,8								
IRL										28,2																	36,0
N-IRL										21,6																	
L																											
NL										24,0									24,8								
P																			26,4								36,4
S																			20,7								20,6
UK																											
CY																			31,5								18,2
CZ																			10,5								14,3
EE																											
H										9,0									13,8								15,1
LV																											15,8
LT																											
MT																											
PL																			10,1								
SK																											
SI																			27,3								28,5
BG																			15,9								23,2
RO																											
CH																			23,2								33,9
N										11,7									14,3								12,9
U.S.										36,1									31,0								38,2
JAP																			10,6								9,7

H2125**Source:** International Social Survey Programme (ISSP), own calculations**Notes:** Remaining answer categories: neither agree nor disagree, disagree, strongly disagree. Only percentages based on at least 50 respondents are indicated.

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Subdimension: Evaluation of Particular Job Characteristics

Indicator: H2125 Subjective High Opportunities for Advancement

Definition: Percentage of employed persons who "strongly agree" or "agree" to the statement "My opportunities for advancement are high"

Population: men

Country	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
EU-12																											
EU-15																											
EU-25																											
A										35,2																	
B																											
D																											
D-W										29,0								22,6								26,4	
D-E																		8,6									20,9
DK																		24,9									24,0
E																		19,9									24,1
F																		13,2									14,3
FIN																											21,4
GB										27,2								17,4									26,0
GR																											
I										27,3								28,1									
IRL										30,2																	37,4
N-IRL										24,7																	
L																											
NL										28,5								29,7									
P																		27,5									39,7
S																		22,1									22,9
UK																											
CY																		34,7									20,8
CZ																		11,0									17,4
EE																											
H										8,1								13,3									16,5
LV																											19,0
LT																											
MT																											
PL																		12,5									
SK																											
SI																		26,8									30,2
BG																		16,4									28,3
RO																											
CH																		26,6									41,7
N										13,4								17,1									14,8
U.S.										38,9								31,9									40,2
JAP																		14,9									14,2

H2125**Source:** International Social Survey Programme (ISSP), own calculations**Notes:** Remaining answer categories: neither agree nor disagree, disagree, strongly disagree. Only percentages based on at least 50 respondents are indicated.

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Subdimension: Evaluation of Particular Job Characteristics

Indicator: H2125 Subjective High Opportunities for Advancement

Definition: Percentage of employed persons who "strongly agree" or "agree" to the statement "My opportunities for advancement are high"

Population: women

Country	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
EU-12																											
EU-15																											
EU-25																											
A										23,0																	
B																											
D																											
D-W										22,4								13,8									18,7
D-E																		13,3									18,0
DK																		20,2									22,2
E																		8,8									23,5
F																		8,9									9,8
FIN																											17,7
GB										17,9								20,1									28,9
GR																											
I										13,1								12,8									
IRL										28,2																	33,9
N-IRL										21,6																	
L																											
NL										15,6								19,1									
P																		25,1									32,9
S																		19,2									18,2
UK																											
CY																		26,5									14,9
CZ																		9,9									10,8
EE																											
H										10,1								14,5									12,8
LV																											13,6
LT																											
MT																											
PL																		7,1									
SK																											
SI																		28,0									26,8
BG																		15,2									16,3
RO																											
CH																		18,9									24,4
N										9,4								11,4									11,0
U.S.										32,8								30,3									36,1
JAP																		5,6									4,2

H2125**Source:** International Social Survey Programme (ISSP), own calculations**Notes:** Remaining answer categories: neither agree nor disagree, disagree, strongly disagree. Only percentages based on at least 50 respondents are indicated.

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Measurement Dimension: Subjective Perception and Evaluation of the Personal Employment Situation

Subdimension: Evaluation of Particular Job Characteristics

Indicator: H2125 Subjective High Opportunities for Advancement

Definition: Percentage of employed persons who "strongly agree" or "agree" to the statement "My opportunities for advancement are high"

Population: persons aged 18-34 years

Country	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
EU-12																											
EU-15																											
EU-25																											
A										36,3																	
B																											
D																											
D-W										33,1								27,4								35,2	
D-E																			18,8								26,3
DK																			27,7								28,7
E																			16,8								23,9
F																			13,0								16,0
FIN																											28,6
GB										32,0									26,1								41,1
GR																											
I										25,3									28,2								
IRL										35,0																	43,8
N-IRL										30,2																	
L																											
NL										29,9									31,0								
P																			35,2								45,5
S																			32,0								22,8
UK																											
CY																			37,3								20,8
CZ																			13,1								16,6
EE																											
H										10,6									17,4								18,4
LV																											22,9
LT																											
MT																											
PL																			12,0								
SK																											
SI																			29,3								36,3
BG																			22,3								36,2
RO																											
CH																			31,7								47,5
N										13,5									20,5								15,4
U.S.										42,3									42,0								48,4
JAP																			17,7								14,4

H2125**Source:** International Social Survey Programme (ISSP), own calculations**Notes:** Remaining answer categories: neither agree nor disagree, disagree, strongly disagree. Only percentages based on at least 50 respondents are indicated.

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Measurement Dimension: Subjective Perception and Evaluation of the Personal Employment Situation

Subdimension: Evaluation of Particular Job Characteristics

Indicator: H2125 Subjective High Opportunities for Advancement

Definition: Percentage of employed persons who "strongly agree" or "agree" to the statement "My opportunities for advancement are high"

Population: persons aged 35-54 years

Country	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	
EU-12																											
EU-15																											
EU-25																											
A										27,1																	
B																											
D																											
D-W										20,6								15,8									18,9
D-E																			8,8								20,2
DK																			23,5								23,3
E																			14,4								25,6
F																			10,0								9,8
FIN																											16,3
GB										19,5									16,5								19,4
GR																											
I										20,8									18,5								
IRL										23,7																	34,0
N-IRL										15,1																	
L																											
NL										18,6									22,4								
P																			24,9								33,0
S																			18,5								21,3
UK																											
CY																			31,0								18,6
CZ																			10,0								13,0
EE																											
H										8,4									11,6								14,3
LV																											13,7
LT																											
MT																											
PL																			9,2								
SK																											
SI																			26,6								24,7
BG																			13,6								17,1
RO																											
CH																			18,8								28,7
N										10,5									11,7								14,0
U.S.										33,3									28,2								36,6
JAP																			9,5								10,1

H2125**Source:** International Social Survey Programme (ISSP), own calculations**Notes:** Remaining answer categories: neither agree nor disagree, disagree, strongly disagree. Only percentages based on at least 50 respondents are indicated.