V01 **The following questions are related to childcare and care given to adults in need of assistance.**
Do you regularly take care of relatives or friends aged 15 OR OLDER who are in need of assistance?

Interviewer: This does not include care provided on a professional or voluntary basis.
Regular refers to e.g. every day, once a week...
In need of assistance means that the person requires help, support or supervision because the person is in bad health, old, unable to work, invalid or handicapped.
Caregiving includes personal care such as dressing or washing, or helping the person with these activities; assisting in walking; managing paperwork; taking care of the household or visiting the person on a regular basis.

1 Yes
2 No

V02_1 **Would you <** if part-time (D14=1): **work > more if care services that are appropriate for your needs existed for adults in need of assistance?**

1 Yes
2 No

V03 **The following questions are related to childcare and care given to adults in need of assistance.**

If part-time (D14=1): **You said that you would work full time if adequate care services existed for adults in need of assistance.**

If not working: **You said that you would like to work if adequate care services existed for adults in need of assistance.**

In this case, what is your main problem with these care services?

Interviewer: Read answers!
Inadequate quality means e.g. that there is not enough staff, that staff training is insufficient or that facilities do not meet the expected standard (cleanliness, size, equipment).

1 No care services nearby
2 No care services at the required hours
3 Services are booked out
4 Care services are too expensive
5 Quality of care services is inadequate.
6 Other problem, namely **V03a** _____

V03_1 **What is your main personal problem with these care services?**

Interviewer: Read answers!
Inadequate quality means e.g. that there is not enough staff, that staff training is insufficient or that facilities do not meet the expected standard (cleanliness, size, equipment).

1 No care services nearby
2 No care services at the required hours
3 Services are booked out
4 Care services are too expensive
5 Quality of care services is inadequate
6 Other problem, namely **V03_1a** _____

V02_2 How difficult is it for you personally to reconcile work with your care duties?

Interviewer: Read answers!

1 very difficult
2 difficult
3 rather difficult
4 rather easy
5 easy
6 very easy

V03_2 Are your difficulties related to the availability of care services for adults in need of assistance?

1 Yes
2 No

V03_3 What is your main problem in connection with these care services?

Interviewer: Read answers
Inadequate quality means e.g. that there is not enough staff, that staff training is insufficient or that facilities do not meet the expected standard (cleanliness, size, equipment).

1 Not enough care services nearby
2 Not enough care services at the required hours oder during holidays
3 Low availability
4 Care services are expensive
5 Quality of care services is inadequate
6 Other problem, namely **V03_3a** _____

V04 Do you regularly take care of children UNDER 15?

Interviewer: Read answers!
MULTIPLE RESPONSES!
Regular refers to e.g. every day, once a week
This does not include care provided on a job basis (e.g. daycare, school and kindergarten teachers)!
re Response 3: no matter whether children live in the dwelling or not.

1 Yes, own (or partner's) children under 15 who live in this household
2 Yes, own (or partner's) children under 15 who do not live in this household
3 Yes, other persons' children, e.g. grandchildren, siblings, friends' children under 15 (not on a job basis!)
4 No

V05 **In answering the following questions, please think of your household's youngest child, <Name of the youngest child>: Do you normally use care services for < Name of the youngest child >? Not including regular school lessons and not including free care provided by relatives or friends.**

Interviewer: MULTIPLE RESPONSES!
Care services include e.g. afternoon care, kindergarten, paid childminder (family daycare provider), babysitter, pre-school etc.
Based on a week without school holidays and without exceptional arrangements due to illness or other problems.

1 Yes, in childcare services such as kindergarten, after-school care, crèche, pre-school, afternoon care etc.
2 Yes, care provided by other persons, e.g. paid home-based childminder or paid babysitter (not including free care)
3 No

V06_1 **How many total hours per week is that for <** Name of the youngest child **>?**

Interviewer: Care services include e.g. kindergarten, paid childminder (family daycare provider), babysitter, pre-school, afternoon care etc.
Not including regular school lessons or free care provided by relatives/friends.
Based on a week without school holidays and without exceptional arrangements due to illness or other problems.
If more than one service is used (e.g. kindergarten and babysitter) enter the number of hours for both.

_____, _____ hour(s) per week

V06_2 **Approximately how many hours? Is it …**

Interviewer: Read answers!

1 up to 5 hours
2 6 to 10 hours
3 from 10 to 20 hours
4 20 to 30 hours
5 30 to 40 hours
6 more than 40 hours

V07 **While you are at work, who is it that MAINLY takes care of <**Name of the youngest child**> ? Not including regular school**

Interviewer: Read answers!
Based on a week without school holidays and without exceptional arrangements due to illness or other problems.

1 Partner living in this household
2 Parents, in-laws
3 Care services (e.g. kindergarten, after-school care, crèche, family daycare (paid childminder), paid babysitter, pre-school, afternoon care, nanny etc.)
4 Parent or partner not living in this household
5 Other relatives/neighbours/friends (unpaid)
6 Not using childcare services provided by others.

V08_1 Would you work <more> if childcare services that are appropriate for your needs existed?

1 Yes
2 No

V09 You said that you would work full time if adequate childcare existed.
You said that you would like to work if adequate childcare existed.
What is your main problem in connection with these services?

Interviewer: Read answers!
Inadequate quality means e.g. staff shortages, insufficient staff training or facilities not meeting the expected standard (cleanliness, size, equipment)

1 No childcare services nearby
2 No care services for small children
3 No childcare services at required hours or during holidays
4 Services are booked out
5 Childcare services are too expensive
6 Quality of childcare is inadequate
7 Other problem, namely **V09a**_____

V09_1 What is your main problem in connection with these childcare services?

Interviewer:Read answers!
Inadequate quality means e.g. staff shortages, insufficient staff training or facilities not meeting the expected standard (cleanliness, size, equipment).

1 No childcare services nearby
2 No care services for small children
3 No childcare services at required hours or during holidays
4 Services are booked out
5 Childcare services are too expensive
6 Quality of childcare is inadequate
7 Other problem, namely **V09_1a**_____

V08_2 How difficult is it for you personally to reconcile your job with your childcare responsibilities?

Interviewer: Read answers!

1 Very difficult
2 Difficult
3 Rather difficult
4 Rather easy
5 Easy
6 Very easy

V09_2 Are your difficulties associated with these childcare services?

1 Yes
2 No

V09_3 What is your main problem in connection with childcare services?

Interviewer: Read answers!
Inadequate quality means e.g. staff shortages, insufficient staff training or facilities not meeting the expected standard (cleanliness, size, equipment).

1 Too few childcare services nearby
2 No care services for small children
3 Too few childcare services at required hours or during holidays
4 Low availability
5 Childcare services are expensive
6 Quality of childcare services is inadequate
7 Other problem, namely **V09_3a** _____

V10 The following questions are related to your work hour arrangement. As a general rule, can you make your own decisions on the beginning and end of your working hours, within certain limits?

1 Yes
2 No (beginning and end of working hours are specified)

V11 Which of the following working hour arrangements apply to your case?

Interviewer: Read response options 1 to 3!
Flexitime means working additional or fewer hours one day and compensating these hours another day. However, presence is required at core hours.
Woking time banking allows for compensating additional hours with whole days out of work.
Given number of hours a day means that work must not be less than a specified number of daily hours and that the only possibility is to shift the beginning and the end of a working day.
No formal specifications means that no core working time has been specified.
Do NOT read "Other" response category unless it is impossible to select another category.

1 Flexitime / Working time banking
2 Given number of hours a day
3 No formal specifications (determines own work schedule)
4 Other, **V11a**: namely:_____

V12 Can you shift the beginning or end of your working hours for at least an hour for family reasons, e.g. if a relative is taken ill?

1 Yes, usually possible
2 Only in exceptional cases
3 No

V13 Can you take whole working days off without annual leave for family reasons, e.g. if a close relative is taken ill?

Interviewer: e.g. by permission to take family care leave, time compensation and flexdays, swapping shifts, special leave, working debit hours (for time not worked)
Close relatives: children, partner, parents, parents-in-law etc.
Select response 1 if care leave can be taken under the regular statutory leave entitlement.

1 Yes, usually possible (i.e. under the statutory leave entitlement)
2 Only possible in exceptional cases
3 No

V14 **Let's now talk about parental leave, i.e. the permission to take leave coupled with the entitlement to return** <females: starting after the **maternal protection period > and which can normally be taken until the child's 2nd birthday.**

Did you take parental leave to take care of your youngest child < - Name of the youngest child - **> ?**

Interviewer: This is not about childcare benefit!
Not including part-time parental leave!

1 Yes
2 No

V15 **How many months did you take parental leave to take care of <**Name of youngest child**> ?**

Interviewer: Specify the duration of parental leave (i.e. an ongoing employment contract with entitlement to return to the workplace) rather than the duration of childcare payments!
In case of several breaks specify the longest.

_____ months

V15_1 **Does this include the time that you enjoyed maternity protection after the birth of <**Name of youngest child**> ?**

Interviewer: Maternity protection after childbirth usually lasts two months (eight weeks). After premature delivery, caesarean or multiple birth this post-delivery period takes at least three months (12 weeks).

1 Yes
2 No

V15_2 **How many months did you enjoy maternity protection AFTER the birth of <**Name of youngest child**> ?**

Maternity protection after childbirth usually lasts two months (eight weeks). After premature delivery, caesarean or multiple birth this post-delivery period takes at least three months (12 weeks).

_____ months

V16 **Did you go back to work when your parental leave ended?**

Interviewer: This is not about childcare benefit.
Select response 2, "No", if the respondent has not yet returned to work.

Select response 2, "No", if the person returned to work even before the end of parental leave.

1 Yes
2 No

V17 **To take care of <**Name of youngest child**> : Did you ever interrupt your job for at least one whole month? Not including holidays <**females: **and not including maternity protection>!**

Interviewer: not including holidays, flexdays or time compensation
In case of several breaks specify the longest.
Maternity protection after childbirth usually lasts two months. After premature delivery, caesarean or multiple birth this post-delivery period lasts at least three months.

1 Yes
2 No

V17_1 **Did you reduce your working hours after the birth of <**Name of youngest child **> to take care of him / her ?**

Interviewer: minimum a month, not including annual leave

1 Yes
2 No

V17_2 **To how many hours a week?**

_____**,** _____ hours a week

V18 **How long did you stay at home with <**Name of youngest child **> ALTOGETHER <**females: **after deducting the maternity protection period >?**
Please specify the years first, followed by the months. Starting with the years:

Interviewer: If respondent has not yet returned to work, indicate the age of the youngest child.
This is about the career break after the birth of the youngest child.

Period of parental leave and additional time at home.
In case of several breaks, specify the longest.

_____ years

V18a **<**V18**> years and how many months?**

_____ months

V18_1 **Did you go back to work after the birth of <**Name of youngest child**> ?**

1 Yes
2 No

V19 **For how long did you stop working <**females: **not including the maternity protection period >?**
Specify the years first, followed by the months. Starting with the years:

Interviewer: If respondent has not yet gone back to work, specify age of youngest child.
It is about the career break following the birth of the youngest child.

In case of several breaks specify the longest.

_____ years

V19a **<**V19**> years and how many months?**

_____ months

V19_1 **Did you go back to work after the birth of <**Name of youngest child**> ?**

1 Yes
2 No

V20 **How many hours per week did you usually work before <**Name of youngest child**> was born?**

Interviewer: Please specify the regular working hours per week before the maternal protection period (including early maternal

_____**,** _____ hours a week

V21 **How many weekly hours did you work when you returned to work after the birth of <**Name of youngest child**>?**

_____**,** _____ hours a week

V22 **After the birth of <Name of youngest child>, did you work fewer hours than before ?**

1 Yes
2 No

END **Thank you for this interview.**