

**LABOUR FORCE SURVEY**  
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## *Labour Force Survey ad hoc 2001:*

### *Length and patterns of working time*

#### *Questions to entrepreneurs, self-employed persons and freelancers*

The target group from the basic questionnaire: T4=2-4,7,9

##### **AK1.**

**(col. 210) Are you working simultaneously for one or two employers, enterprises or customers?**

1. one employer or customer
2. several employers or customers
- CANNOT SAY

##### **AK2.**

**(col. 209) Can you decide independently on how and at what time you work?**

1. Decides independently
2. The employer, orderer or customer determines
- CANNOT SAY

##### **AK3.**

**(col. 211) Is the duration of your work dependent on the completion of a specific product or service?**

1. Yes, the employment relationship will terminate when the specific product or service is completed (e.g. contract, sub-contract work)
2. No, the employment relationship is for a fixed period of time and its duration does not depend on the completion of the product or service
3. No, work is permanent
- CANNOT SAY

AK1=1 and AK2=2 are programmed for employees (T4=1) and AK3=3 for those with permanent jobs (T4=1 and P21=1) and AK3=2 for those with fixed-term jobs (T4=1 and P21≠1).

## Questions to employees

The target group from the basic questionnaire: T4=1

Employee who does shift work (P12=1)

### AK4.

(col. 216) **You said earlier that you do shift work. What kind of shift work do you do? Is it:**

1. continuous three-shift work (morning, evening and night shifts also at weekends)
2. semi-continuous three-shift work (morning, evening and night shifts, not at weekends)
3. two-shift work, no night shifts
4. two-shift work, with night shifts
5. permanently a specific shift (e.g. fixed evening or night shift), or
6. some other mode of shift work?

CANNOT SAY

Employees who do not do shift work and those who say they do only a certain shift (P12≠1 or P12=1 and AK4=5)

### AK5.

**What mode of working time do you have? Do you have a regular:**

1. day job (work starts and ends between 6 a.m. and 6 p.m.)
2. evening job (part of work after 6 p.m., the main part before 11 p.m.)
3. night job (part of work after 11 p.m., the main part before 6 a.m.)
4. morning job (starts before 6 a.m., the main part after 6 a.m.)
5. weekend job (only at weekends), or
6. some other mode? (free working time, irregular working time, combinations of the above, etc.)

CANNOT SAY

Employee who does shift work (P12=1)

### AK6.

(col. 220) **Were you specifically looking for shift work when you started your present work?**

1. Yes
2. No, but a corresponding job was only available as shift work (in the same profession or in the same branch).

CANNOT SAY

Evening workers (P13=1,2)

### AK7.

**You said earlier that you have worked in the evenings during the last four weeks. Is evening work suitable to your present life situation?**

1. Yes
2. No

CANNOT SAY

Night workers (P14=1,2)

**AK8. You said earlier that you have worked at nights during the last four weeks. Is night work suitable to your present life situation?**

1. Yes
2. No
- CANNOT SAY

Weekend workers (P15=1,2 or P17=1,2)

**AK9. You said earlier that you have worked at weekends during the last four weeks. Is weekend work suitable to your present life situation?**

1. Yes
2. No
- CANNOT SAY

All employees

**AK10. (col. 217) Do you have specifically defined times for starting and ending work or are you able to influence them at least by half an hour or do you yourself determine your working time?**

1. Specified times for starting and ending work
2. Can influence the times for starting and ending work (e.g. flexible working time)
3. Can self determine working time
- CANNOT SAY

If AK10=2

**AK11. (col. 217) Does your workplace employ a system of flexible working time?**

1. Yes
2. No
- CANNOT SAY

If AK11=1

**AK12. Is working time balanced out**

1. daily or weekly
2. monthly, or
3. at a longer time period?
- CANNOT SAY

If AK11=1

**AK13.**  
(col. 218)

**Can you convert the hours cumulated through flexible time into full days-off without a separate permission?**

1. Yes
  2. No (can only do shorter or longer workdays)
- CANNOT SAY

All employees

**AK14.**

**I earlier asked you about the number of hours you generally work per week. I would still like to know what is your average weekly working time according to your employment contract?**

- \_\_\_ hours
0. No working time specified in the employment contract
- EOS

**AK15.**

**Many branches use working time arrangements differing from the so-called normal working time.**

(col. 217, 219) **Do you in your main job do any of the following:**

**AK15.1 Do you do period work?** (A system for balancing out working time where daily or weekly working time can exceed the maximum number of hours worked as stipulated in the Act (8 h per day or 40 h per week), but the number of working hours is balanced out at some longer time period. Does not refer to flexible working time!)

1. Yes
  2. No
- CANNOT SAY

**AK15.2 Do you have a "compressed" working week?** (E.g. four successive work shifts whose length is 10 or 12 hours, after which you have several days off)

1. Yes
  2. No
- CANNOT SAY

If 0<AK14<35 or CANNOT SAY

**AK15.3 Does your employment contract specify only the minimum number of hours worked?** (the final number of hours worked may rise higher than the minimum as required by the employer)

1. Yes
  2. No
- CANNOT SAY

If AK14=000 or CANNOT SAY

**AK15.4 Do you work only when called in to work?** (E.g. stand-ins, in reserve)

1. Yes
  2. No
- CANNOT SAY

**AK15.5 Have you made individual arrangements with your employer about your working time?** (E.g. part-time pension, some other individual arrangement)

1. Yes
  2. No
- CANNOT SAY

If AK15.1=1 or AK15.2=1 or AK15.3=1 or AK15.4=1

For those who can influence their working time (AK10=2,3), program AK16=1.

**AK16.**

(col. 221)

**Did you start with your present working time arrangement of your own free will?**

1. Yes
  2. The working time arrangement was not the one wanted but corresponding work was not available with other arrangements (in the same profession or in the same branch).
- CANNOT SAY

All employees

**AK17.**

**Do you sometimes do overtime work for which you are compensated either in pay or as time off?**

1. Yes
  2. No
- CANNOT SAY

If AK17=1

**AK18.**

**Do you do such overtime work**

1. almost daily
  2. every week
  3. every other week
  4. once or twice a month
  5. less often?
- CANNOT SAY

**AK19.**

**Do you sometimes do such overtime work for which you are not compensated?**

1. Yes
  2. No
- CANNOT SAY

If AK19=1

**AK20.**

**Do you do such overtime work**

1. almost daily
2. every week
3. every other week
4. once or twice a month

5. less often?  
CANNOT SAY

The number of paid and unpaid overtime hours can be obtained from the basic LFS questionnaire from question P8 and information on shift work from question P12.

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### *Questions to all*

**AK21. Are you married or cohabiting?**

1. Yes  
2. No  
CANNOT SAY

**AK22. Do you have children aged under 18 living at home, yours or your partner's?**

1. Yes  
2. No  
CANNOT SAY

If AK22=1

**AK23. What is the age of your (youngest) child?**

\_\_\_ years  
CANNOT SAY