

C. JOB CHARACTERISTICS

1. During the reference week, did you have more than one job or did you work at least one hour in another job? **TRAPLU**
- | | | |
|---------------|---|--------------------------|
| Yes | 1 | <input type="checkbox"/> |
| No | 6 | <input type="checkbox"/> |
| Does not know | 0 | <input type="checkbox"/> |

Interviewer: If C.1=1, read the following to the informant:

Refer to the main job, in case of doubt, refer to the one occupying more hours

If (B.6=1 & B.6.b=b,6,0) or B.6=2 or (B.6=3 & B.6.c=b,1,2,0) or (B.6=4 & B.6.d=b,1,0) or B.6=7, go to the box 1, before 3.0
 If B.6=5, go to the box 2, before 3.0
 If B.6=6,0, or (B.6=1 & B.6.b=1) or (B.6=3 & B.6.c=3) or (B.6=4 & B.6.d=6), go to the box 2, before 3.0

- 2 Which of the following is your professional situation? I will read your options: **SITU12**
- | | | |
|--------------------------------------------------------------------------------|---|------------------------------------------------------|
| Member of a cooperative | 1 | <input type="checkbox"/> |
| Businessperson with wage earners | 2 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| Independent worker or businessperson without wage earners | 3 | <input type="checkbox"/> Go to 2c |
| Assistance in a family company or business | 4 | <input type="checkbox"/> Go to 2d |
| Public sector wage earner (that is, in a public administration or institution) | 5 | <input type="checkbox"/> Go to the box 2, before 3.0 |
| Private sector wage earner | 6 | <input type="checkbox"/> Go to the box 2, before 3.0 |
| Another situation (specify: _____) | 7 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| Does not know | 0 | <input type="checkbox"/> Go to the box 2, before 3.0 |

- 2b Are you a wage-earner in it? **COOAS2**
- | | | |
|----------------------|---|------------------------------------------------------|
| Yes | 1 | <input type="checkbox"/> Go to the box 2, before 3.0 |
| No | 6 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| He/she does not know | 0 | <input type="checkbox"/> Go to the box 1, before 3.0 |

- 2c How do you carry out your work?. I read him/her the options: **DESAC2**
 (Interviewer reads him/her the options until he/she gives an affirmative reply)
- On his/her own in his/her business, looking for or attending to his/her customers
 He/she has an almost exclusive customer although he/she attends to other customers when they emerge.
- | | |
|---|------------------------------------------------------|
| 1 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| 2 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| 3 | <input type="checkbox"/> Go to the box 2, before 3.0 |
| 0 | <input type="checkbox"/> Go to the box 1, before 3.0 |
- In or for the company or business of an employer who provides him/her with work
 He/she does not know

- 2d Does the family owner of the business live with you in the same dwelling? **RESID2**
- | | | |
|----------------------|---|------------------------------------------------------|
| Yes | 1 | <input type="checkbox"/> Go to the box 1, before 3.0 |
| No | 6 | <input type="checkbox"/> Go to the box 2, before 3.0 |
| He/she does not know | 0 | <input type="checkbox"/> Go to the box 1, before 3.0 |

Box 1:

If (ENCUAN=1) & (METOAN=1) & (PROXAN=1 or IGPROX=1) & (TRAPLU(T-1)<>blank) & (DUCON1(T-1)=blank) & (TRAPLU(T)<>blank) & (ANOCOM(T-1)<>0000) & (OCUP(T-1)<>000) & (ACT(T-1)<>000) & (PROEST(T-1)<>00,99) & (PAIEST(T-1)<>000) and:

[(SITU11(T)=1 or SITU12(T)=1) & (COOAS1(T)=6 or COOAS2(T)=6) & (max(SITU11(T-1),SITU12(T-1))=1)] or

[(SITU11(T)=2,7 or SITU12(T)=2,7) & (max(SITU11(T),SITU12(T))=max(SITU11(T-1),SITU12(T-1)))] or

[(SITU11(T)=3 or SITU12(T)=3) & (DESAC1(T)=1,2 or DESAC2(T)=1,2) & (max(SITU11(T-1),SITU12(T-1))=3)] or

[(SITU11(T)=4 or SITU12(T)=4) & (RESID1(T)=1 or RESID2(T)=1) & (max(SITU11(T-1),SITU12(T-1))=4)]

Go to 3.0

Otherwise, go to 12

Box 2:

If (ENCUAN=1) & (METOAN=1) & (PROXAN=1 or IGPROX=1) & (TRAPLU(T-1)<>blanco) & (DUCON1(T-1)=DUCON2(T-1)=1) & (TRAPLU(T)<>blanco) & ((SP,SS,MUTUAL,DUCON1,DUCON2)(T-1)<>0) & ((ANOREN,ANOCOM)(T-1)<>0000) & ((OCUP,ACT)(T-1)<>000) & (PROEST(T-1)<>00,99) & (PAIEST(T-1)<>000) and:

[(SITU11(T)=5-6 or SITU12(T)=5-6) & (max(SITU11(T),SITU12(T))=max(SITU11(T-1),SITU12(T-1)))] or

[(COOAS1(T)=1 or DESAC1(T)=3 or RESID1(T)=6 or COOAS2(T)=1 or DESAC2(T)=3 or RESID2(T)=6) & (max(SITU11(T),SITU12(T))=max(SITU11(T-1),SITU12(T-1)))]

Pasar a 3.0

Si no, si (B6=5 ó C2=5), pasar a 3

En otro caso, pasar a 4

3.0 Is the job that we referred to in the reference week (Week) the same as the one you stated in the previous quarter (T-1)?

IGEMPL

If comes from the box 1

- Yes
- No
- Doen't Know

- 1 Copy ANOCOM, MESCOM, OCUP y ACT from T-1 and go to the box before 15
- 6 Go to 12
- 0 Go to 12

If comes from the box 2

- Yes
- No
- Doen't Know

- 1 Copy from SP to TCONTM/TCONTD referred to T-1, and go to the box before 9
- 6 Go to the box before 3
- 0 Go to the box before 3

If (B6<=>5 & C2<=>5), go to 4

3. In which administration do you work? I will read your options:

SP

- Central Administration 1
- Social Security Administration 2
- Autonomous Community Administration 3
- Local administration 4
- Public company or public financial institution 5
- Another type 6
- Does not know but can specify _____ 7
- Does not know 0

If C3<=>2, go to 4

3b. Do you work in any of the following Social Security Organisations?

SS

- Public Employment Service 1
- Salary Guarantee Fund (FOGASA) 2
- National Institute of Social Security or the National Institute for Health Administration 3
- Central Treasury for Social Security 4
- Institute for the Elderly and Social Services (IMSERSO) 5
- Industrial accident and professional sickness Mutual Insurance Societies of the Social Security System (do not include MUFACE, ISFAS or MUGEJU) 6
- Social Institute of the Marine 7
- No 8
- Does not know 0

If C3b=1-7, go to 4

3c. Do you work at any of the Public Mutual Insurance Societies: MUFACE, ISFAS or MUGEJU?

MUTUAL

- Yes 1
- No 6
- Does not know 0

4. If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1= 6) or (SITU12=4 & RESID2= 6)

Is your employment for an indefinite or temporary period?

The rest (SITU11=5,6 or SITU12=5,6 or SITU11=0 or SITU12=0 or COOAS1=1 or COOAS2=1)

Your employment contract, is it permanent or temporary?

DUCON1

- Permanent 1
- Temporary 6 Go to 6
- Does not know 0 Go to 9

5. Is it permanent or discontinuous? **DUCON2**
- Permanent 1 Go to 9
- Discontinuous 6 Go to 9
- Does not know 0 Go to 9

6. If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1=6) or (SITU12=4 & RESID2=6)
- What type of temporary employment do you have?**
- The rest (SITU11=5,6 or SITU12=5,6 or SITU11=0 or SITU12=0 or COOAS1=1 or COOAS2=1)
- What type of temporary contract do you have?**
- Do not read the options, record those indicated by the interviewee. Solely read the options when they state that they do not know. If they still do not know, record said option.*
- Temporary due to production needs 1
- Apprenticeship, training or work experience 2
- Seasonal 3
- It covers a probationary period 4
- It covers the total or partial absence of another worker 5
- For a determined job or service 6
- Verbal not included in the above options 7
- Another type (specify:specify: _____) 8
- Does not know 0
- DUCON3**

7. If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1=6) or (SITU12=4 & RESID2=6)
- Which of the following reasons explains your temporary employment?**
- The rest (SITU11=5,6 or SITU12=5,6 or SITU11=0 or SITU12=0 or COOAS1=1 or COOAS2=1)
- Which of the following is the reason why you have a temporary contract or labour relationship?**
- Unable to find a job with a permanent contract 1
- Do not want a job with a permanent contract 2
- For other reasons 3
- Does not know 0
- MOTEMP**

8. If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1=6) or (SITU12=4 & RESID2=6)
- What is the total duration, in months, of your employment?**
- The rest (SITU11=5,6 or SITU12=5,6 or SITU11=0 or SITU12=0 or COOAS1=1 or COOAS2=1)
- What is the total duration, in months, of your contract or labour relationship?**
- (Record 96 in months when this time period is surpassed. If they do not know the response but the duration is less than 1 month, record 00 in months. If they do not know the response but the duration is less than 1 month, record 00 in days. If they do not know, record 99 in days)
- Number of months: __ __
- If less than one month, state the number of days: __ __
- TCONTM**
- TCONTD**

If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1=6) or (SITU12=4 & RESID2=6), go to the box before 11

9. Have you been contracted by a job placement agency that has outsourced you to the company where you work? **ETT**
- Yes 1 Go to the box before 11
- No 6
- Does not know 0

10. Have you obtained your current job through a public employment office? **CONTPB**
- Yes 1
- No 6
- Does not know 0

If C3.0=1 & it comes from the box 2, copy from ANOREN MESREN to ACT, referred to T-1 and go to the box before 15

11. If (SITU11=3 & DESAC1=3) or (SITU12=3 & DESAC2=3) or (SITU11=4 & RESID1=6) or (SITU12=4 & RESID2=6)
- What date did your present employment start? If you have changed your employment tell me the year and month of this last change.**
- The rest (SITU11=5,6 or SITU12=5,6 or SITU11=0 or SITU12=0 or COOAS1=1 or COOAS2=1)
- On what date did your current employment contract commence? If it has been renewed, state the year and month of the last renewal.**
- (If they do not know the response record 0000 for the year and/or 00 for the month)
- Year: _____ Month: _____
- ANOREN**
- MESREN**

12. On what date did you commence work for your current company, business or cooperative? State the year and month.
- (If they do not know the response record 0000 for the year and/or 00 for the month)
- Year: _____ Month: _____
- ANOCOM**
- MESCOM**

13. What is your occupation, or what type of work do you carry out? **OCUP**
- (If the informant has doubts on the meaning of this question, examples may be offered, like: bus driver, construction worker, university professor...)
- (If they do not know, record 000)

What level of studies does your position require?

14. What is the activity of the establishment that you currently work for?

ACT

(In the case of workers contracted by a job placement agency, record the code of the activity of the establishment where they are working)

(If the informant has doubts on the meaning of this question, examples may be offered, like: manufacturing of automobiles, restaurant, banking, hairdressing...)

(If they do not know, record 000)

If C14<>000, b, go to the box before C15

Message for the interviewer

Is the activity declared by the interviewee in the previous question, related to domestic service?

Yes
No

1 Go to 15
6 Go to the box before 16

RELASD

If C14<>970, go to the box before C16

15. Are you an in-house worker residing in another family dwelling?

EXCEP1

Yes
No

1 End of survey
6

If C3.0=1 then copy PROEST/PAIEST referred to T-1 and go to 17

16. In which province is this establishment located?

(If the person does not know record 00, and if located overseas, ask for further information in order to ascertain the country or dependent territory, if the person does not know record 000. If he/she does not know if in Spain or overseas, record 99 for the province)

If the response is Spain, indicate the province: _____

If overseas, indicate the country or dependent territory (or the region if in France or Portugal or if it is Gibraltar): _____

PROEST

PAIEST

17. How many people work in the establishment?

(Do not read the options. The interviewer records the corresponding option, in accordance with the interviewee's response.)

From 1 to 10 persons. Indicate the exact number: ___

From 11 to 19
From 20 to 49
From 50 to 249
250 or more persons
Does not know, but less than 11
Does not know, but more than 10
Does not know

NUMTRA

11
12
13
14
15
16
0

18. What is your post? I will read your options:

PERCAR

Employee (with bosses and without subordinates)
Manager, workshop boss or office head, foreman or similar
Intermediate command
Director of a small company, department or branch
Director of a large or medium-sized company
Independent employee (without bosses and without subordinates)
Does not know

1
2
3
4
5
6
0

19. What type of working day do you have, full time or part time?

PARCO1

Full time
Part time
Does not know

1 Go to the box before 22
6
0 Go to the box before 22

20. Due to which of the following reasons do you have a part time working day? I will read your options

Studying or in training

Sickness or incapacity

Caring for children or sick adults, disabled persons or the elderly

Other family or personal obligations

Cannot find a full-time job

Do not want a full-time job

Other reasons

Does not know

PARCO2

1

2

3

4

5

6

7

0

Go to the box before 22

Go to the box before 22

21. Specifically, tell me if the reason why you have a part time working day is any of the following:

Because the child care services are not adequate or they are too expensive

Because the services available for the care of sick adults, disabled persons or the elderly are not adequate or they are too expensive

YES NO DOES NOT KNOW

1 6 0 PCONC1

1 6 0 PCONC2

If C2=1-4,7,0, go to the text 2 before C23

If B6=1-4,7,0, pasar a texto 3 antes de C23

22. How many hours a week have you agreed to work or appear in your contract or collective bargaining accord? Please, do not take into account the time spent having meals.

(If the work is irregular, indicate the average number of weekly hours worked during the last four weeks. If they cannot specify, record 9999)

Number of hours/minutes: _____

HORASP

If B6=5,6, go to the text 3 before C23

Text 1:

Now I am going to ask you about your usual working day, during a certain week and if during said week you worked overtime.

Go to C23

Text 2:

Now I will ask you regarding your usual working day and your working day during a determined week.

Go to C23

Text 3:

Now I will ask you regarding your usual working day.

23. How many hours a week do you usually work in your job? Do not take into account the time spent having meals.

(If the work is irregular, indicate the average number of weekly hours worked during the last four weeks. If they cannot specify, record 99)

Number of hours/minutes: _____

HORASH

If C2= 1-4, 7, 0, go to C25

If B6<>b go to the box before C30

24. During the reference week and in this job, did you carry out any work that you consider overtime hours, paid or unpaid?

Yes

No

Does not know

EXTRA

1 Go to 26

6

0

25. During the reference week, how many hours did you work in this job? Do not take into account the time spent having meals.

(If they do not know, record 9999)

Number of hours/minutes: _____

HORAE1

Go to the box before C29

26. During the reference week, how many hours did you work in this job? Do not take into account the time spent having meals, nor overtime hours.

(If they do not know, record 9999)

Number of hours/minutes: _____

HORAE2

27. During the reference week and in this job, how many paid overtime hours did you work?
 (If they do not know, record 9999)
 Number of hours/minutes: _____ **EXTPAG**

28. During the reference week and in this job, how many unpaid overtime hours did you work?
 (If they do not know, record 9999)
 Number of hours/minutes: _____ **EXTNPG**

If (the first two digits of C23=the first two digits of C25) and (the first two digits of C25>0) or ((the first two digits of C23=the first two digits of C26 + the first two digits of C27 + the first two digits of C28) and (the first two digits of C26 + the first two digits of C27 + the first two digits of C28>0), go to the box before C30
 If the first two digits of C25=0, 99 or (the first two digits of C26 + the first two digits of C27 + the first two digits of C28>0)=0,99, go to the box before C30

29. What is main reason why you worked more or less hours than normal?
 (Do not read the options. The interviewer records the corresponding option, in accordance with the interviewee's response) **RZDIFH**

- Reasons why the person worked less hours than normal*
- On vacation or on leave 1
 - Maternity leave 2
 - Public holidays in the locality 3
 - Sickness, accident or incapacity 4
 - Summer working day, flexible work schedule or similar 5
 - Trade union activities 6
 - End of job without having commenced a new one 7
 - Commencement or change of employment during the reference week 8
 - Bad weather 9
 - Partial stoppage due to technical or economic reasons 10
 - Immersed in an employment regulation file 11
 - Strike or labour conflict 12
 - Receiving education or training outside the company's offices 13
 - Personal reasons or family responsibilities 14
 - other reasons 15
 - Does not know 0
- Reasons why the person worked more hours than normal*
- Variable or flexible working hours 16
 - Overtime Hours 17
 - other reasons 18
 - Does not know 19

The following questions refer to the last 4 weeks.
 Interviewer: If C.1=1, also read the following to the informant:
To respond only consider the main job

30. During the last 4 weeks, did you work any day at home? **DOMIC**
 If B5=3,4,14,15:
 Yes. I will read your options:
 - Occasionally 1
 - More than half the days I work 2
 - No, never 3 Go to 32
 - Does not know 0 Go to 32
 - No, on leave of absence or prolonged absence during said period 9 Go to 32

If B5<>3,4,14,15:
 Yes. I will read your options:
 - Occasionally 1
 - More than half the days I work 2
 - No, never 3 Go to 32
 - Does not know 0 Go to 32

If B.6 or C.2= 1-4, 7,0, go to C32

31. Does your contract stipulate that part of your work will be carried out at home? **CDOMIC**
 Yes 1
 No 6
 Does not know 0

32. How is your working day, continuous or split? **CONPAR**
 Continuous 1
 Split day 6
 Does not know 0

If C30=9, go to the box before C37

33. During the last 4 weeks, did your work day finish on any occasion between eight thirty at night and twelve midnight? **TARDE**
 Yes. I will read your options:
 - Occasionally 1
 - More than half the days I work 2
 No, never 3
 Does not know 0

34. During the last 4 weeks, did your work day finish on any occasion after twelve midnight? NOCHE

Yes. I will read your options

- Occasionally 1
- More than half the days I work 2
- No, never 3
- Does not know 0

We continue referring to the period of 4 weeks from (period of 4 weeks before the Sunday of the reference week)

35. During the last 4 weeks, did you work any Saturdays? I will read your options SABAD1

Yes. I will read your options:

- One 1
- Two or more 2
- None 3
- Does not know 0

36. During the last 4 weeks, did you work any Sundays? I will read your options DOMIN1

Yes. I will read your options:

- One 1
- Two or more 2
- None 3
- Does not know 0

If B.6 or C.2= 1-4, 7, 0, go to the box before C39
If C30=9, go to C38
If they have answered C35 and C36 3 or 0, go to C38

37. Does your contract stipulate that you may have to work on Saturdays and/or Sundays? CSABDM

Yes. I will read your options:

- Both Saturdays as well as Sundays 1
- Solely on Saturdays 2
- Solely on Sundays 3
- No 4
- Does not know 0

38. Do you have to do shift work? TURNOS

- Yes 1
- No 6
- Does not know 0

If C.1=6, 0, go to C.43

39. In your secondary job, which of the following is your professional situation? I will read your options SITPLU

- Member of a cooperative 1
- Businessperson with wage earners 2
- Independent worker or businessperson without wage earners 3
- Assistance in a family company or business 4
- Public sector wage earner 5
- Private sector wage earner 6
- Another situation (specify: _____) 7
- Does not know 0

40. What is your occupation, or what type of work do you carry out in this secondary job? OCUPLU
(If the informant has doubts on the meaning of this question, examples may be offered, like: bus driver, construction worker, university professor...)
(If they do not know, record 000)

41. What is the activity of the establishment where you carry out your secondary job? ACTPLU
(If the informant has doubts on the meaning of this question, examples may be offered, like: manufacturing of automobiles, restaurant, banking, hairdressing,...)
(If they do not know, record 000)

42. During the reference week, how many hours were dedicated to the second job? Do not take into account the time spent having meals. HORPLU
(If they do not know, record 9999)
Number of hours/minutes: _____

43. Would you like to work more hours than what you are presently working? MASHO1

- Yes 1 Go to 45
- No 6
- Does not know 0

If C1=6,0 and the first 2 digits of C23=01, go to D

44. If (SITU11=1 & COOAS1= 6,0) or (SITU12=1 & COOAS2= 6,0) or SITU11=2 or SITU12=2 or (SITU11=3 & DESAC1= 1,2,0) or (SITU12=3 & DESAC2= 1,2,0)

Would you generally like to work fewer hours than you do at present even though it meant proportional reduction in your income from work?

If (SITU11=4 & RESID1= 1,0) or (SITU12=4 & RESID2= 1,0)

Would you like to work less hours than what you are presently working?

MASHO2

Resto:

Would you like to work less hours than currently working although this implies a proportional reduction in your salary?

Yes	1	<input type="checkbox"/>
No	6	<input type="checkbox"/>
Does not know	0	<input type="checkbox"/>

If C44=6, 0, go to D Else, go to C48

45. How would you like to work those extra number of hours: in a different job with a greater working day, in an additional job, in the current job or in any of the aforesaid options?

MASHO3

In a different job with a greater working day	1	<input type="checkbox"/>
In an additional job	2	<input type="checkbox"/>
In the current job or jobs	3	<input type="checkbox"/>
In any of the aforesaid options	4	<input type="checkbox"/>
Does not know	0	<input type="checkbox"/>

46.

If the real interview week=the theoretical interview week or the theoretical interview week + 1
If you had the possibility would you be able to commence working more hours within 15 days of the reference week?

DISP21

If the real interview > theoretical interview week + 1

If you would have had the possibility, would you have been able to work more hours within 15 days of the reference week?

Yes	1	<input type="checkbox"/>	Go to 48
No	6	<input type="checkbox"/>	
Does not know	0	<input type="checkbox"/>	Go to 48

47.

If the real interview week=the theoretical interview week or the theoretical interview week + 1

Which of the following are the reasons why you cannot commence before said date? I will read your options:

DISP22

If the real interview > theoretical interview week + 1

Which of the following are the reasons why you would not have been able to commence before said date?. I will read your options:

Could not have left present job due to the notice that must be given	1	<input type="checkbox"/>
Need to complete studies or training	2	<input type="checkbox"/>
Family responsibilities or personal reasons	3	<input type="checkbox"/>
Sickness or incapacity	4	<input type="checkbox"/>
Other reasons	5	<input type="checkbox"/>
Does not know	0	<input type="checkbox"/>

48. How many hours a week would you like to work usually?

HORDES

If you have more than one job or you are seeking a second job, it refers to the total sum of hours. If they do not know, record 0

Number of hours/minutes: _____