Labour force survey ad hoc 2005:
Reconciliation of family and work

1. USE OF FAMILY LEAVES (the last 12 months)

This section includes: All whose household has their own or spouse’s children aged under 11.

1.1 WHICH LEAVES HAS USED DURING THE LAST 12 MONTHS AND ON WHAT LEAVE NOW

If aged 15 to 64 and the household has own or spouse’s children aged under 11, i.e. IKA=15-64, NUORIN<11

INTRO: The next questions concern use of maternity, paternity, parental and child-care leaves.

PE1 (C246)
During the last 12 months, have you personally been on maternity, paternity, parental, family or child-care leave full-time or part-time – at least for one day? This does not mean temporary leave for care of a sick child.

1. Has been (or is currently) on one -> PE2
2. Has not been on any -> PE9
CANNOT SAY -> PE2

HAS RECEIVED MATERNITY, PATERNITY OR PARENTAL ALLOWANCE, CHILD HOME CARE SUPPORT OR PARTIAL PARENTAL OR CHILD-CARE ALLOWANCE OR BEEN ON LEAVE FROM WORK WITHOUT SUPPORT

If PE1=1 or CANNOT SAY
PE2 (C246): Which ones of the following leaves have you been on in the last 12 months:
[Alternatives marked for reading: 1-6 if some of children >=0 months and <4 years and 7-9 if some >=3 years and < 11 years]

MULTIPLE CHOICE

1. Maternity leave (when the child is at most 3 months)
2. Paternity leave – ordinary, not extended (simultaneously with mother)
3. Full-time parental leave (when the child is around 3 to 9 months)
   if a man: incl. extended paternity leave in continuation of parental leave
4. Partial parental leave (when the child is around 3 to 9 months,
   both parents work part-time)
5. Full-time child-care leave on account of an under 3-year-old child
6. Partial child-care leave on account of an under 3-year-old child (?)
7. Full-time child-care leave on account of an over 3-year-old child
8. Partial child-care leave on account of an over 3-year-old child not yet at school
9. Partial child-care leave on account of a child’s 1st or 2nd school year?
10. NONE OF THESE (1-9) -> PE10
     CANNOT SAY -> if employed PE12
     -> if non-employed PE20

If PE2=1-9

PE3 (Own)  Were you on this leave (if mentioned several in PE2: on some of these leaves) in the week (number of survey week xx.xx-xx.xx) as well?

INDICATE ON WHICH, IF ON TWO DIFFERENT LEAVES, ENTER THE ONE ON WHICH WAS MORE DAYS OR LAST [The alternatives mentioned in Question PE2 on the screen]

1. Maternity leave (when the child is at most 3 months)
2. Paternity leave – ordinary, not extended
3. Full-time parental leave (when the child is about 3 to 9 months)
   if a man: incl. extended paternity leave in continuation of father’s parental leave
4. Partial parental leave (when the child is about 3 to 9 months, both parents work part-time)
5. Full-time child-care leave on account of an under 3-year-old child
6. Partial child-care leave on account of an under 3-year-old child
7. Full-time child-care leave on account of an over 3-year-old child
8. Partial child-care leave on account of an over 3-year-old child not yet at school
9. Partial child-care leave on account of a child’s 1st or 2nd school year?
10. NONE OF THESE
     CANNOT SAY -> see JUMPS below

If at the moment on maternity, paternity or parental leave from work, i.e. is employed and PE3=1-3

PE4 Have you been at work during the previous 12 months? Annual leave is not regarded as being at work.

1. Yes
2. No
JUMPS:

If has been or is on full-time parental or child care leave or on partial child care leave on account of a child’s 1st or 2nd school year, i.e. PE2=3,5,6 or 9 -> PE5-PE9 (Specifying questions)

If has not used any of parental leaves, i.e. PE2 not 3-9 or CANNOT SAY -> PE10 (WHY DID NOT USE)

Otherwise: employed -> PE12 (CARE MODE)
non-employed -> PE20 (CARE RESPONSIBILITIES)

Questions PE5-PE7 are used to distinguish those who have been on parental leave or child-care leave from work from those who have received parental allowance or child home care support without an employment relationship. Employment relationships from the past time are not always known.

If has been or is on full-time parental leave, i.e. PE2=3. [PE5=1 is entered automatically if now on parental leave from a continuous employment relationship, i.e. PE3=3 and P21=1. PE5=2 is entered automatically if the reference person is non-employed and has been without a job for the last 12 months, i.e. M2≠1901 and the difference of the reference week and the last month of paid work is at least 12 months].

PE5 (C246) Did /do you have a job to return to when your full-time parental leave ends (child about 3 to 9 months)?

1. Yes, had/has a job
2. No, did not have a job or the fixed-term employment relationship ended/ends
CANNOT SAY

If has been or is on full-time child-care leave on account of an under 3-year-old child, i.e. PE2=5. [PE6=1 is entered automatically if PE2=5 and M2=1901. PE6=2 is entered automatically if the reference person is non-employed and has been without a job for the last 12 months, i.e. M2≠1901 and the difference of the reference week and the last month of paid work is at least 12 months].

PE6 (C246) Did /do you have a job to return to when your full-time child-care leave ends (child aged under 3)?

1. Yes, had/has a job
2. No, did/do not have a job or the fixed-term employment relationship ended/ends
CANNOT SAY

If has been or is on full-time child-care leave on account of an over 3-year-old child, i.e. PE2=7. [PE7=1 is entered automatically if PE2=7 and M2=1901. PE7=2 is entered automatically if the reference person is non-employed and has been without a job for the last 12 months, i.e. M2≠1901 and the difference of the reference week and the last month of paid work is at least 12 months].

PE7 (C246) Did /do you have a job to return to when your full-time child-care leave ends (child aged over 3)?

1. Yes, had/has a job
2. No, did/do not have a job or the fixed-term employment relationship ended/ends
CANNOT SAY
If has been or is on full-time parental or child-care leave and not at all on part-time leave i.e. (PE2=3, 5 or 7) and not (PE2=4, 6, 8 or 9)

**PE8 (C246)**

Were you personally (Have you personally been) on full-time parental leave and/or child-care leave during the last 12 months:

1. continuously (incl. annual leave)
2. or did you at times do paid work or something else?

IF WAS AT TIMES ONLY ON ANNUAL LEAVE, ENTER CODE 1
IF AT TIMES E.G. STUDIED OR WAS UNEMPLOYED, ENTER CODE 2

If has been or is on partial child-care leave on account of a child’s 1st or 2nd school year, i.e. PE2=9

**PE9 (C246)**

During the last 12 months, did you personally receive partial child-care allowance due to your child’s 1st or 2nd school year?

1. Yes
2. No

ALLOWANCE NOT POSSIBLE UNTIL 1 AUGUST 2004

**JUMPS:** if employed -> PE12 (CHILD-CARE MODE)
             if non-employed -> PE20 (CARE RESPONSIBILITIES)

**1.2 WHY DID NOT USE PARENTAL OR CHILD-CARE LEAVE**

If aged 15 to 64 and in the household own or spouse’s children aged under 11 and did not use any parental or child-care leave – full-time or part-time, i.e. IKA=15-64 and NUORIN<11 and all PE2 ≠ 3-9

[If the reference person is non-employed and has been without a job for the last 12 months, code 2 is entered automatically (i.e. M2≠1901 and the difference of the reference week and the last month of paid work is at least 12 months).]

**PE10 (C246)**

During the last 12 months, would you personally have had the right to stay away from work on full-time or part-time parental or child-care leave still keeping your job?

1. Yes, would have had the right ->PE11
2. No, did not have the right
3. Does not know (the respondent self)

If 2, 3, or CANNOT SAY -> employed PE12
              -> non-employed PE20

LIST THE LEAVES IF NEEDED (PRESS ENTER) [Brings a list of leaves on screen = PE2: 3-9]

NO RIGHT IF:
- THE RIGHT ALREADY USED
- NO CHILDREN OF SUITABLE AGE
- NO JOB OR EMPLOYMENT RELATIONSHIP TOO SHORT.

IF THE SPOUSE USED THE LEAVE BUT THE REFERENCE PERSON WOULD ALSO HAVE HAD THE RIGHT FOR IT, ENTER CODE 1.
If PE10 = 1

**PE11 (C247)**

What was your most important personal reason for not staying at home (full-time or part-time) to take care of your child during the last 12 months?

**READ THE ALTERNATIVES ALOUD WHERE NECESSARY**

1. The small amount of allowance (or lack of one)
2. Effects on social security (holidays, pension, allowances)
3. Inflexibility in selecting the time period (e.g. the time not suitable)
4. Negative attitude at workplace or negative effect on career advancement
5. To maintain professional skills
6. Wanted to be at work for other reasons (than reasons 1-5)
7. Will have/has had leave at some other time (e.g. alternates with the spouse)
8. Child care was in order
9. The spouse wanted to have leave
10. Something else

**USE CODE 10 ONLY IF THE RESPONSE CANNOT BE PLACED ANYWHERE ELSE**

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**JUMPS:**

*Employed persons continue to Question PE12 (Part 2. CHILD-CARE MODE)*
*Non-employed persons jump to Question PE20 (Part 3. CARE RESPONSIBILITIES)*
2. CHILD-CARE MODE AND PROBLEMS DURING DAY CARE AND SCHOOL HOLIDAYS

This section includes: Employed persons aged 15 to 64 whose household has (own or spouse’s) children aged under 15

2.1 CHILD-CARE MODE AND ARRANGEMENT FOR REPLACING CHILD CARE DURING HOLIDAY

[If the reference person is on maternity, paternity or parental leave from work and
1) has been absent from work all through the 12 months’ reference period (e.g. part of the time due to a previous child) or
2) is at the moment on leave with the only child aged under 15
i.e. if PE3=1-3 and (PE4=2 or LAPSA15=1), then PE12=6, PE13=2 and PE14=2 are programmed without asking and move to Section 3.]

If employed aged 15 to 64 and in the household (own or spouse’s) children aged under 15 and was not absent from work in the last 12 months, i.e. PE4 ≠ 2.

INTRO: The following questions concern child care during the time you are at work.

PE12 (C237)

What is the most important mode of care for your children, for which reason you personally can be in paid employment? (if children aged 6 to 14): What is the most important mode of care for your children aged under 15 outside school time, for which reason you personally can be in paid employment? Is it:

1. organised day care (day care centre, family day care, paid childminder at home, pre-school and schoolchildren’s morning and afternoon activities)

2. the (cohabiting) spouse looks after at home

3. unpaid care, at home or elsewhere (looked after by a sister or brother aged over 15, a relative or a neighbour)

4. (if P26=1 or Y17=1 or P1=2 or Y1=2) do you work at home or only when children are at school

5. (if NUORIN >= 6) or are children aged under 15 at home by themselves? (none aged over 15 at home)

6. CARE NOT NEEDED

AT THE MOMENT (OR IN THE LAST NORMAL WEEK)

IF DIFFICULT TO SELECT, ENTER IN NUMERICAL ORDER THE FIRST SUITABLE ONE

IF A FATHER OR MOTHER LIVING ELSEWHERE LOOKS AFTER, ENTER 3.
If employed aged 15 to 64 and in the household own or spouse’s children aged under 15.

PE13 (C241/Own)

During the last 12 months, has your family had any difficulties in arranging care for (at least some of) your children during school or day care holidays?

1. Yes -> PE14
2. No -> PE14
CANNOT SAY -> PE14

ALSO CONCERNS SHORT HOLIDAYS

THE RESPONDENTS DECIDE WHAT THEY CONSIDER A DIFFICULTY

IF NO NEED FOR CARE (E.G. NOT AT WORK DURING HOLIDAY TIMES), ENTER 2 (NO)

If aged 15 to 64, employed and in the household (own or spouse’s) children aged under 15.

PE14 (C241)

During the last 12 months, have you personally made any special arrangements during school or day care holidays at work, such as taken additional days off, shortened your working time or changed your already agreed holiday to take care of your child(ren)?

1. Yes -> PE15
2. No -> PE20 (Care responsibilities)
3. HAS HAD NO NEED FOR CARE -> PE20 (Care responsibilities)

IF IN PART-TIME WORK ONLY DURING THE HOLIDAY IN QUESTION, ENTER 1 (YES)

IF NO NEED FOR CARE (E.G. NOT AT WORK DURING HOLIDAY TIMES), ENTER 2 (NO)

If has made special arrangements at work during school or day care holiday i.e. PE14=1

PE15 (C241)

Did you do this (special arrangements at your work) – at least once – because you could not find suitable replacing care for your child(ren)’s usual care?

1. Yes -> PE16 or PE17 depending on children’s age
2. No (always for other reasons) -> PE20 (Care responsibilities)

REPLACING CARE ALSO REFERS TO ARRANGING ACTIVITIES, SUPERVISION AND EATING DURING SCHOOLCHILDREN’S HOLIDAYS

OTHER REASONS: E.G. WANTED SELF BE MORE WITH THE CHILD(REN)
2.2 LACK OF A REPLACING DAY CARE PLACE DURING SCHOOL OR DAY CARE HOLIDAYS

This section includes those who have made special arrangements at work because of lack of a replacing care place during day care or school holidays, i.e. PE15=1.

If PE15=1 and the household can have schoolchildren and/or under school-age (own or spouse’s) children, i.e. LAPSAL15>=1 and VANHIN>=6 and NUORIN<=8) (aged 6 to 8 can have been either)

PE16 (Own)

Did lack of replacing day care primarily concern:

1. a schoolchild, or ->PE17
2. an under school-age child? -> PE18

THE RESPONDENT Chooses EITHER ONE

If PE15=1 and the lack of replacing day care concerned the schoolchild, i.e. PE16=1 or youngest>8

PE17 (C241)

What was the biggest problem in arranging day care for a schoolchild during holiday?
HELP WHERE NEEDED Was the most important reason that:

1. No guided activity or the company of an adult or elder sibling available (Day time)
2. Not available at unusual times (In the evening, at night or at weekend)
3. The alternatives available too expensive
4. No care available for a schoolchild needing special care
5. The alternatives available too far away
6. The quality of the place available was not otherwise suitable or adequate
7. Arrangement of eating the problem
8. Some other reason

IF DIFFICULT TO CHOOSE, ENTER IN NUMERICAL ORDER THE FIRST SUITABLE ONE
If PE15=1 and the lack of replacing day care concerned an under school-age child, i.e. PE16=2 or VANHIN<6

**PE18 (C241)**

**What was the biggest problem concerning replacing day care?**

HELP WHERE NEEDED Was the most important reason that:

1. **No** place or childminder available (Looked for care at **day time**, usually from 6.15 am to 5.30 pm)
2. Not available at **unusual times** (Needed evening, night or weekend care)
3. The suitable care place or childminder **too expensive**
4. No care available for a child needing **special care**
5. The replacing place too far away
6. The replacing place/childminder **not known to the child**
7. The quality of the place available is not **otherwise suitable or adequate**
8. Some other reason

**IF DIFFICULT TO CHOOSE, ENTER IN NUMERICAL ORDER THE FIRST SUITABLE ONE**

-> PE19

If PE15=1 and the lack of replacing day care concerned an under school-age child, i.e. PE16=2 or VANHIN<6

**PE19 (Own)**

**Did the municipality offer a replacing day care place to the (under school age) child**

1. Yes (to all the problem concerned)
2. No (not to some)
3. **NOT IN DAY CARE ORGANISED BY THE MUNICIPALITY** (the child the problem concerned)

-> PE20

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*From this section: All continue to Question PE20 in the next, 3rd section (CARE RESPONSIBILITIES)*
3. CARE RESPONSIBILITIES AND LACK OF CARE SERVICES AS OBSTACLES TO PAID WORK

3.1. CARE RESPONSIBILITIES

In this section all aged 15 to 64
If the household has no (own or spouse’s) children aged under 15 -> PE24

If aged 15 to 64 and non-employed and in the household (own or spouse’s) children aged under 9, i.e. NUORIN<9

INTRO: Next I will ask about your children’s day care arrangements.

PE20 (Own) Are your family’s child(ren) aged under 9 primarily looked after:

1. full-day at home
2. part of the week (or day) at home and part outside home
3. full-day outside home (?)
4. at home after school day  (if children aged >=6 and <9)
5. outside home after school day? (if children aged >=6 and <9)

AT THE MOMENT (OR IN THE LAST NORMAL WEEK)
IF DIFFICULT TO CHOOSE, ENTER IN NUMERICAL ORDER THE FIRST SUITABLE ONE

If PE20=1,2 or 4

PE21(Own)  Who is primarily at home with your children (child):

1. mother (the reference person or his/her married / cohabiting spouse)
2. father (the reference person or his/her married / cohabiting spouse)
3. someone else aged 15 or over
4. are by themselves at home?
All aged 15 to 64

INTRO: People may have various care responsibilities for their closest ones.

If aged 15 to 64 and in the household own or spouse’s children aged under 15, i.e. IKA=15-64 and NUORIN<15

PE22 (C238) Do you take part in caring or helping of children aged under 15 other than those living with you?

1. Yes -> PE23
2. No -> PE26

THOSE BEING CARED FOR ALSO REFER TO OWN OR SPOUSE’S CHILDREN AGED UNDER 15 NOT PERMANENTLY LIVING WITH THE REFERENCE PERSON

DOES NOT REFER TO CARING AS A PROFESSION OR VOLUNTARY WORK IN AN ORGANISATION.

IF IN MILITARY SERVICE, CODE 2 IS ENTERED (NO)

If PE22=1

PE23 (C238) Do you take part in caring or helping of such children (aged under 15 other than those living with you):

1. occasionally, or
2. several times a month?

-> PE26

LOOKING FOR THOSE CARING FOR AN UNDER 15-YEAR-OLD CHILD (INCL. ILL AND DISABLED) IN SOME REGULAR MANNER

MEANING USE OF TIME

If aged 15 to 64 and in the household no own or spouse’s children aged under 15, i.e. IKA=15-64 and NUORIN>15 or blank

PE24 (C238) Do you take part in caring or helping of children aged under 15 (e.g. children of your relatives or friends or grandchildren)?

1. Yes -> PE25
2. No -> PE26

THOSE BEING CARED CAN ALSO BE:
- OWN OR SPOUSE’S CHILDREN AGED UNDER 15 NOT PERMANENTLY IN THE HOUSEHOLD, OR
- THE REFERENCE PERSON’S SISTER OR BROTHER AGED UNDER 15

THIS DOES NOT REFER TO CARING AS A PROFESSION OR VOLUNTARY WORK IN AN ORGANISATION

IF IN MILITARY SERVICE, CODE 2 IS ENTERED (NO)
If PE24=1
PE25 (C238) Do you take part in caring or helping of children (aged under 15):

1. occasionally, or
2. several times a month?

-> PE26

LOOKING FOR THOSE CARING FOR AN UNDER 15-YEAR-OLD CHILD (INCL. ILL AND DISABLED) IN SOME REGULAR MANNER
MEANING USE OF TIME

If IKA=15-64

PE26 (C238) Do you take part in caring or helping of some over 15-year-old ill, disabled or elderly person?

1. Yes  -> PE27
2. No  -> see JUMPS below

THIS DOES NOT REFER TO CARING AS A PROFESSION OR VOLUNTARY WORK IN AN ORGANISATION
IF IN MILITARY SERVICE, CODE 2 IS ENTERED (NO)

If PE26=1

PE27 (C238) Do you take part in caring or helping (of some over 15-year-old):

1. occasionally
2. a few times a month
3. weekly
4. daily or
5. are you a family carer receiving compensation from the municipality?

LOOKING FOR THOSE CARING FOR AN OVER 15-YEAR-OLD ILL, DISABLED OR ELDERLY PERSON IN SOME REGULAR MANNER
MEANING USE OF TIME

JUMPS from this part:

If in the household (own or spouse’s) children aged under 15 or other regular care responsibilities, i.e. NUORIN<15 or PE23=2 or PE25=2 or PE27=2-5 and
employed  -> PE28 ( WANT TO CHANGE...)
non-employed  -> PE32, PE33 or PE34

Otherwise :  Employed  -> PE41 (ADJUSTMENT OF WORKING TIME FOR FAMILY REASONS)
Non-employed  -> Ad hoc part  END
3.2 LACK OF CARE SERVICES AS AN OBSTACLE TO (MORE) PAID WORK

This section includes from the previous section all aged 15 to 64 who have care responsibilities, i.e. (own or spouse’s) children aged under 15 or other regular care responsibilities

INTRO: The next questions concern your use of time

If aged 15 to 64, employed (and has been at work during the previous 12 months) and has own or spouse’s children aged under 15 or other regular care responsibilities, i.e. IKA=15-64 and (employed or PE3=4) and PE4≠2 and (NUORIN<15 or PE23=2 or PE25=2 or PE27=2-5). [If on account of the only child aged under 15 on maternity, paternity or full-time parental leave, i.e. (employed and PE3=1-3) and LAPSA15=1 then PE28=3 is entered automatically and jump to Section 4 (ADJUSTMENT OF WORKING TIME).]

PE28 (C239)
Are you satisfied with the way your time use is divided between paid work and caring for children (and/or others needing your help) or would you like to change the way you use your time?

If on maternity, paternity or part-time parental leave from work or on fixed-term lay-off, i.e. K8=7 or K9=3 or PE4=4 or L2=1: Refers to a situation when you are normally at work.

1. Is satisfied with his/her present use of time -> PE41
2. Would like to change his/her use of time -> PE29
3. HAS NOT BEEN AT WORK -> Ad hoc part END
9. CANNOT SAY (e.g. due to changed family situation) -> PE41

WHEN THE RESPONDENT IS NORMALLY AT WORK
IF UNCERTAIN, ‘CANNOT SAY’ IS THE RIGHT ANSWER

If PE28=2

PE29 (C239) Would you like to work:

1. shorter hours or
2. longer hours?
CANNOT SAY If CANNOT SAY employed -> PE41
non-employed -> Ad hoc part END

If PE29=1

PE30 (C239) Would you like to work shorter hours:

1. and correspondingly spend more time with your children (and/or others needing your help) -> PE41
2. or would you use the same amount of time on caring or helping as at present? -> PE41
CANNOT SAY -> PE41
If PE29=2

**PE31 (C239)** Would you like to work longer hours:

1. and correspondingly use less time on your care responsibilities
   -> PE34 if has children or cares for other children aged under 15
   -> PE39 if cares for only those aged over 15

2. or would you use the same amount of time on your care responsibilities as at present?
   -> PE41

CANNOT SAY -> PE41

If aged 15 to 64 and non-employed and (has looked for or would like to have a job, i.e. E1=1 or E1b=1 and (has children aged under 15 or other care responsibilities, i.e. NUORIN<15 or PE23=2 or PE25=2 or PE27=2-5)

**PE32 (C239)**

If E1=1: You said you have looked for paid work
If E1b=1: You said you would want work if suitable work were available

Would you like to do paid work:

1. and correspondingly use less time on your care responsibilities
   -> PE34 if has children or cares for other children aged under 15
   -> PE39 if cares for only those aged over 15

2. or would you use the same amount of time on your care responsibilities as at present?
   -> ad hoc part END

CANNOT SAY -> ad hoc part END

If aged 15 to 64 and non-employed and not looked for a job (and does not have a valid employment relationship) i.e. E1=2,9 and does not say wants a job, i.e. E1b=2,9) and (has children aged under 15 or other care responsibilities, i.e. NUORIN<15 or PE23=2 or PE25=2 or PE27=2-5)

**PE33 (C239)**

You said you have not looked for paid work. Is the reason for this that there are:

1. if NUORIN<15 or PE23=2 or PE25=2:
   no suitable child care places or childminders -> PE35

2. if PE27=2-5:
   no suitable care places or carers for ill, disabled or elderly people -> PE39

3. if (NUORIN<15 or PE23=2 or PE25=2) and (PE27=2-5):
   neither available -> PE35

4. or is there some other reason?

CANNOT SAY

If 4 or CANNOT SAY
   -> PE41 if employed
   -> otherwise Ad hoc part END

CODES 1 AND 3 ALSO CONCERN UNDER 15-YEAR-OLD CHILDREN WITH SPECIAL NEEDS
If in the household (own or spouse’s) children aged under 15 or takes care of other children, i.e. (NUORIN<15 or PE23=2 or PE25=2) and 1) wanted to do (more) paid work and less caring i.e. PE31=1 or PE32=1 or 2) is an employed person on maternity, paternity or parental leave (has a valid employment relationship) and has not been at work in the last 12 months, i.e. PE4=2 or 3) is a non-employed person who has a valid employment relationship and who has not looked for paid job, i.e. E1=3 (e.g. on child care, sabbatical/job sharing or study leave).

PE34 (C240) Is the reason for you not doing (more) paid work at the moment that:

1. no suitable child care places or childminders are available -> PE35
2. or is there some other reason? -> PE41 if employed
   -> otherwise Ad hoc part END

ALSO CONCERNS UNDER 15-YEAR-OLD CHILDREN WITH SPECIAL NEEDS

If PE33=1 or 3 or PE34=1

PE35 Are you caring for a long-term ill or disabled child?

1. Yes
2. No

If PE35=1

PE36 Are you a family carer receiving compensation from the municipality?

1. Yes
2. No

If PE33=1 or 3 or PE34=1

PE37 (C240) What is the biggest problem concerning child care places or childminders of under 15-year-old children for which reason you do not do (more) paid work?
HELP WHERE NEEDED Was the most important reason that:

1. No place or childminder available (Needed care at day time, usually from 6.15 am to 5.30 pm)
2. Not available at unusual times (needed evening, night or weekend care)
3. The suitable care place or childminder too expensive
4. No care available for a child needing special care
5. The place available too far away
6. The quality of the place available is not otherwise suitable or adequate
7. Waiting for a known or agreed place
8. Other reason

IF DIFFICULT TO CHOOSE, ENTER THE FIRST SUITABLE ONE
If (PE33=1 or 3 or PE34=1) and (NUORIN<8 or PE23=2)

**PE38 (Own)** Did the municipality offer a child care place to the child the problem concerned (if under school age)?

1. Yes, to all the problem concerned
2. Not to some the problem concerned
3. DID NOT APPLY FOR CARE ARRANGED BY THE MUNICIPALTY (for the child the problem concerned)
4. THE PROBLEM DID NOT CONCERN ANYONE UNDER SCHOOL AGE

CANNOT SAY

*If also looks after those aged 15 or over* -> PE39
*Otherwise employed* -> PE41
*non-employed* -> Ad hoc part END

If cares for an over 15-year-old ill, disabled or elderly person, i.e. PE27=2-5 and 1) wanted to do (more) paid work and cut down on caring i.e. PE31=1 or PE32=1 or 2) is an employed person on maternity, paternity or parental leave (has a valid employment relationship) and has not been at work in the last 12 months, i.e. PE4=2 or 3) is a non-employed person who has a valid employment relationship and who has not looked for paid job, i.e. E1=3 (e.g. on child care, sabbatical/job sharing or study leave).

**PE39 (C242)** Is the reason for you not doing (more) paid work that

1. no suitable care services or carers for ill / disabled / or elderly people are available
   -> PE40
2. or is there some other reason?
   CANNOT SAY

If 2 or CANNOT SAY
*employed* -> PE41
*non-employed* -> Ad hoc part END

If (PE33=2 or 3 or PE39=1)

**PE40 (C242)**

What is the biggest problem related to the availability or suitability of care places or carers (for ill, disabled or elderly people) *for which reason you do not do (more) paid work?*

HELP WHERE NEEDED Was the most important reason that:

1. No place or carer available (needed care at day time, usually from 6.15 am to 5.30 pm)
2. Not available at unusual times (needed evening, night or weekend care)
3. The suitable care place or carer too expensive
4. No care available for those needing special care
5. The place available too far away
6. The quality of the place available is not otherwise suitable or adequate
7. Other reason
4. ADJUSTMENT OF WORKING TIME FOR FAMILY REASONS

This section includes all employed persons aged 15 to 64

[If employed but has not been at work during the last 12 months due to family leave, for example, i.e. PE4=2, then PE41=5, PE44=5, PE45=5 and PE48=5 (NOT AT WORK DURING THE LAST 12 MONTHS) are entered automatically and jump to the ad hoc part END.]

If employed aged 15 to 64

INTRO: The next questions concern adjustment of your working time for family reasons. The family here refers generally to near relatives – also those living elsewhere.

PE41 (C243) Do you have strictly set starting and finishing times at work, or can you influence them by at least one hour either way?

1. Set starting and finishing times -> PE44
2. Can influence starting and finishing times by at least one hour (either way) -> PE42
5. NOT AT WORK DURING THE LAST 12 MONTHS

If PE41=2

PE42 (C243) Do you have at work:

1. flexible working time or working time bank -> PE43
2. free working time, or -> PE45
3. some other working time arrangement? -> PE45
   CANNOT SAY -> PE45

If flexible working time or working time bank, i.e. PE42=1

PE43 (C244) Can you use flexitime to accumulate hours for whole days off or are the hours accumulated used only for shortening working days?

1. Can change hours into days off (part of the system)
2. The hours can be used only to shorten working days
   CANNOT SAY

-> PE45
If PE41=1, i.e. set times for starting and finishing work

**PE44 (C243)**

Can you start work one hour later or finish work one hour earlier than normal for some family reason:

1. **only in an emergency**
2. **at other times as well (at least sometimes)**?
3. CANNOT SAY (e.g. no experience)
4. **NOT AT WORK DURING THE LAST 12 MONTHS**

->PE45

ALSO MEANS UNOFFICIAL ADJUSTMENT POSSIBILITY

ONE’S OWN ILLNESS IS NOT A FAMILY REASON

THE HOURS ARE USUALLY COMPENSATED BY WORK AT OTHER TIMES

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If employed aged 15 to 64

**PE45 (C245)**

During the last 12 months, have you had to be absent from work due to illness of your near relative or some other compelling reason related to your near relatives? Does not mean absences due to one’s own illness.

1. Yes -> PE46
2. No -> PE48
3. **NOT AT WORK DURING THE LAST 12 MONTHS**
4. CANNOT SAY ->PE48

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If employee and PE45=1

**PE46 (C245)** In which of the following ways did you arrange your absence? Did you use:

MULTIPLE CHOICE

1. child-care leave of 1 to 4 days obtained due to sudden illness of an under 10-year-old child
2. temporary right for absence due to compelling family reasons
3. days of annual leave
4. other days off
5. or did you arrange your absence in some other way?

IF THE CONDITION FOR CODE 1 OR 2 FITS HERE AND THE PERSON GOT PAID OR UNPAID LEAVE, EVEN IF DID NOT KNOW ABOUT THE RIGHT, ENTER THE CODE IN QUESTION.
If PE46=1 or 2

**PE47.1 (C245)**
Did you receive pay for days of absence due to illness of an under 10-year-old child or compelling family reasons (at least for some of the days)?

1. Yes, at least for some days
2. Not at all

->PE48

PAID ABSENCE IS NOT STATUTORY, BUT IT IS AGREED IN SOME EMPLOYMENT CONTRACTS

If PE45=1 and a farmer (or an assisting family member) *Other entrepreneurs do not receive any compensation or support.*

**PE47.2 (C245)**
Did you use for such absence (at least once) the substitute assistance supported by the Farmers' Social Insurance Institution Mela?

1. Yes
2. No

DOES NOT MEAN FARM RELIEF DURING ANNUAL LEAVE
MELA SUPPORTS PAID SUBSTITUTE ASSISTANCE E.G. IN THE CASE OF CARING FOR A SICK CHILD

If does not have free or flexible working time by which to collect also days off, i.e. PE42≠2 and PE43≠1

**PE48 (C244)**
How easily can you arrange for yourself a whole day off for some family reason known in advance (if an employee, a farmer or an assisting family member:) without using days of annual leave for it:

1. only for compelling reasons or
2. at other times as well (at least some times)?
3. CANNOT SAY (e.g. no experience)
4. NOT AT WORK DURING THE LAST 12 MONTHS

ABSENCE IS USUALLY COMPENSATED BY WORK IN ADVANCE OR AFTERWARDS

All aged 15 to 64:       END (Ad hoc part)

If in the household others aged 15 to 74:

Next I will ask about employment of your household members aged 15 to 74.