

Social Statistics/Labour Statistics
Mirja Tiisanoja: mirja.tiisanoja@stat.fi
Laura Hulkko: laura.hulkko@stat.fi

Labour Force Survey ad hoc 2006: Transition from work into retirement

CATI interview, content of Blaise-Questionnaire

Target group: All employed people aged 50–69 and those non-employed who were 50 years or older when last employment relationship ended (M2 – year of birth > 49)

Questions for the employed will also be made to the non-employed who are on an unpaid leave for more than a month, but have an employment relationship (M2=1901 or E1=3)

I would next inquire about some matters related to transition from work into retirement. These additional questions are asked of all aged 50 or over.

All aged 50–69 (and employed or have been employed at the age of 50 or older)

AH1. How many years altogether have you been in gainful employment during your life? Long C252-53 unpaid absences, such as child care leave, job sharing or military service are not here counted as working years.

Number of working years: _ _
(check note: the number of working years cannot be higher than the person's age at present)
00. Less than one year
CANNOT SAY

Estimate if cannot remember exactly.

Work experience is counted from the age of 15; working in one's own company or farm is also taken into account.

Short, occasional employment relationships or part-time work alongside studies, etc. is not taken into account.

Questions for employed persons

All employed aged 50–69 and those non-employed who have a valid employment relationship (M2=1901 or E1=3)

AH2T. At the moment do you receive some personal pension (e.g. part-time pension) or cash rehabilitation benefit?

1. yes
2. no
CANNOT SAY

Survivors' pension (surviving spouse's pension) is not taken into consideration as it is not a pension in one's own right but based on the gainful employment of the deceased spouse.

Employed aged 50–69 and AH2T=1

AH3T. Which of the following pensions or allowances are paid to you:

MULTIPLE CHOICE

- AH3T1. part-time pension
 AH3T2. partial disability pension or partial cash rehabilitation benefit
 AH3T3. disability pension (granted for an indefinite period)
 AH3T4. cash rehabilitation benefit (fixed-term disability pension)
 AH3T5. individual early retirement pension due to incapacity for work
 AH3T6. unemployment pension
 AH3T7. early old-age pension
 AH3T8. old-age pension
 AH3T9. change-of-generation pension, farmer's early retirement pension
 AH3T10. pension on the basis of voluntary pension insurance

Survivors' pension (surviving spouse's pension) is not taken into consideration as it is not a pension in one's own right but based on the gainful employment of the deceased spouse.

If none of these are paid, press enter.

Employed aged 50–69 and AH3T1=1

AH4T. At what age did you start your part-time pension?

C248/249

The age when part-time pension started: __ __
 (check note: the age must be at least 56 and not higher than the person's age at present)
 CANNOT SAY

Employed aged 50–69 and at least one yes-answer in questions AH3T7–AH3T10

AH5T. At what age did you start to receive old-age pension?

C248/249

The age when pension started: __ __
 (check note: the age cannot be higher than the person's age at present)
 CANNOT SAY

If receives several different old-age pensions, ask for the age when the first one started.

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

Employed aged 50–69 who receive no pension or receive only part-time pension:

- AH2T=2 or cannot say
 - AH3T1=1 or AH3T2=1 and no yes-answers in AH3T3-AH3T10
- (people aged 63–69 are coded as 1)

AH8T. Would you be entitled to some old-age pension but you do not want to use that possibility yet?

C248/249

1. yes, some old-age pension would be possible
 2. no
- CANNOT SAY

Part-time pension is not taken into account.

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

Employed aged 50–69 who receive old-age pension or are entitled to one:

- at least one yes-answer in AH3T7–AH3T10
- AH8T=1
- all employed aged 63–69

AH9T. Do financial reasons have an effect on you carrying on working despite being entitled to old-age pension?

(M)

1. yes
2. no
- CANNOT SAY

Nowadays all aged 63 or over are entitled to old-age pension.

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

AH9T=1

AH10T. Which of these means more to you: that you want to have a better pension in the future or that your household needs your earned income at the moment?

C251

1. wants to have a better pension in the future
2. earned income is needed now
- CANNOT SAY

-
- all employed aged 63–69
 - all aged 50–62 who receive a full-time pension (at least one yes-answer in AH3T3-AH3T10)
 - all aged 50–62 who are entitled to a pension (AH8T=1)

AH11T. What was the most important reason for you to carry on working when other than financial reasons are also taken into account? Is it:

(M)

1. the challenging and interesting nature of work
2. the employer encourages to carry on
3. economic livelihood
4. interaction with co-workers and customers?
5. some other reason than the ones mentioned above
- CANNOT SAY

Select the most important reason.

Employed aged 50–69 and AH3T1≠1 and AH3T2≠1

AH12T. Have you in some way reduced your working hours in order to cope in working life as long as possible?

C240

1. yes
2. no
- CANNOT SAY

If it is a question of short-term work made in addition to pension, enter yes.

If has shorter working hours for some other reason than to cope in working life, enter no.

Employed and AH12T=2, cannot say

AH13T. Have you planned to reduce your working hours during the next five years by starting part-time pension, for example?

C240

1. Yes, plans to reduce working hours (e.g. start part-time pension)
 2. Does not want to or cannot reduce working hours
 3. The matter will not be relevant in the next five years
- CANNOT SAY

Read out the alternatives if necessary.

Employed aged 50–69

AH14T. At what age do you think you will stop all work for pay or profit?

C241/ At __ years of age

242 (check note: the age must be at least the same as the person's age at present)

The exact age is primarily asked but if unable to estimate, select from codes 94 to 97:

94. At under 60 years of age

95. At 60 to 64 years of age

96. At 65 years of age or older or intends to work as long as possible

97. Has not planned when intends to stop all work for pay or profit

CANNOT SAY

Read out alternatives 94 to 97 when needed.

Work for pay or profit is working as an employee, self-employed person, entrepreneur or on a farm. Part-time work and different kinds of short fixed-term work are also taken into account here.

Employed aged 50–69

AH15T. Would the following factors have an effect in your situation on you to stay longer at work than you have planned:

(M)

C245, 246, 247

MULTIPLE CHOICE

AH15T1. your working time arrangements would be more flexible?

(e.g. possibility to work shorter hours or for remote work)

AH15T2. you would have better possibilities for updating your skills?

AH15T3. your work environment would be safer and healthier?

AH15T4. your work would be physically less stressing?

AH15T5. your work would be mentally less stressing?

AH15T6. staying at work would be supported and encouraged at workplace?

AH15T7. the work atmosphere would be better?

AH15T8. you would have more say in your own work?

AH15T9. you would have more possibilities to take part in rehabilitation?

AH15T10. you would have the possibility to transfer to more suitable tasks?

If no yes answers, press enter.

Employed aged 50–69 and AH3T7–AH3T10=2

AH16T. Could you consider doing gainful work to some extent when on old-age pension?

1. Yes
2. No
- CANNOT SAY

Refers to any gainful work or enterprising, also other than the present job.
Voluntary work is disregarded here.

Questions for non-employed persons

Non-employed aged 50–69 who have not been working after the age of 50 (except those who have a valid employment relationship i.e. M2=1901 or E1=3)

Non-employed aged 50–69 and has not been working after the age of 50 and M5=0, 1, 8, 9 or blank

Others are coded as follows:

- if M5=2, 3, 7 then AH2E=4
- if M5=4 then AH2E=2
- if M5=5, 6 then AH2E=3

AH2E. You said earlier that your latest gainful employment ended in (year from question M2 in the basic module). Just after leaving work, were you:

C243

1. unemployed?
2. long-term ill, unable to work (incl. on disability pension)?
3. on pension or early pension on account of age?
4. you mainly did something else (e.g. looked after home or children, studied, etc.)
- CANNOT SAY

Non-employed aged 50–69 who are not retired (AH2E ≠ 3 and M5 ≠ 5, 6)

AH3E. Are any of the following pensions or allowances paid to you:

MULTIPLE CHOICE

- AH3E1. disability pension (granted for an indefinite period)
- AH3E2. cash rehabilitation benefit (=fixed-term disability pension)
- AH3E3. individual early retirement pension due to incapacity for work
- AH3E4. unemployment pension
- AH3E5. pension allowance for long-term unemployed (*under 62 years of age*)
- AH3E6. early old-age pension
- AH3E7. old-age pension
- AH3E8. change-of-generation pension, farmer's early retirement pension
- AH3E9. pension on the basis of voluntary pension insurance

If none of these are paid, press enter.

Survivors' pension (surviving spouse's pension) is not taken into consideration as it is not a pension in one's own right but based on the gainful employment of the deceased spouse.

Retired and aged 50–69 (AH2E=3 or M5=5, 6)

AH4E. Which of the following pensions or allowances are paid to you:

MULTIPLE CHOICE

- AH4E1. early old-age pension
- AH4E2. old-age pension
- AH4E3. change-of-generation pension, farmer's early retirement pension
- AH4E4. pension on the basis of voluntary pension insurance
- AH4E5. disability pension (granted for an indefinite period)
- AH4E6. cash rehabilitation benefit (=fixed-term disability pension)
- AH4E7. individual early retirement pension due to incapacity for work
- AH4E8. unemployment pension
- AH4E9. pension allowance for long-term unemployed (*under 62 years of age*)

If none of these are paid, press enter.

Survivors' pension (surviving spouse's pension) is not taken into consideration as it is not a pension in one's own right but based on the gainful employment of the deceased spouse.

Non-employed aged 50–69 and (at least one yes-answer in AH3E6–AH3E9 or AH4E6–AH4E9) or (AH2E=3 or M5=5,6 and no yes-answers in AH4E)

AH5E. At what age did you start to receive old-age pension?

C248/249

The age when pension started: __
 (check note: the age cannot be higher than the person's age at present)
 CANNOT SAY

If receives several different old-age pensions, ask for the age when the first one started.

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

Non-employed aged 50–69 and (at least one yes-answer in AH3E6–AH3E9 or AH4E6–AH4E9) or (AH2E=3 or M5=5,6 and no yes-answers in AH4E)

AH6E. Did you start old-age pension immediately when it was possible on account of age?

- 1. Yes
- 2. No
- CANNOT SAY

Immediately = not later than within a month of reaching the retirement age

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

Non-employed aged 50–69 and (AH2E=3 or M5=5 or 6)

AH7E. What was the main reason for you to retire at the age you did? Was it:

(M)

- C244
1. losing your job
 2. reaching the maximum age of employment
 3. own state of health
 4. looking after a relative
 5. work-related problems, such as difficult working hours, requirements of work or poor working conditions
 6. transition into retirement was encouraged financially, or
 7. did you want to stop working for some other reason than those mentioned above?
 8. some other reason
- CANNOT SAY

Non-employed aged 50–69 and (at least one yes-answer in AH3E6–AH3E9 or AH4E6–AH4E9) or (AH2E=3 or M5=5,6 and no yes-answers in AH4E)

AH8E. Were you on part-time pension before starting your actual old-age pension?

C240

1. yes
 2. no
- CANNOT SAY

Does not refer to partial disability pension or partial cash rehabilitation benefit.

AH8E=1

AH9E. At what age did you start your part-time pension?

At the age of _ _ when part-time pension started:
(check note: the age must be under 56 and not higher than the age of retiring on old-age pension)
CANNOT SAY

Non-employed aged 50–69 and AH8E=2, cannot say

AH10E. Did you reduce your working hours in some other way before retiring?

C240

1. yes
 2. no
- CANNOT SAY

Partial disability pension and partial cash rehabilitation benefit are taken into account here.

Non-employed aged 50–69 and no yes-answers in AH3E and AH4E

AH11E. Would you be entitled to some old-age pension but you do not want to use that possibility yet?

1. yes
 2. no
- CANNOT SAY

Old-age pensions include: early old-age pension, old-age pension, change-of-generation pension, farmer's early retirement pension, pension on the basis of voluntary pension insurance.

Non-employed aged 50–69 except unempolyed (unemployed are coded AH12E=1 if necessary)

AH12E. Do you still want to return to working life, either fully or partly?

- 1. yes
- 2. no
- CANNOT SAY

AH12E=2, 9 and (no yes-answers in AH3E6–AH3E9 or AH4E6–AH4E9)

AH13E. Were you on part-time pension before leaving working life?

C240

- 1. yes
- 2. no
- CANNOT SAY

Does not refer to partial disability pension or partial cash rehabilitation benefit.

AH13E=2, cannot say

AH14E. Have you reduced your working hours in some other way?

C240

- 1. yes
- 2. no
- CANNOT SAY

Partial disability pension and partial cash rehabilitation benefit are taken into account here.

Aged 50–69 and (unemployed or AH12E=1)

AH15E. At what age do you think you will stop all work for pay or profit?

C241/242

At __ years of age
(check note: the age must be at least the same as the person's age at present)

The exact age is primarily asked but if unable to estimate, select from codes 94 to 97:

- 94. At under 60 years of age
- 95. At 60 to 64 years of age
- 96. At 65 years of age or older or would like to work as long as possible
- 97. Has not planned when stops all work for pay or profit
- CANNOT SAY

Read out alternatives 94 to 97 when needed.

Work for pay or profit is working as an employee, self-employed person, entrepreneur or on a farm. Part-time work and different kinds of short fixed-term work are also taken into account here.

Non-employed aged 50–69 who have been working after the age of 50, excluding unemployed

AH16E. I will next list some factors related to work. In your situation, would these have had an effect on you to have stayed longer at work:

(M)

C245/246/247

MULTIPLE CHOICE

- AH16E1. your working time arrangements would have been more flexible?
(e.g. possibility to work shorter hours or for remote work)
- AH16E2. you would have had better possibilities for updating your skills?
- AH16E3. your work environment would have been safer and healthier?
- AH16E4. your work would have been physically less stressing?
- AH16E5. your work would have been mentally less stressing?
- AH16E6. staying at work would have been supported and encouraged at workplace?
- AH16E7. the work atmosphere would have been better?
- AH16E8. you would have had more say in your own work?
- AH16E9. you would have had more possibilities to take part in rehabilitation?
- AH16E10. you would have had the possibility to transfer to more suitable tasks?

If no yes answers, press enter.

Unemployed aged 50–69

AH17E. At the moment you are unemployed. Would the following work-related factors have helped you to stay longer at work:

(M)

C245/246/247

MULTIPLE CHOICE

- AH17E1. more flexible working time arrangements?
(e.g. possibility to work shorter hours or for remote work)
- AH17E2. better possibilities for updating your skills?
- AH17E3. safer and healthier work environment?

If no yes answers, press enter.

Questions for all

All employed people aged 50–69 and those non-employed who were 50 years or older when last employment ended

A few more questions about your state of health.

AH18. Do you consider your state of health at the moment to be:

(M)

1. good
 2. fairly good
 3. average
 4. fairly poor
 5. or poor?
- CANNOT SAY
-

AH19. On the scale of 0 to 10, what grade would you give to your present working capacity if 0 = fully incapable of work and 10 = working capacity at its best?

(M)

__ points
CANNOT SAY

AH20. Do you have some long-term illness, handicap, injury or ailment?

1. Yes
 2. No
- CANNOT SAY

Long-term = lasting at least six months

AH20=1

AH21. Does this illness limit your capacity to work or function?

1. yes
 2. no
- CANNOT SAY
-

Employed aged 50–69

AH22. How many full days have you been absent from work due to your state of health during the last 12 months?

1. No days
 2. 1 – 3 days
 3. 4 – 7 days
 4. 8 – 14 days
 5. 15 – 30 days
 6. 31 – 99 days
 7. 100 – 365 days
- CANNOT SAY

State of health also comprises treatment and examination of illness or health.
Read out the alternatives wherever necessary.

AH22=2 - 7

AH23. What was the length of your longest sick absence?

1. 1 – 3 days
 2. 4 – 7 days
 3. 8 – 14 days
 4. 15 – 30 days
 5. 31 – 99 days
 6. 100 – 365 days
- CANNOT SAY

Refers to the longest sick leave during the last 12 months.

Read out the alternatives where necessary.

Employed aged 50 - 69

AH24. Do you believe that on account of your health, you will (would) be able to work in your present occupation in two years' time?

1. fairly certainly
 2. I am not certain
 3. hardly
- CANNOT SAY

END