RECONCILIATION BETWEEN WORK AND FAMILY LIFE

Labour Force Survey – Ad hoc module 2005
(Contract number 200432100029)

Questionnaire

Vienna,
March 2006
1. Questionnaire

Labour Force Survey Ad Hoc Module Reconciliation between work and family life 2005

Questionnaire

Filter
If person aged 15-64 → V0
Else → END

V0 Are you willing to take part in this survey?
Yes 1 → V1
No 2 → End

V1 Do you regularly take care of ill, disabled or elderly relatives or friends aged 15 or more in need of care?
Yes 1
No 2 → V5
Unknown/Don’t know 8 → V5
No answer 9 → V5

V2 Would you wish to change the organisation of your working life and your care responsibilities?
Yes, wish to work and work more resp. and as a consequence to reduce caring time 2 → V5
Yes, wish to work less to have more time for caring 3 → V5
No 1 → V5
Unknown/Don’t know 8 → V5
No answer 9 → V5

V3 What is the main reason for not working (more) linked to the lack or the unsuitability of care services/paid carers for ill, disabled, elderly adults? Is it mainly ...
(if impossible to choose the main reason, code in the order of the list)
Lack of care services/paid carers 1
No care services/paid carers in the needed times 2
Care services/paid carers are too expensive 3 → V5
Available care services/paid carers are not of sufficient quality 4 → V5
Other (main) reason 5 → V5
Unknown/Don’t know 8 → V5
Blank- No answer 9 → V5

V4 When is there a lack of care services/paid carers? Is it mainly ...
(if impossible to choose, code in the order of the list)
During the day (week days approximately from 7 am to 7 pm) 1
Week days before 7 am or after 7 pm 2
Weekend 4
### During holidays
- 24 hours/24 hours
- Does not know (has no idea about the future working hours)
- Unknown/Don't know
- No answer

### V5 Do you regularly take care of children up to 14 years old?
- Yes, own children or those of the partner living in the household
- Yes, own children not living in the household
- Yes, children of other persons living in the household
- Yes, children of other persons not living in the household
- No
- Unknown/Don't know
- No answer

### V6 Would you wish to change the organisation of your working life and your childcare responsibilities?
- Yes, wish to work and work more resp. and as a consequence to reduce caring time
- Yes, wish to work less to have more time for caring
- No
- Unknown/Don't know
- No answer

### V7 What is the main reason for not working (more) linked to the lack or the unsuitability of childcare services/paid childminders? Is it mainly …
- Lack of childcare services/paid childminders
- No childcare services/paid childminders in the needed times
- Childcare services/paid childminders are too expensive
- Available childcare services/paid childminders are not of sufficient quality
- Other main reason
- Unknown/Don't know
- No answer

### V8 When is there a lack of childcare services/paid childminders? Is it mainly …
- (if impossible to choose, code in the order of the list)
- During the day (week days approximately from 7 am to 7 pm)
- Week days before 7 am or after 7 pm
- Weekend
- School holidays
- Does not know (has no idea about the future working hours)
- Unknown/Don't know
- No answer

### V9 Can you give the precise time when there is a lack of childcare services?
- From hh:mm to hh:mm (example 15:30 to 18:00)
- Unknown/Don't know
- No answer
V10 Can you name the specific reason?

Pleasure/Interest in childcare (homework) 1
For other family reasons 2
No work opportunities in the region, which correspond to my qualifications 3
No work opportunities with adequate working time according to meet the childcare responsibilities 4
Can work (more) only when the partner works less 5
(More) work is not an advantage because of loss of financial aid by the government 6
Would not like that other people take care of my own children 7
For health reasons 8
Other reasons 9
Unknown/Don’t know 98
No answer 99

VE2 Respondent is working and has own children or partners children living in the household → V11
Respondent is working and has no own children or partners children in the household → V15
Respondent is not working → VE3

V11 We are going to talk about your children up to 14 living in your household, (including your own children and your spouse/partner’s children).
During an usual week, who is mainly caring for your children up to 14 years old while you are working (outside compulsory school hours)?
(if impossible to choose the highest number of hours, code in the order of the list)

Childcare services (including paid childminders), pre-school 1
Partner who is living in the household 2
Parents/Parents-in-law 3
Parent not living in the household 4
Other relatives/neighbours/friends (unpaid) 5
No childcare used 6
Unknown/Don’t know 8
No answer 9

V12 During school holidays or when the usual childcare services are closed or when the carer is on holidays:
To take care of children have you:

V12.1 … taken days off?

Yes 1
No 2
Unknown/Don’t know 8
No answer 9

V12.2 … reduced the number of hours

Yes 1
No 2
Unknown/Don’t know 8
No answer

**V12.3**  … taken other special working arrangement (e. g. worked at home)

<table>
<thead>
<tr>
<th>Option</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>No</td>
<td>2</td>
</tr>
<tr>
<td>Unknown/Don’t know</td>
<td>8</td>
</tr>
<tr>
<td>No answer</td>
<td>9</td>
</tr>
</tbody>
</table>

**Filter**  Answer in V12.x at least once → V13
Other → V15

**V13**  Was it at least once because you could not find a suitable childcare service or a paid childminder to replace a usual childcare arrangement ?

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>No, you did so always because of other reasons</td>
<td>2 → V13</td>
</tr>
<tr>
<td>Unknown/Don’t know</td>
<td>8 → V13</td>
</tr>
<tr>
<td>No answer</td>
<td>9 → V13</td>
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</table>

**V14**  Was the main difficulty, that other childcare services or paid childminder where not available  
(if impossible to choose, code in the order of the list)

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</tr>
<tr>
<td>Week days before 7 am or after 7 pm</td>
<td>2</td>
</tr>
<tr>
<td>Weekend</td>
<td>5</td>
</tr>
<tr>
<td>Childcare services/paid childminders are too expensive</td>
<td>3</td>
</tr>
<tr>
<td>Available childcare services/paid childminders are not of sufficient quality</td>
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Let’s talk about your job.

**V15**  Is it possible for you to vary start or/and end of the working day for family reasons by at least one hour ?

<table>
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<tbody>
<tr>
<td>It is generally possible</td>
<td>1</td>
</tr>
<tr>
<td>It is rarely possible</td>
<td>2</td>
</tr>
<tr>
<td>It is not possible</td>
<td>3</td>
</tr>
<tr>
<td>Unknown/Don’t know</td>
<td>8</td>
</tr>
<tr>
<td>No answer</td>
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**V16**  Is it possible for you to organise your working time or your work in order to take whole days off for family reasons (without using holidays and special leave) ?

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</tr>
<tr>
<td>Unknown/Don’t know</td>
<td>8</td>
</tr>
<tr>
<td>No answer</td>
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</table>
V17 Over the last 12 months, did you take time off from work without using holidays because of sickness or accident of a child/relative or because of family emergencies (even for few hours)?

Yes 1  
No 2 → VE3  
Unknown/Don’t know 8 → VE3  
No answer 9 → VE3

V18 Did you take at least once special leave days, especially provided in case of family sickness or emergencies (either remunerated or not)?

Yes 1  
No, other arrangements always used 2 → VE3  
Does not apply (self-employed) 3 → VE3  
Unknown/Don’t know 8 → VE3  
No answer 9 → VE3

V19 Were these special leave days remunerated even partly?

Yes 1  
No 2  
Unknown/Don’t know 8  
No answer 9

VE3 Respondent has at least one own child in the household → V20  
Else → VE4

V20 Over the last 12 months, did you get a financial remuneration for parental leave for your children living in your household (at least once)?

Yes 1  
No 2  
Unknown/Don’t know 8  
No answer 9

V21 Over the last 12 months, did you take parental leave for your children living in your household?

Yes 1  
No 2 → V23  
Unknown/Don’t know 8 → VE4  
No answer 9 → VE4

V22 How did you take it over the last 12 months? Was it …

In one block full-time 1 → VE4  
In part-time 2 → VE4  
In another arrangement or combinations of arrangements 3 → VE4  
Unknown/Don’t know 8 → VE4  
No answer 9 → VE4
V23 Why didn’t you take parental leave for your children living in your household over the last 12 months? Was it mainly because …

You had no legal right to take parental leave 1
Legal right but:
No remuneration or too low 2
Not enough flexibility in choice of the parental leave period 3
Negative effects on social security 4
Negative effects on the career/negative perception from the employer 5
Preference for work (for other reasons than codes 2 to 5) 6
Other reason 7
Unknown/Don’t know 8
No answer 9

VE4 Respondent is working, has own children below 15 and is currently not on parental leave → V24
Else → End

V24 Have you ever been on parental leave and did not work for that reason?

Yes 1
No 2 → End
Unknown/Don’t know 8 → End
No answer 9 → End

V25 How old was your youngest child when you continued to work?

Years, month

Unknown/Don’t know 8 → End
No answer 9 → End

V26 What were your problems in re-entering work?

No problems 1
Needed job relevant training 2
Negative effects for the job career 3
Had to do inferior work 4
Had to search for a new/other job 5
Difficulties in finding a new job 6
Was inflexible, no possibilities to work overtime 7
Had problems to find adequate childcare services 8
Negative attitudes from colleagues at work 9
Others 10
Unknown/Don’t know 98
No answer 99

END