Definition of the variable Labour status during the reference week should be fully harmonised with the LFS Explanatory notes (2008 onwards) set by Eurostat. The instructions/manuals for interviewers also stress a specific situation and detailed information on persons on maternity and parental leave.

**Prac1H**: Work during the reference week
In accordance with the ILO definition (criteria: 1 hour, pay) and Eurostat explanatory notes. Applies also to self-employed, unemployed persons who work in order to gain unemployment benefits (considered as employed), training provided by or in relation to employer or employment etc.

**Prac0H**: Existence of job or business (from which persons were absent)
Person has formal contract to work, but absent during the reference week, with assurance of return to the work. Self-employed are considered to be absent from business if they have intention to return. During the off-season seasonal workers are not considered to be only absent from work, because they do not receive wage or salary, even if the job is assured in the future. Therefore, code 2 applies.

**NavrPrac**: Return to work and percentage of wage
At least one of the criteria (return to work within 3 months or at least 50% of wage or salary) and not being on parental leave must be fulfilled for the employed.

**Reason for absence (NeprDuv)**: Code 1 defines only persons on maternity leave who were employed (employees, self-employed or members of producers’ cooperatives) before the start of maternity leave and have assurance of return to employment based on the legal provisions. Therefore, the number of persons is lower than number of persons on maternity leave according to the economic status. These differences are reflected in codes: Prac0H=1 with assurance of return vs. Prac0H=2 unemployed before the leave.

Code 2: Persons who had worked before parental leave, with legal assurance of return to work. In relation to legal basis in the Czech Republic the assurance of return to work only applies to employees and members of producers’ cooperatives within up to 3 years age of child (PracOH=1). Persons not working before the leave, self-employed, or with older child are coded in previous question PracOH=2.

Code 7: Lack of material or suspension of activities by employer
Code 8: Strike
Code applies to persons involved actively in the strike. Other persons affected in their work by strike (e.g. lack of material from supplier or other units) are coded 7.

Code 9: Lay-off
Only persons with contract to employment as employees – activities suspended by employer. Details on the duration and salary or wage are asked also in question Navrat3m.

Person on **parental leave** (person with legal assurance of return to his/her employment only, i.e. employees or members of producers’ cooperatives, caring for child under 3 years): Any work during the reference week is considered to be the main job (Prac1H=1).