A. GENERAL INFORMATION

Go to question:  

1. Did you do any paid work during the reference week, even if only for one hour? Unpaid helping relatives answer ‘no’ here.
   - Yes ............................................. 1
   - No ............................................. 2

1a. When doing this paid work, were you the helper of a self-employed person, and this without an employment contract?
   - Yes ............................................. 5
   - No ............................................. 2

2. Did you do any unpaid work for a relative’s business during the reference week? Unpaid helping relatives answer ‘yes’ here if they have been working during the reference week.
   - Yes ............................................. 5
   - No ............................................. 2

3. During the reference week, did you have a job which, for some reason, you were absent from? Unpaid helping relatives answer ‘yes’ here if they have not been working during the reference week.
   - Yes ............................................. 4
   - No ............................................. 2

4. During the reference week, were you in full career break or on full leave from work (time credit system) and registered as such with the public employment agency?
   - Yes: full career break (or time credit) not exceeding 3 months ............................................. 0
   - Yes: full career break (or time credit) for more than 3 months ............................................. 1
   - No ............................................. 2

B. MAIN AND SECOND ACTIVITY

Go to question:  

5. Which of the following categories describes best your professional status during the reference week?
   (INT. Only 1 answer possible)
   - Private sector - manual (“blue-collar”) ............................................. 1  E1
   - Private sector - non-manual (“white-collar”) ............................................. 2  E1
   - Public sector - permanent position ............................................. 3  E1
   - Public sector - temporary position ............................................. 4  E1
   - Self-employed without employees ............................................. 5  5a
   - Self-employed with employees ............................................. 6  5b
   - Unpaid family helper ............................................. 7  E1

5a. You are self-employed without employees ...
   - under your own name ............................................. 1  E1
   - as director of a company ............................................. 2  E1

5b. You are self-employed with employees ...
   - under your own name ............................................. 1  E1
   - as director of a company ............................................. 2  E1

E1: If you are a wage earner / an employee (Q5 = 1, 2, 3 or 4) ...
   - If you are self-employed or a family helper (Q5 = 5, 6 or 7) .... 6  9c

6. Do you have a responsible job, in other words, do you supervise other personnel?
   - Yes ............................................. 1  E2
   - No ............................................. 2  E2

E2: If you worked during the reference week (Q1 = 1 or Q2 = 1) ...
   - Other cases (Q3 = 1) ............................................. 7  9c

7. Were you absent during the reference week and this for a total duration of more than 3 months?
   - Yes ............................................. 1  8
   - No ............................................. 2  8

8. During this absence, did you receive half or more than half of your salary or a social allowance that amounted to half or more than half of your salary?
   - Yes ............................................. 1  9c
   - No ............................................. 2  9c
9c. What is the name of your occupation or position in your main job?
(INT.: Write the name of the occupation or position)

9d. Could you give me as precise a description as possible of what this position consists in?
(INT. Give a precise description)

10. What is the name and address of the local unit of the enterprise where you work?
Name:
Street:
Number/Box:
Postal code:
City / town:
Country (if foreign):

11a. Which is the main activity of the local unit of the enterprise where you work?
(INT. Write the name of the main activity)

11b. Give a precise description of the main activity of the local unit of the enterprise where you work.
(INT. Give a precise description)

12. How many persons, including the employer, work in the local unit of the company?
- 1 to 10 (INT. please mention the exact number) .. ___ ___ ___ 13
- 11 to 19 .................................................. 13
- 20 to 49 .................................................. 13
- 50 to 249 .................................................. 13
- 250 to 499 .................................................. 13
- 500 and more ............................................ 13
- Do not know, between 1 and 10  81 13
- Do not know, 11 or more 82 13

13. Since when do you have your present job?
(INT. Month and year MM / YYYY).. ___ ___ ___ / ___ ___ ___ ___ ___ ___ 13

14. Did you find your present job through a regional employment agency (VDAB, ACTIRIS, FOREM or ADG)?
- Yes .................................................. 1 15a
- No .................................................. 2 15a

15a. Are you working under a service-voucher contract?
- Yes .................................................. 1 15b
- No .................................................. 2 15b

15b. You have ...
- ... a permanent job (such as a work contract of unlimited duration or a permanent appointment) .. 1 16d
- ... a temporary job .................................. 2 16a

16a. It is ...
(INT. Read one answer after the other - Only 1 answer possible)
- ... an interim / fill-in job through a temporary employment agency .. 1 16b
- ... a job in the framework of service-vouchers 2 16b
- ... a job as PWA/ALE employee 8 16b
- ... a training scheme / an apprenticeship 3 16b
- ... a student job with a student contract 4 16b
- ... a temporary contract for a given job 5 16b
- ... another temporary contract (INT. please indicate) 6 16b

16b. Why do you accept a temporary job?
- You can’t find a suitable job 1 16c
- You do not want a permanent job 2 16c

16c. Which is the duration of your present contract?
- Shorter than 1 month .................................. 00 17
- Between 1 and 36 months (INT. number of months) .. ___ ___ ___ 17
- Longer than 3 years ................................... 37 17

16d. Is it...
(INT. Read one answer after the other – only 1 answer possible)
- temporary employment through a temporary employment agency .......... 1 17
- employment within the framework of services cheques ................. 2 17
- a job as PWA/ALE employee .................................. 3 17
- a student job with a student employment contract ................. 4 17
- a permanent position in public service .................................. 5 17
- an open-ended employment contract .................................. 6 17
- another employment contract (INT: Describe as precisely as possible) .... 7 17

17. Do you work full-time or part-time in your main job?
- Full-time .................................................. 1 20
- Part-time .................................................. 2 18

18. To what percentage of a full-time job does yours correspond?
- (INT. Write the percentage) .................................. ___ ___ ___ 19a
19a. What was the main reason for accepting a part-time job? (INT. Make no suggestion – Circle the code that corresponds to the spontaneous answer of the respondent - Only one answer possible)

   - You were in a position of non-activity before retirement, enjoying a bridging pension, retired or in early retirement and could only accept a part-time job ........................................ 1 20
   - You did not find a full-time job ........................................ 2 20
   - The job M_wished to have only exists as a part-time job ........................................ 2 20
   - You had to change from full-time to part-time work due to the economic situation of your company ........................................ 3 20
   - In addition to another part-time job ........................................ 4 20
   - Combining studies or training with part-time employment ........................................ 5 20
   - Because of own health reasons or disability ........................................ 6 20
   - Professional reasons (work climate, working conditions, stress, harassment, ...) ................................. 7 20
   - In order to care for your children or incapacitated persons ........................................ 8 20
   - Other personal or family reasons ........................................ 9 20
   - You did not want to work full-time ........................................ 10 20
   - Other reasons (INT. specify) ........................................ 11 20
   - (INT. Maximum 97 - 98 for “do not know”) ........................................ 12 20

19b. Why do you look after your own children or other dependent persons? (INT. Only 1 answer possible)

   - Because suitable care services for children are not available or affordable ........................................ 1 20
   - Because suitable care services for ill, disabled or elderly are not available or affordable ........................................ 2 20
   - Because suitable care services for both children and ill, disabled or elderly are not available or affordable ........................................ 3 20
   - Because you wish to look after your own children or other dependent persons yourself ........................................................................................................ 4 20
   - For other reasons (INT. please specify) ........................................ 4 20
   - (INT. Maximum 97 - 98 for “do not know”) ........................................ 12 20

B2. Work duration (main activity)

20. How many hours did you actually work in your main job during the reference week? Teachers’ preparation included, training hours excluded? (INT. Maximum 97 - 98 for “do not know”)

   - (INT. Please note down the number of hours during the reference week) ........................................ 1 21
   - If you did not work during the reference week ........................................ 0 22

21. During the reference week, did you work as many hours as usual, more hours or fewer hours than usual?

   - As many hours as usual ........................................ 1 24a
   - Fewer hours than usual ........................................ 2 22
   - More hours than usual ........................................ 3 23
   - Your working schedule varies considerably from week to week ........................................ 4 24a

22. Why did you work less than usually (or not at all) during the reference week? Please give the main reason. (INT. Make no suggestion – Circle the code that corresponds to the spontaneous answer of the respondent - Only one answer possible)

   - Bank holidays ........................................ 0 24a
   - Annual holidays ........................................ 1 24a
   - Compensation leave for a holiday ........................................ 2 24a
   - Illness, accident or temporary disability ........................................ 3 24a
   - Variable schedule, the worker chooses ........................................ 4 24a
   - Flexible schedule, the employer decides ........................................ 5 24a
   - Technical or economic reasons (temporary unemployment) ........................................ 6 24a
   - Maternity or paternity leave ........................................ 7 24a
   - Parental leave ........................................ 8 24a
   - Career break - time credit ........................................ 9 24a
   - Unpaid leave ........................................ 10 24a
   - Personal or family reasons ........................................ 11 24a
   - Labour dispute ........................................ 12 24a
   - End of job without taking up a new one during the reference week ........................................ 13 24a
   - Got redundancy notice and did not have to work any longer ........................................ 14 24a
   - Started working or changed jobs during the reference week ........................................ 15 24a
   - Education or training ........................................ 16 24a
   - Weather conditions ........................................ 17 24a
   - Other reasons (INT. please specify) ........................................ 18 24a
   - Other reasons (INT. please specify) ........................................ 18 24a
   - (INT. Maximum 97 - 98 for “do not know”) ........................................ 19 24a

23. Why did you work more than usually during the reference week? Please give the main reason. (INT. Only 1 answer possible)

   - Variable schedule, the worker chooses ........................................ 22 24a
   - Flexible schedule, the employer chooses ........................................ 23 24a
   - Technical or economic reasons (e.g. booming economy) ........................................ 24 24a
   - Weather conditions ........................................ 25 24a
   - Other reason (INT. please indicate) ........................................ 26 24a
   - Other reason (INT. please indicate) ........................................ 26 24a
   - (INT. Maximum 97 - 98 for “do not know”) ........................................ 27 24a

24a. How many paid non-recoverable overtime hours did you work during the reference week? (INT. Write 00 if you did not work any paid non-recoverable overtime hours.)

   - (INT. Write the number of hours) ........................................ 0 24b

24b. How many unpaid non-recoverable overtime hours did you work during the reference week? (INT. Write 0 if you did not work any unpaid non-recoverable overtime hours.)

   - (INT. Write the number of hours) ........................................ 0 25

25. How many hours per week do you usually work in your main activity? (INT. Maximum 97 - 98 for “do not know”)

   - (INT. Write the number of hours a week) ........................................ 0 26
26. How many hours per week should you work in your main activity according to your contract?
   (INT. Maximum 97 - 98 for "do not know" - 99 for "not applicable": self-employed, helpers, persons without contract.)
   - (INT. Write the number of hours a week) .............................................. I___I___I 27

**B3. Second activity**

27. Did you have a second job during the reference week, even though you did not practice it?
   - Yes ................................................................. 1 28
   - No ................................................................. 2 34

28. How many hours did you work in this second job during the reference week?
   (INT. Maximum 97 - write 0 if you did not work during the reference week - 98 for "do not know").
   - (INT. Number of hours during the reference week) 29
   - (INT. Please note down the number of hours during the reference week) .............................................. I___I___I

29. How many hours per week do you usually work in this second job?
   (INT. Maximum 97 - 98 for "do not know").
   - (INT. Write the number of hours a week) .............................................. I___I___I 30

30. Which of the following categories describes best your professional status in your second job during the reference week?
   (INT. Only 1 answer possible)
   - Private sector - manual ("blue-collar") ............................................. 1 31
   - Private sector – non-manual ("white-collar") .................................. 2 31
   - Public sector - permanent position .................................................. 3 31
   - Public sector - temporary position .................................................. 4 31
   - Self-employed without employees .................................................. 5 30a
   - Self-employed with employees ....................................................... 6 30b
   - Unpaid family helper ....................................................................... 7 33a

30a. You are self-employed without employees ...
   - under your own name ............................................................... 1 33a
   - as director of a company ............................................................. 2 33a

30b. You are self-employed with employees ...
   - under your own name ............................................................... 1 33a
   - as director of a company ............................................................. 2 33a

31. Your second activity is ...
   - ... a permanent job (i.e. a contract of unlimited duration or a permanent appointment) ............................................. 1 33a
   - ... a temporary job ........................................................................ 2 32

32. Your second activity is temporary. It is ...
   (INT. Only 1 answer possible)
   - ... an interim / fill-in job ............................................................... 1 33a
   - ... a training scheme / an apprenticeship ....................................... 2 33a
   - ... a student job with a student contract ........................................ 3 33a
   - ... a temporary contract for a given job ........................................ 4 33a
   - ... another temporary contract (INT. please indicate) ............... 5 33a
   - ... an odd job without formal contract ......................................... 6 33a

**Go to question:**

33a. Which is the main activity of the local unit of the enterprise where you hold your second job?
   (INT. Write the name of the main activity)

   ................................................................................................................

33b. Please give an accurate description of the main activity of the local unit of the company where you carry out your second job?
   (INT. Give a precise description)

   ................................................................................................................

**Go to question:**

34. Did you follow an identical working schedule during the reference month i.e. work starts and finishes at the same time every day?
   - Yes .............................................................................................. 1 36
   - No .............................................................................................. 2 35
   - Not applicable: odd jobs, did not work during the reference month (full career break or time credit, long absence, ...) ............................................. 9 39

35. During the reference month, you worked ...
   (INT. Only 1 answer possible)
   - in a shift system with 2 shifts .......................................................... 1 36
   - in a shift system with 3 shifts .......................................................... 2 36
   - in a shift system with 4 shifts or more ............................................. 3 36
   - in a variable schedule, the worker chooses .................................... 4 36
   - in a flexible schedule, the employer chooses ................................ 5 36
   - in a split schedule, e.g. morning and evening ................................ 6 36
   - in another schedule ...................................................................... 7 36

36. During the reference month, how often did you work according to the following schedules / modalities foreseen or not in your contract?
   (INT. Ask the questions row per row – Only one answer per row)

<table>
<thead>
<tr>
<th>(*)</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>a)</td>
<td>Evening (19 to 23)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b)</td>
<td>Night (23 to 5)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c)</td>
<td>Saturday</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d)</td>
<td>Sunday</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e)</td>
<td>At home</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Explanation of the codes used:

1 : never
2 : for a), b) and e) : less than 50 % of the working days;
   for c) and d) : one day (Saturday or Sunday);
3 : for a), b) and e) : 50 % of the working days or more;
   for c) and d) : two days (Saturday or Sunday) or more;
4 : always
### B5. Job wishes

<table>
<thead>
<tr>
<th>Question</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>37. Would you like to work more hours per week than you do now if your salary increased proportionally? All your jobs combined.</td>
<td></td>
</tr>
<tr>
<td>- No</td>
<td>0</td>
</tr>
<tr>
<td>- Yes: in your present job</td>
<td>1</td>
</tr>
<tr>
<td>- Yes: by finding an additional job</td>
<td>2</td>
</tr>
<tr>
<td>- Yes: by finding a job with more working hours</td>
<td>3</td>
</tr>
<tr>
<td>- Yes: but no preference</td>
<td>4</td>
</tr>
</tbody>
</table>

### E4b: If you wish to work more hours per week (Q37 = 1, 2, 3 or 4) | Code |
| If you do not wish to work more hours per week (Q37 = 0) | 64 |

### B6. Looking for another job

<table>
<thead>
<tr>
<th>Question</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>39. During the reference month, i.e. the reference week combined with the 3 preceding weeks, did you seek another job or paid employment?</td>
<td>40</td>
</tr>
<tr>
<td>- Yes</td>
<td>1</td>
</tr>
<tr>
<td>- No</td>
<td>2</td>
</tr>
</tbody>
</table>

### E4a: If you wish to work more hours per week (Q37 = 1, 2, 3 or 4) | Code |
| If you do not wish to work more hours per week (Q37 = 0) | 64 |

### 40. Why are you looking for another job? Give the main reason. (INT. Only 1 answer possible) | Code |
| |      |
| - You are afraid to lose your present job | 1 |
| - You are looking for another job that better corresponds to your qualifications | 2 |
| - You are looking for a job with more working hours per week | 3 |
| - You are looking for a job with fewer working hours per week | 4 |
| - You are looking for better working conditions e.g. salary, schedule | 5 |
| - You are looking for a job in the immediate surroundings | 8 |
| - You are looking for an additional job to supplement the present one | 6 |
| - You consider your present job as a transitional job | 7 |

### 41a. Do you currently intend to change job or find another job? | Code |
| |      |
| - Yes | 1 |
| - No | 2 |

### E4a: If you wish to work more hours per week (Q37 = 1, 2, 3 or 4) | Code |
| If you do not wish to work more hours per week (Q37 = 0) | 64 |

### 41b. Did you already find another job? | Code |
| |      |
| - Yes | 1 |
| - No | 2 |

### C. UNEMPLOYED PERSONS OR PERSONS IN FULL CAREER BREAK (OR TIME CREDIT) FOR MORE THAN THREE MONTHS

### 42. Why are you not looking for another job? The main reason. (INT. Make no suggestion - Only one answer possible – Circle the code that corresponds to the spontaneous answer of the respondent) | Code |
| |      |
| - You have no time to look for another job | 0 |
| - You are awaiting the results of previous job searches | 1 |
| - You think that there is no job in the immediate surroundings | 2 |
| - You think that there is no job because you are not properly qualified / trained | 3 |
| - You think that there is no job because you are too old | 4 |
| - You think that there is no job because you are too young / inexperienced | 5 |
| - You think that there is no job for other reasons | 6 |
| - You are temporarily unable to look for a job due to illness | 7 |
| - You are not looking for another job for personal or family reasons | 9 |
| - You are not looking for another job because of uncertain future prospects | 10 |
| - You are not looking for another job for other reasons (INT. please indicate) | 8 |

### 43. During the reference week, were you in a position of non-activity before retirement, enjoying a bridging pension, retired or in early retirement? | Code |
| |      |
| - Yes: in non-activity before retirement | 1 |
| - Yes: enjoying a bridging pension | 2 |
| - Yes: in early retirement | 3 |
| - Yes: retired | 4 |
| - No | 5 |

### 44. During the reference month, i.e. the reference week combined with the 3 preceding weeks, did you seek a job or paid employment? | Code |
| |      |
| - Yes | 1 |
| - No | 2 |

### E5: If you were in a position of non-activity before retirement, enjoying a bridging pension, retired or in early retirement during the reference week (Q43 = 1, 2, 3 or 4) | Code |
| Other cases (Q3 = 1 or Q43 = 5) | 58 |

### 45. Before or during the reference month, did you find a job that would only start after the reference month or are you intending to start working again after a full career break or a full leave from work (time credit)? (INT. Only 1 answer possible) | Code |
| |      |
| - Yes: new job to start within 3 months | 0 |
| - Yes: new job to start in more than 3 months | 1 |
| - Yes: full-time interrupted job to be resumed within 3 months | 2 |
| - Yes: part-time interrupted job to be resumed within 3 months | 3 |
| - Yes: full-time interrupted job to be resumed in more than 3 months | 4 |
| - Yes: part-time interrupted job to be resumed in more than 3 months | 5 |
| - No | 6 |
### 46. Do you currently want paid employment?

- Yes .......................................................... 1 161
- No .......................................................... 2 162

### 47a. Why are you not looking for or do you not want a job?

Please give the main reason.

(INT. Make no suggestions - Circle the code that corresponds to the respondent’s spontaneous answer - Only one answer possible)

- You are in education / training .................................. 0 E6
- You are awaiting the results of previous job searches ....... 1 E6
- You think there is no job in the immediate surroundings ..... 2 E6
- You think there is no job because you are not properly qualified / trained .................................................. 3 E6
- You think there is no job because you are too old .......... 4 E6
- You think there is no job because you are too young / inexperienced .................................................. 5 E6
- You think there is no job for other reasons ..................... 6 E6
- You cannot temporarily hold a position because of illness or disability .................................................. 7 E6
- In order to care for children or incapacitated persons ... 8 47b
- Other personal or family reasons ............................... 9 E6
- Other reasons (INT. please indicate) .......................... 10 E6

---

### 47b. Why do you look after your own children or other dependent persons?

(INT. Only 1 answer possible)

- Because suitable care services for children are not available or affordable .............................................. 1 E6
- Because suitable care services for ill, disabled or elderly are not available or affordable ................................ 2 E6
- Because suitable care services for both children and ill, disabled or elderly are not available or affordable .......... 3 E6
- Because you wish to look after your own children or other dependent persons yourself .................................... 5 E6
- Other reasons (INT. please indicate) .......................... 4 E6

### E6: If you want a paid job (Q46 = 1) ................................................. 55

### Other cases (Q46 = 2) .......................................................... 58

### D. SEARCH FOR EMPLOYMENT

(INT. To be answered by all persons looking for a job, whether or not they are employed.)

### 48. What kind of employment are you looking for?

- Self-employed .................................................. 1 52
- Full-time employee ........................................... 2 49
- Part-time employee .......................................... 3 50
- No preference ................................................. 4 52

### 49. Would you possibly accept a part-time job?

- Yes .......................................................... 1 52
- No .......................................................... 2 52

### 50. Would you possibly accept a full-time job?

- Yes .......................................................... 1 52
- No .......................................................... 2 52

### E. JOB FOUND

(INT. To be answered by all persons having found a job before or during the reference week, but not having started working yet at the end of the reference week.)

### 51. What kind of job did you find?

- Self-employed .................................................. 1 52
- Full-time employee ........................................... 2 52
- Part-time employee .......................................... 3 52

### F. JOB SEARCH

(INT. To be answered by all persons looking for a job or having found one recently but not having started yet at the end of the reference week.)

### 52. How did you look for employment during the reference month, the reference week + 3 preceding weeks?

(INT. Read one answer after the other – multiple answers possible)

- You contacted a local employment agency (PWA / ALE) .................. 0 52
- You contacted a public employment agency (VDAB / ACTIRIS / FOREM) in order to find work ........................................ 1 52
- You contacted an interim / a selection bureau, a head hunter’s agency ........................................ 2 52
- You applied to employers, visited a job fair ................................ 3 52
- You asked personal relations like relatives, friends, … .............................. 4 52
- You inserted a job advertisement in newspapers or journals or answered one ........................................ 5 52
- You took a test, a competition for recruitment to the public sector, went to a job interview ........................................ 6 52
- You consulted job advertisements true newspaper, teletext, internet, ........................................ 7 52
- You have been waiting for an offer made by a public employment agency (VDAB / ACTIRIS / FOREM) .......................... 8 52
- You have been waiting for a call from an interim / a selection bureau, a head hunter’s agency, a local employment agency (PWA / ALE) ........................................ 9 52
- You have been waiting for the results of a competition for recruitment to the public sector ........................................ 10 52
- You looked for land, premises, equipment ........................................ 11 52
- You looked for financial resources ........................................ 12 52
- You looked for licences, permits ........................................ 13 52
- Other methods (INT. please indicate) ........................................ 14 52
- No initiative taken .................................................. 15 53

### 53. How long have you been looking for work?

(INT. Write 0 if less than 1 month)

- (INT. The number of months) .................................. I I I 54

### 54. What was your situation just before you started looking for a job?

(INT. Only 1 answer possible)

- You had a job .................................................. 1 E7
- You were a pupil / a student / in training ........................ 2 E7
- You were a housewife / a househusband ....................... 3 E7
- You were disabled ............................................ 4 E7
- Other situation ex. retired, unemployed (INT. please indicate) ........................................ 5 E7

---
G. AVAILABILITY FOR WORK & PAST PROFESSIONAL ACTIVITY

(INT. To be answered by everybody.)

E7: If you have a job (full career break or time credit for more than three months excepted)
(Q1 = 1 or Q2 = 1 or Q4 = 0, 2) ................................. 62a
Other cases (Q3 = 2 or Q4 = 1) ................................. 55

G1. Persons without a job or in full career break (or time credit) for more than 3 months

Go to question: ↓

55. If a job were available now (or if you were offered to resume working after a full career break), could you start working within two weeks?
- Yes ................................................................. 1 57
- No ................................................................. 2 56

56. Why could you not start working within two weeks?
  (INT. Only 1 answer possible)
- You have to complete studies / training ................................. 1 57
- You are disabled ....................................................... 2 57
- You have to care for your children or other dependent persons ....................................................... 3 57
- Other personal or family reasons ........................................ 4 57
- Other reasons (INT. please indicate) ........................................ 5 57
  ........................................................................ .................................

57. How many hours would you like to work per week?
- (INT. Write the number of hours a week) ................................. 1 58

58. Are you registered with a public employment agency (RVA-ONEM / ACTIRIS / VDAB / FOREM)?
- You are not registered ....................................................... 1 59
- You are registered and receive benefits ex.: unemployed, person in bridging pension, older unemployed, exempt unemployed, person in career break or time credit, ................................. 2 59
- You are registered and do not receive benefits ....................................................... 3 59

59. What was your social-economic situation a year ago?
  (INT. Only 1 answer possible)
- You had a job or in career break/ time credit ................................. 1 61
- You were a pupil / a student / in training ....................................................... 2 60
- You were a housewife / a househusband ....................................................... 3 60
- You were disabled ....................................................... 4 60
- You were unemployed ....................................................... 5 60
- You were in non-activity before retirement or enjoying a bridging pension ....................................................... 6 60
- You were retired or in early retirement ....................................................... 7 60
- Other situation (INT. please indicate) ....................................................... 8 60
  ........................................................................ .................................

60. Did you ever have a paid job or an unpaid job in a relative’s business?
- Yes ................................................................. 1 61
- No ................................................................. 2 73

61. When did your previous job come to an end, or did the full career break (or time credit) begin?
  (INT. Write month and year MM / YYYY)
  ........................................................................ .................................

E8: If less than 8 years ago ....................................................... 67
If more than 8 years ago ....................................................... 73

G2. Persons having a job (or having worked at least 1 hour during the reference week), persons in full career break (or time credit) for more than three months excepted

Go to question: ↓

62a. If you were offered another job now, could you start working within two weeks?
- Yes ................................................................. 1 62b
- No ................................................................. 2 62b

62b. If you were offered more hours than you work now, could you start working more hours within two weeks?
- Yes ................................................................. 1 E8a
- No ................................................................. 2 63

E8a: If you are not available to start working in the other job within two weeks (Q62a = 2) ....................................................... 63
If you are available to start working in the other job within two weeks (Q62a = 1) ....................................................... 64

63. Why could you not start working or work more hours within two weeks?
  (INT. Only 1 answer possible)
- You can not leave your present job immediately ....................................................... 1 64
- You have to complete school / training ....................................................... 2 64
- You are disabled ....................................................... 3 64
- You have to care for your children ....................................................... 4 64
- Other personal or family reasons ....................................................... 5 64
- Other reasons (INT. Please indicate) ....................................................... 6 64
  ........................................................................ .................................

64. Are you registered with a public employment agency (RVA / VDAB / ACTIRIS / FOREM)?
- You are not registered ....................................................... 1 65
- You are registered and receive benefits ex.: unemployed, person in bridging pension, older unemployed, exempt unemployed, person in career break or time credit, ....................................................... 2 65
- You are registered and do not receive benefits ....................................................... 3 65

65. What was your social-economic situation a year ago?
  (INT. Only 1 answer possible)
- You had the same job ....................................................... 1 72a
- You had another job ....................................................... 2 66
- You were a pupil / a student / in training ....................................................... 3 72a
- You were a housewife / a househusband ....................................................... 4 72a
- You were disabled ....................................................... 5 72a
- You were unemployed ....................................................... 6 72a
- You were in non-activity before retirement or enjoying a bridging pension ....................................................... 7 72a
- You were retired or in early retirement ....................................................... 8 72a
- Other situation (INT. Please indicate) ....................................................... 9 72a
  ........................................................................ .................................

66. When did your previous job come to an end?
  (INT. Write month and year MM / YYYY)
  ........................................................................ .................................
H. LAST JOB / PREVIOUS JOB / INTERRUPTED JOB  
(INT. To be answered by all persons who left their last job or interrupted it during the last 8 years or changed jobs during the last 12 months.)

67. What’s the main reason why your last / previous job came to an end, or why has it been interrupted? (In the case of a career break, only codes 10 to 14 included apply.)  
(INT. Make no suggestion - Only one answer possible – Circle the code that corresponds to the spontaneous answer of the respondent)

- Non-activity before retirement ........................................ 1 68
- Bridging pension for economic reasons .................................. 2 68
- Early retirement for other than economic or health reasons .......... 3 68
- Retirement for other than economic or health reasons ............. 4 68
- Dismissal or redundancy .................................................. 5 68
- Illness or complete or partial disability .................................. 6 68
- End of contract of limited duration ...................................... 7 68
- Closure of company .......................................................... 8 68
- You quit / resigned .......................................................... 9 68
- You wanted to care for your children .................................... 10 68
- You wanted to care for other dependent persons ..................... 11 68
- Other personal or family reasons ......................................... 12 68
- Education or training ....................................................... 13 68
- Other reasons (INT. please indicate) ................................... 14 68

------------------------------------------------------------------------  
------------------------------------------------------------------------  
------------------------------------------------------------------------  
------------------------------------------------------------------------

68. What was your professional status in your last / previous / interrupted job?  
(INT. Only 1 answer possible)

- Private sector - manual ("blue-collar") ................................ 1 69a
- Private sector - non-manual ("white-collar") ........................ 2 69a
- Public sector - permanent position ....................................... 3 69a
- Public sector - temporary position ...................................... 4 69a
- Self-employed without employees ...................................... 5 69a
- Self-employed with employees ......................................... 6 69a
- Unpaid family helper .................................................. 7 69a

69a. What was the name of your occupation or position in your last / previous / interrupted job?  
(INT.: Write the name of the occupation or position)

------------------------------------------------------------------------  
------------------------------------------------------------------------

69b. Could you give me as precise a description as possible of what your position in your last / previous / interrupted job consists in?  
(INT. Give a precise description)

------------------------------------------------------------------------  
------------------------------------------------------------------------  
------------------------------------------------------------------------  
------------------------------------------------------------------------

Go to question:  70. Municipality of the local unit where you worked in your last / previous / interrupted job:

City / town: ................................................................. 71a

Country and region or province (if abroad):

.................................................................................................................. 71a

(INT. Only for the coders) I___I___I___I___I___I___I___I

71a. Which was the main activity of the local unit of the enterprise where you held your last / previous / interrupted job?  
(INT. Write the name of the main activity)

.................................................................................................................. 71b

(INT. Only for the coders) I___I___I___I___I

71b. Give a precise description of this main activity of the local unit of this enterprise.  
(INT. Give a precise description)

.................................................................................................................. 72a

71a. Which was the main activity of the local unit of the enterprise where you held your last / previous / interrupted job?

72a. Did you ever have a job for at least 6 months?

- Yes .................................................................................. 1 72b
- No .................................................................................. 2 73

72b. In which year did you start working for at least 6 months?

- (INT. Write the year) .................................................. 72b

(INT. Only for the coders) I___I___I___I___I___I___I___I

I. FIRST JOB  
(INT. To be answered by everyone who had a job during the reference week or did any paid work during the last eight years.)

72a. Did you ever have a job for at least 6 months?

- Yes .................................................................................. 1 72b
- No .................................................................................. 2 73

72b. In which year did you start working for at least 6 months?

- (INT. Write the year) .................................................. 72b

(INT. Only for the coders) I___I___I___I___I___I___I___I
### J. EDUCATION AND TRAINING

#### (INT. To be answered by everybody.)

#### J1. Education and training during the last 12 months

<table>
<thead>
<tr>
<th>Question</th>
<th>Go to question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Were you a student or an apprentice in regular education, including contractual apprenticeship and education for social advancement, during the last 12 months?</td>
<td>73</td>
</tr>
<tr>
<td>Did you attend any courses, seminars, conferences, ... outside the regular education system during the last 12 months?</td>
<td>74</td>
</tr>
<tr>
<td>Did you purposefully gather knowledge through self-teaching (printed material, internet, cd-roms, educational TV programmes, visit to a learning centre, job fair, ...) during the last 12 months?</td>
<td>75</td>
</tr>
<tr>
<td>Were you a student or an apprentice in regular education, including contractual apprenticeship and education for social advancement, during the entire reference month?</td>
<td>76</td>
</tr>
<tr>
<td>Did your employer entirely or partly finance at least one of those learning or training activities that you attended during the reference month, expressed in number of taught hours?</td>
<td>77</td>
</tr>
<tr>
<td>What was the main subject of the longest training (in number of hours)?</td>
<td>78</td>
</tr>
</tbody>
</table>

#### J2. Regular education during the reference month

<table>
<thead>
<tr>
<th>Question</th>
<th>Go to question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>During the reference month, reference week and 3 preceding weeks, were you a student or an apprentice in regular education, including contractual apprenticeship and education for social advancement?</td>
<td>79</td>
</tr>
<tr>
<td>What is the total duration of all regular education activities you attended during the reference month, expressed in number of taught hours?</td>
<td>80</td>
</tr>
</tbody>
</table>

#### E9: If you followed training or acquired knowledge through self-teaching during the last 12 months

<table>
<thead>
<tr>
<th>Question</th>
<th>Go to question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you followed training or acquired knowledge through self-teaching during the last 12 months (Q73 = 1 or Q74 = 1 or Q75 = 1)</td>
<td>76</td>
</tr>
<tr>
<td>Other cases (Q73 = 2 and Q74 = 2 and Q75 = 2)</td>
<td>88a</td>
</tr>
</tbody>
</table>

#### J10: If you were a student or an apprentice in regular education during the last 12 months (including contractual apprenticeship and education for social advancement) (Q73 = 1)

<table>
<thead>
<tr>
<th>Question</th>
<th>79</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other cases (Q73 = 2)</td>
<td>E11</td>
</tr>
</tbody>
</table>

#### J11: If you were a student or an apprentice in regular education during the last 12 months (including contractual apprenticeship and education for social advancement) (Q73 = 1)

<table>
<thead>
<tr>
<th>Question</th>
<th>79</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other cases (Q73 = 2)</td>
<td>E11</td>
</tr>
</tbody>
</table>

#### J12: Regular education during the reference month

<table>
<thead>
<tr>
<th>Question</th>
<th>Go to question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Did you attend at least one of those learning or training activities of the last 12 months while you had a paid job?</td>
<td>76</td>
</tr>
<tr>
<td>Did your employer entirely or partly finance at least one of those learning or training activities that you attended as a wage earner / an employee?</td>
<td>77</td>
</tr>
<tr>
<td>Of this entirely or partly financed training activity: what was the main subject of the longest training (in number of hours)?</td>
<td>78</td>
</tr>
</tbody>
</table>

#### 81. What was the level of the regular education that you received during the reference month or just before the school holidays?

<table>
<thead>
<tr>
<th>Question</th>
<th>81</th>
</tr>
</thead>
<tbody>
<tr>
<td>(INT. Only 1 answer possible)</td>
<td>E11</td>
</tr>
<tr>
<td>- Primary education</td>
<td>81a</td>
</tr>
<tr>
<td>- Secondary education</td>
<td>81b</td>
</tr>
<tr>
<td>- Higher education</td>
<td>81c</td>
</tr>
<tr>
<td>Other (INT. please indicate)</td>
<td>81c</td>
</tr>
</tbody>
</table>

#### 81ab. Was it...

<table>
<thead>
<tr>
<th>Question</th>
<th>81ab</th>
</tr>
</thead>
<tbody>
<tr>
<td>(INT. Only 1 answer possible)</td>
<td>E11</td>
</tr>
<tr>
<td>- Lower secondary education of the 1st stage</td>
<td>81c</td>
</tr>
<tr>
<td>- General higher secondary education of the 2nd or 3rd stage (general)</td>
<td>81c</td>
</tr>
<tr>
<td>- Technical or arts education of the 2nd or 3rd stage</td>
<td>81c</td>
</tr>
<tr>
<td>- Vocational education of the 2nd or 3rd stage, possibly with contractual apprenticeship</td>
<td>81c</td>
</tr>
<tr>
<td>- Post-secondary not higher education</td>
<td>81c</td>
</tr>
<tr>
<td>Other (INT. please indicate)</td>
<td>81c</td>
</tr>
</tbody>
</table>

#### 81ac. Was it...

<table>
<thead>
<tr>
<th>Question</th>
<th>81ac</th>
</tr>
</thead>
<tbody>
<tr>
<td>(INT. Only 1 answer possible)</td>
<td>E11</td>
</tr>
<tr>
<td>- Higher professional education in adult education (HBOS) (only in Dutch-speaking education)</td>
<td>81c</td>
</tr>
<tr>
<td>- Professional bachelor</td>
<td>81c</td>
</tr>
<tr>
<td>- Academic bachelor at a college for higher education</td>
<td>81c</td>
</tr>
<tr>
<td>- Academic bachelor at a university</td>
<td>81c</td>
</tr>
<tr>
<td>- Advanced degree – bachelor’s degree (bachelor after bachelor, bachelor after master)</td>
<td>81c</td>
</tr>
<tr>
<td>- Premaster programme</td>
<td>81c</td>
</tr>
<tr>
<td>- Master at a college for higher education</td>
<td>81c</td>
</tr>
<tr>
<td>- Master at a university</td>
<td>81c</td>
</tr>
<tr>
<td>- Advanced degree – master’s degree (master after master)</td>
<td>81c</td>
</tr>
<tr>
<td>- Doctor’s degree with doctoral thesis</td>
<td>81c</td>
</tr>
<tr>
<td>Other (INT. please indicate)</td>
<td>81c</td>
</tr>
</tbody>
</table>
### J3. Training outside the regular education system during the reference month

82. Did you attend any courses, seminars, conferences, ... outside the regular education system during the reference month, this is the reference week and 3 preceding weeks?
- Yes .................................................. 1
- No .................................................. 2

83. What was the total duration of all training activities outside regular education you attended during the reference month, expressed in number of taught hours?
- (INT. Write the number of hours) .................................. I I I I

84a. What was the main field of the most recent training activity outside regular education you attended during the reference month?
- (INT. Write the name)

84b. Give a precise description of the content of this training activity.
- (INT. Give a precise description)

85. What was the objective of the most recent training activity?
- Related to present or future job .................................. 1
- Personal or social reasons ...................................... 2

86a. Did you have a job at the moment of the most recent training activity?
- Yes .................................................. 1
- No .................................................. 2

86b. When did the most recent training activity take place?
- Only during paid working hours .................................. 1
- Mostly during paid working hours .................................. 2
- Mostly outside paid working hours .................................. 3
- Only outside paid working hours .................................. 4

86c. Give a precise description of the content of the regular education.
- (INT. Give a precise description)

86d. Did you attend any courses, seminars, conferences, ... outside regular education you attended during the reference month or just before the school holidays?
- (INT. Write the name of the field of education)

87. In which framework did this education / training take place?
- (INT. Only 1 answer possible)
  - School / formal education .................................. 1
  - At the workplace, without any additional training in a school or training centre .................................. 2
  - Combined system: workplace & additional training like alternating learning system, day release .......... 3
  - Private or public training centre, but no school ........ 4
  - Distance learning (e.g. correspondence course) .......... 5

88a. What is the highest level of education that you have completed successfully?
- (INT. Only 1 answer possible)
  - No diploma ........................................ 0
  - Primary education ..................................... 1
  - Lower secondary education ........................... 2
  - Upper secondary education .......................... 3
  - Higher education .................................... 4
  - Other (INT. Describe) .................................. 18

88b. Was it…
- (INT. Only 1 answer possible)
  - General lower secondary education / secondary education of the 1st stage or general secondary of the 2nd stage ....... 2
  - Technical or arts lower secondary education / technical or arts secondary education of the 2nd stage .......... 3
  - Vocational lower secondary education / vocational secondary education of 2nd stage .......................... 4

88c. Was it…
- (INT. Only 1 answer possible)
  - General upper secondary education / general secondary education of the 3rd stage .................................. 5
  - Technical or arts upper secondary education / technical or arts secondary education of the 3rd stage ........... 6
  - Vocational upper secondary education / vocational secondary education of the 3rd stage; Apprenticeship (Syntra) .................................................. 7
  - Post-secondary, not tertiary education: vocational secondary education of the 4th stage, seventh year of general, technical, arts or vocational upper secondary education; Entrepreneurship training (Syntra) ............. 8
88ad. Was it...

(INT. Only 1 answer possible)
- Higher professional education in adult education (HBOS) (only in Dutch-speaking education) ........................................ 17 88c
- Higher college education (short programme, 1 cycle), graduate (A1) or professional bachelor ........................................... 9 88c
- Academic bachelor at a college for higher education ............ 10 88c
- Academic bachelor at a university ........................................ 11 88c
- Advanced or additional training after graduate or bachelor’s degree (specialisation, bachelor after bachelor) ...................... 12 88c
- Higher college education long programme (2 cycles), master at a college for higher education ........................................ 13 88c
- University degree - licentiate, master, engineer, doctor of medicine ................................................................. 14 88c
- Advanced or additional training after licentiate, master, engineer, doctor of medicine (specialisation, master after master, ...) ................................................................. 15 88c
- Doctor’s degree (with doctor’s thesis) ........................................ 16 88c

88c. What was the field of education for this highest diploma?

(INT. Write the name of the field of education)

88d. Give a precise description of the content of the education for this highest diploma

(INT. Give a precise description)

89. When did you obtain your highest diploma?

- (INT. Write the year YYYY) ........................................ 1 88d

K. STATUS ACCORDING TO OWN DEFINITION

(INT. To be answered by everybody.)

90. Which of the following situations describes best your professional status during the reference week?

(INT. Make no suggestion – Circle the code that corresponds to the spontaneous answer of the respondent - Only one answer possible)
- You have a job .......................................................... 1 E13
- You have found a job, but have not started yet .......................... 2 E14
- You are a pupil / a student / in training ................................ 3 92
- You are a housewife / a househusband (care for own household) ................................................................. 4 92
- You are disabled .......................................................... 5 E14
- You are unemployed ..................................................... 6 E14
- You are in non-activity before retirement or enjoying a bridging pension .......................................................... 7 E14
- You are retired or in early retirement .................................. 8 E14
- Other person without employment ...................................... 9 E14

L. MOBILITY

E13: If you worked during the reference week (Q1=1)
If you did not work during the entire reference week
(Q1=2 and Q3=1)

91. During the reference week, did you work always from home?
- Yes ........................................................................... 1 91
- No ............................................................................ 2 94

92. During the reference week, did you go to your educational institution?
- Yes ........................................................................... 1 93
- No ............................................................................ 2 94

93. What is the name and address of the educational institution where you attended education during the reference week?

(INT. Please note down the name and address of the institution)
Name : .................................................................
Street : .................................................................
Number/Box: ........................................................
Postal code: ........................................................
Location: ..............................................................
Country (if abroad): ............................................

(INT. Only for the coders) I___I___I___I

94. During the reference week, what was the place of departure to go to your work or educational institution?

(INT. If there are several places of departure, please note down the most frequent one)
From: ......... (INT. Please note the household’s address) 1 94
From elsewhere ............................................. 2 95

95. What is the address of this other place of departure?

(INT. Please note down the address)
Street : .................................................................
Number/Box: ........................................................
Postal code: ........................................................
Location: ..............................................................
Country (if abroad): ............................................

(INT. Only for the coders) I___I___I___I___I___I

96. During the reference week, how many days did you cover the journey between your most frequent place of departure and your work or educational institution?

- (INT. From 1 to 7) ................................................. 97

97. What is the distance of this journey (place of departure – work / educational institution)?

(INT. Single journey)

(IN. If a distance is less than 1 km, please note down 1)

98. During the reference week, how many days did you combine the journey between your most frequent place of departure and your work or educational institution with another activity?

(INT. The way out and/or back)
- (INT. From 0 to 7) ................................................. 99
**M. INCOME**

(INT. To be answered by all people who receive wages.)

(INT. Be insistent, but the respondent has the right not to answer the question on his/her income)

<table>
<thead>
<tr>
<th>E14</th>
<th>If you are an employee (except for full career break (or time credit) of maximum 3 months) (Q4≠0 and Q5≠1, 2, 3 or 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>If you are self-employed / helper (Q5 = 5, 6 or 7) or in non-activity before retirement or retired or in early retirement (Q43 = 1, 3 or 4)</td>
</tr>
<tr>
<td>Other cases (disability, unemployment, bridging pension, full career break or time credit, …)</td>
<td></td>
</tr>
</tbody>
</table>

**N. QUESTIONS ON LONG HEALTH PROBLEMS OR DISABILITIES**

(INT. Ask questions to everyone aged between 15 and 64.)

(INT. Be insistent, but the respondent has the right not to answer the question on his/her health)

<table>
<thead>
<tr>
<th>E15</th>
<th>If M_ is aged between 15 and 64</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>If M_ isn’t aged between 15 and 64</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>103</th>
<th>Do you feel hampered in your daily professional or private activities by a disability or a long disorder or disease (whether work-related or not) ?</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Yes : - strongly ..................................................................................................................</td>
<td></td>
</tr>
<tr>
<td>- to some extent......................................................................................................................</td>
<td></td>
</tr>
<tr>
<td>- No ..........................................................................................................................................</td>
<td></td>
</tr>
<tr>
<td>- No answer ............................................................................................................................</td>
<td></td>
</tr>
</tbody>
</table>

**104 Is your handicap or your long health problem recognized by an official organization?**

- Yes ........................................................................................................................................ 1
- No .......................................................................................................................................... 2

**105. Which of the following kinds of support would be necessary for you to be able to work or which of the following kinds of support do you receive at your current work?**

(INT. Read one answer after the other – multiple answers possible)

- Adapted kind of work ................................................................................................................ 1
- Adapted quantity of work ......................................................................................................... 2
- Support to commute between home and work ...................................................................... 3
- Assistance to move at the working place ............................................................................. 4
- Adapted equipment .................................................................................................................. 5
- Colleagues’ help ...................................................................................................................... 6
- You do not need support ......................................................................................................... 8
- You are definitely unable to carry out paid work (anymore) .................................................. 7

**O. FLEXIBILITY AND JOB SECURITY**

(INT. The respondent has the right to not answer this question)

**106. Which of the following are, according to you, the three criteria that best characterise a qualitative job? Order them according to importance**

(INT. Go through all of the possibilities - 3 answers)

**Characteristics**

- a diverse range of responsibilities
- hours that allow me to manage my private life
- the possibility of moving up in my career
- a steady income
- trainings to develop my competences
- the possibility to independently organise my working hours
- an open-ended contract
- acknowledgement by my superiors
- an agreeable atmosphere among my colleagues
- an office close to my home
- good social conditions
- a comfortable working space

Other (INT. Please describe)