

## **9 EXPLANATORY NOTES AD HOC MODULE 2011 EMPLOYMENT OF DISABLED PEOPLE**

**The 2011 ad hoc module survey will be conducted at the first visit (according to the quarter of inclusion of relevant Census Area to sample respectively) in households in all quarters of 2011. The target group for the AHM indicators is composed of all persons aged 15 to 64.**

The aim of the AHM 2011 is to collect information on the situation of disabled people on the labour market in relation to the situation of non-disabled population. The results of the AHM 2011 should draw our attention to the problems of disabled people on the labour market with view to:

- o examine the current situation
- o obtain knowledge, which might lead to the improvement of the situation of disabled people on the labour market
- o solve the situation of disabled in relation to the political, legislative measures

The objective of the AHM is not to find out the total number of disabled people nor the level of disability. This issue is already covered either by standard LFS questionnaire or by relevant statistics (Institute of health information and statistics of the Czech republic).

AHM 2011 consists of four basic topics:

- o information on health conditions (including diseases) and difficulties in basic activities
- o limitations in work caused by health conditions or difficulties in basic activities (number of hours worked, type of work, transportation to and from work)
- o assistance used by people with health problems or difficulties in basic activities (personal assistance, adaptation of the workplace, special work arrangements)
- o limitations in work because of other reasons

The AHM 2011 questionnaire is a part of the standard LFS survey programme equipment. The programme controls the selection method of individual respondents. Interviewing the AHM 2011, compulsory in accordance with the Eurostat regulation, is placed at the end of the standard questionnaire.

### **HEALTH CONDITIONS (INCLUDING DISEASES) AND DIFFICULTIES IN BASIC ACTIVITIES**

#### **F1101 – F1103 Longstanding health conditions (including diseases)**

##### **List of the longstanding health conditions or diseases**

The aim of the questions is to identify both the health conditions of respondents and the number of cases of the longstanding health conditions including diseases (not necessarily diagnosed at the medical check-up). It focuses on two main health conditions of respondents. The criterion, which has to be used in assessing the “main” health condition or disease, is the impact that it has on the person’s life. **If respondent states in F1101, which includes the list of the longstanding health conditions and diseases that he/she has a health condition a relevant code in the next question - F1102 Please indicate the first type of health condition (including disease) has to be indicated.** The respondent

chooses one main health condition or disease in F1102. No side effects of health conditions or diseases are taken into account.

**If respondent has only one health condition it is necessary to leave the coding for a second condition blank (question F1103 - Please indicate the second type of health condition (including disease)).**

The list of longstanding health conditions (including diseases) is an aide memoire for respondents as it makes them to think of the different kinds of health problems or diseases. When it is difficult to choose from the list, the interviewer - after writing a note - is allowed to complete coding at the office (as it is possible for classifications CZ-NACE or CZ-ISCO).

Longstanding health condition means that the health condition or disease has lasted or is likely to last for at least 6 months. If respondent does not know how long his/her health condition or disease is going to last, the interviewer must not make a decision for him/her. The answer must be always chosen by the respondent.

Example: At the medical check-up, which was undertaken 2 months ago, a person was diagnosed diabetes. Though his/her disease exists only for the last 2 months, it is obvious that the disease is longstanding (it will last for more than 6 months). Therefore, code 09 will be applied in question F1102 or F1103.

The main characteristics of a longstanding health conditions or diseases are that they are permanent and may be expected to require a long period of care or observation. Therefore any acute (temporary) health problem, such as a sprained ankle, broken leg, a respiratory tract infection, cannot be considered as longstanding hence this is not of interest.

Some health conditions, which are recurrent or continual (an acute period is followed by remission, e.g. back pain, epilepsy, migraine), should be considered as longstanding.

It is possible that a health condition or disease is declared in F1101 - F1103 and a consequence of this disease is declared in the following questions F1104 - F1106 on difficulties in basic activities (e.g. a person with breathing problems (F1102 - code 07) can declare he/she has difficulties in walking (F1105 - code 03)).

The longstanding health condition also includes seasonal health conditions, such as hay fever or various allergies. If the skin is also affected by the disease, Code 05 - Skin conditions, including allergic reactions and severe disfigurement should be applied. If the skin is not affected by the disease it could be put in the category "Other longstanding health problems" – code 17.

Obesity, alcohol and drug dependency should be considered as other longstanding health conditions or diseases - code 17.

## **F1104 – F1106 Difficulties in basic activities**

### **List of difficulties**

The questions focus on identifying the basic activities in which a person can be limited in performing everyday activities. The aim is to cover two main types of limitations. Only long-term difficulties in basic activities should be considered, therefore, the length of difficulty must have lasted or is expected to last for 6 months or more.

**If respondent states in F1104, which includes the list of difficulties, that he/she has a difficulty a relevant code in the next question - F1105 Please indicate the first type of difficulty has to be indicated. If respondent has only one difficulty it is necessary to leave the coding for the second type of difficulty blank (question F1106 - Please indicate the second type of difficulty).**

The list of difficulties is an aide memoire for respondents as it makes them to think of the different kinds of difficulties in basic activities. When it is difficult to choose from the list,

the interviewer - after writing a note - is allowed to complete coding at the office (as it is possible for previous questions).

Eyesight or hearing problems should not be considered as difficulties if the person wears glasses (contact lenses) or uses a hearing aid, which **entirely eliminates the difficulty**.

Code 06 - "Problem with communicating, for example understanding or being understood" refers to problems in using or understanding the mother tongue.

## **LIMITATIONS IN WORKING ACTIVITIES**

The aim of the following variables is to find out whether the people are limited in work. Work status is not important for this group of questions. The questions aim at employed, unemployed or economically inactive persons who have declared, that they had a longstanding health condition or disease or difficulty in basic activities. Therefore, it could be some kind of the limitation in a current work (employed persons) as well as the limitation, which would limit the person in work in the future (unemployed persons, economically inactive persons).

### **F1107 - F1108 Limitation in the number of hours that he/she can work in a week**

Questions aim at identifying whether the people are limited in the number of hours that they can work because of the longstanding health conditions or difficulties in basic activities they have. The variable follows after the filter question asking whether the health conditions or difficulties have or might have an impact on the number of hours that the respondent could work. If so, the next question on the reasons of such a limitation is introduced. If the respondent answers 'YES' the next question is asked only in cases when the person has both the longstanding health condition and difficulty in basic activities. In other cases it is pre-filled with the respective code and the interviewer is not allowed to correct it.

In this question, the respondent's personal view should be taken into account rather than the actual number of hours worked.

### **F1109 - F1110 Limitation in the type of work he/she can do**

Questions aim at identifying whether the respondent is limited in the type of work that he/she can do because of the longstanding health conditions or difficulties in basic activities. This includes having problems in carrying heavy loads, working outdoors or indoors, sitting for a long time etc.

Similarly to the previous questions, the variable follows after the filter question asking whether the health conditions or difficulties have an impact on the type of work that the respondent can do. If the respondent answers 'YES' the next question is asked only in cases when the person has both the longstanding health condition and difficulty in basic activities. In other cases it is pre-filled with the respective code and the interviewer is not allowed to correct it.

### **F1111 - F1112 Limitation in getting to and from work**

Questions focus on the identifying whether the health conditions or difficulties limit the respondent in getting to and from work. The problems may be of different kinds, from getting on and off transport to problems with the access to buildings. For instance, the person in a wheelchair cannot find a job with the barrier-free environment.

If the respondent answers 'YES' in the first question the next question is asked only in cases when the person has both the longstanding health condition and difficulty in basic activities. In other cases it is pre-filled with the respective code and the interviewer is not allowed to correct it.

## **SPECIAL ASSISTANCE, ADAPTATIONS OR SPECIAL WORKING ARRANGEMENTS**

The following three questions aim at identifying the persons who because of the longstanding health conditions use or need special assistance, special equipment or workplace adaptations. The questions cover persons, who have stated that they have the longstanding health conditions (including diseases) or difficulties in basic activities. The questions are dynamic, which means that various wording according to the status of person (employed, unemployed) is used.

### **F1113 Personal assistance used or needed**

The question identifies whether the respondent needs (person without a job) or uses (employed persons) personal assistance to enable him/her to work

Personal assistance refers to help from family members, relatives, friends or colleagues.

### **F1114 Using special equipment or workplace adaptations**

The aim of the question is to cover the cases where the person needs (person without a job) or uses (employed person) special equipment or workplace adaptations to enable him/her to work.

Special equipment includes items/devices, which increase, maintain or improve functioning of individuals. For instance:

- o screen readers
- o adapted telephone or computer
- o voice synthesiser
- o braille

Workplace adaptations refer to the architectural adaptations of the workplace. For instance:

- o accessible entrance to the building, toilets etc.
- o appropriate parking
- o ramps and handrails

### **F1115 Special working arrangements (flexible hours, less strenuous work)**

The question focuses on the situations, when the person needs (person without a job) or has (employed persons) special working arrangements to enable him/her to work.

**F1116 - F1117 Other reason apart from any health condition/disease that restrict the work (e.g. number of hours worked)**

The question covers all persons either employed or without a job aged 15-64. The aim of the variable is to identify the reason for which a person has a limitation in the work that he/she can do excluding any longstanding health conditions or difficulties in basic activities. Limitation in work includes limitation in the number of hours, type of work and getting to and from work.

Code 3 - Lack or poor transportation to and from workplace refers only to the transport accessibility not to cost of transportation. For this answer, Code 08 - Other reason should be used.