

**LABOUR FORCE SURVEY AD HOC MODULE 2010:  
RECONCILIATION BETWEEN WORK AND FAMILY LIFE  
QUESTIONNAIRE/Laura Hulkko**

NB! In all questions NR (non-response) = DK + Refusals

If age=15-64

**Intro1 I will next ask about reconciliation of family life and work, and about care responsibilities concerning children and other close relatives.**

**ORGANISING CHILDCARE FOR THE YOUNGEST CHILD**

If age=15-64 and age of youngest child (of interviewee or spouse) < 10

**Intro2 I will first ask about care arrangements for your (youngest) child.**

Youngest child xxxxx is xx years old. *(Name and age from the household section of the questionnaire)*

Questions are asked of all interviewees with children under the age of 10 living in their household.

Refers to the youngest child of the interviewee or his/her spouse living in the household.

If age=15-64 and age of youngest child (of respondent or spouse) < 10

**TP1 Does your (youngest) child attend organised care such as a day care home, family care home, pre-primary school or schoolchildren's afternoon activity?**

1. Yes

-> TP3

2. No

-> TP2

NON-RESPONSE

-> TP2

Youngest child xxxxx is xx years old. *(Name and age from the household section of the questionnaire)*

Organised care can be care provided by the local authority or by a private body.

Examples on organised care:

- day-care center
- private day care
- pre-school
- afternoon care for schoolchildren
- regular club activity for small children

If TP1=2, NR

**TP2 Do you use a paid nanny at home?**

1. Yes

-> TP3

2. No

-> TP4

NON-RESPONSE

-> TP4

Youngest child xxxxx is xx years old. (*Name and age from the household section of the questionnaire*)

Refers to permanent or regular care arrangement, occasional use of childminder is not taken into account.

If TP1=1 or TP2=1

**TP3 How many hours per week is your (youngest) child usually in care?**

1. Not more than 10 hours
2. Over 10 hours but not more than 20 hours
3. Over 20 hours but not more than 30 hours
4. Over 30 hours but not more than 40 hours
5. Over 40 hours

NON-RESPONSE

Youngest child xxxxx is xx years old. (*Name and age from the household section of the questionnaire*)

If child is in several care places (e.g. pre-primary school and afternoon care) during a week, add up the hours.

If youngest child is aged under 8 and KA5≠1,2,3 → TP4, otherwise → Intro3

## USE OF FAMILY LEAVES

If age=15-64 and age of youngest child (of interviewee or spouse) < 8 and KA5≠1,2,3 (not on maternity, paternity, parental or care leave in the survey week)

**TP4 Have you cared for your (youngest) child at home since the maternity allowance period of around four months ended?**

1. Yes
2. No

→ TP5

→ TP9

NON-RESPONSE

→ TP9

Youngest child xxxxx is xx years old. (*Name and age from the household section of the questionnaire*)

The maternity allowance period starts about one month before the birth and ends when the child is around 3 months old.

Interviewee may have been on parental leave or on home care leave or used other arrangements.

Paternity leave alone is not taken into account but the so-called daddy month is.

If TP4=1

**TP5 and employed: Were you then on full-time parental or care leave, or on care leave from an existing employment relationship?**

*and not employed: Did you then go on parental or care leave from an existing employment relationship?*

1. Yes

→ TP6/TP9/TP10

2. No → TP6

NON-RESPONSE → TP6

Youngest child xxxxx is xx years old. *(Name and age from the household section of the questionnaire)*

Parental leave refers to the parental leave period up to when the child is around 3-9-months old which follows the maternity allowance period. The so-called daddy month is also parental leave. Care leave can begin after the parental leave period ends when the child is about 9 months old.

If TP4=1 and (employed or (not employed and KA15E≠5))

**TP6 How long did you care for your (youngest) child at home after the maternity allowance period?**

1. Under one month → TP7

2. At least one month but not longer than three months → TP7

3. Over three months but not longer than six months → TP7

4. Over six months but not longer than one year → TP7

5. Over one year but not longer than two years → TP7

6. Over two years → TP7

NON-RESPONSE → TP7

Youngest child xxxxx is xx years old. *(Name and age from the household section of the questionnaire)*

The maternity allowance period ends when the child is around 3 months old.

If T2=2-7 → TP7,  
otherwise → TP9 /  
Intro3

If employed and TP4=1 and T2=2-8 (several jobs)

**TP7 Did you work at all during this time?**

1. Yes → TP8

2. No → TP9

NON-RESPONSE → TP9

If only worked occasionally, enter "no".

If TP7=1

**TP8 How long did you stay away from work altogether in order to care for your (youngest) child?**

1. Under one month → TP9

2. At least one month but not longer than three months → TP9

3. Over three months but not longer than six months → TP9

4. Over six months but not longer than 12 months → TP9

5. Over 12 months but not longer than 24 months → TP9

6. Over 24 months → TP9

NON-RESPONSE → TP9

Youngest child xxxxx is xx years old. *(Name and age from the household section of the questionnaire)*

Essentially means the longest period the interviewee stayed away from work altogether. If defining the longest period is difficult (e.g. worked occasionally in a second job), totalled up length of periods can also be recorded.

If employed or M1=1 and age of youngest child (of interviewee or spouse) < 8 years

*Due to a mistake in the filter of question TP9 the following correction has been made: If (TP9=blank and 0<=AHNUORIN<=2 and PIPOLO=1 and 2<=KA5<=3) then TP9=2.*

- TP9 Have you shortened your working hours at any stage by for instance taking part-time care leave in order to care for your (youngest) child?**
1. Yes → Intro3
2. No → Intro3
- NON-RESPONSE → Intro3

Youngest child xxxxx is xx years old. (*Name and age from the household section of the questionnaire*)

Only shortening of working hours for the purpose of caring for the child is taken into account. If worked part-time for some other reason, record 'No'.

### CARE RESPONSIBILITIES

- Intro3 People may have different care responsibilities for other persons living in the same household or in another household.**

If age=15-64

- TP10 and no own children under 15 years living in the household: Do you regularly care for a child aged under 15. Caring can be for example babysitting, helping in homework, outdoor activities or general supervision. Only financial assistance is not taken into account?**
- and has own children under 15 living in the household: In addition to your own children living in your household, do you regularly care for a child aged under 15. Caring can be for example babysitting, helping in homework, outdoor activities or general supervision. Only financial assistance is not taken into account?**
1. Yes → TP11
2. No → TP11
- NON-RESPONSE → TP11

Refers to a fixed arrangement (daily, weekly, etc.).

Refers to e.g. own/spouse's children living outside the household, grandchildren or children of relatives or friends.

Voluntary work done through organisations or care work as a profession (e.g. acting as family day carer) are not taken into account.

If age=15-64

- TP11 Do you regularly care for a relative or friend who is elderly or over 15**

**and is sick or disabled. Caring can be personal assistance in daily activities, helping in paperwork, housekeeping or keeping company. Only financial assistance is not taken into account?**

1. Yes

2. No

NON-RESPONSE

Refers to a fixed arrangement (daily, weekly, etc.).

The person cared for may live in the same or in another households. 'Yes' is reported for family carers.

Voluntary work done through organisations or care work as a profession are not taken into account.

→ TP12/Intro6/  
end

If age=15–64 and (TP10=1 or age of interviewee's or spouse's youngest child < 15) and ((employed and TA1=2, non-response and TA3≠3) or (not employed and EE3A≠3))

*In other words, the interviewee has own children aged under 15 or takes care of other children, does not work full-time and the reason for working part-time / for not looking for work is other than care responsibilities (equals variable NEEDCARE but target group is different)*

**TP12** *If not employed and EE3A≠3: Is unavailability of suitable childcare services among the reasons why you are not gainfully employed at the moment?*

*If employed and TA1=2, non-response and TA3≠3: Is unavailability of suitable childcare services among the reasons why you are working part-time?*

1. Yes

→ TP13

2. No, care services do no influence working

→ TP14 / TP16

NON-RESPONSE

→ TP14 / TP16

If TA5=1,3 or EE6=1,3 (lack of childcare services is reason for working part-time / for not looking for work)

**Intro4** **You mentioned earlier that lack of suitable childcare services prevents you from working (full-time).**

If TP12=1 or TA5=1,3 or EE6=1,3

**TP13** **In what way are the available childcare services deficient? Is the main problem that:**

1. Suitable childcare services are not available at all

2. The available alternatives are too expensive

3. The quality of the care services is not high enough

4. Or some other deficiency in the care services?

NON-RESPONSE

If necessary, read out the alternatives.

If choice of main problem is difficult, record the first on the list that fits.

→ TP14 / TP15 /  
TP16 / end

If age=15–64 and TP11=1 and ((employed and TA1=2, non-response and TA3≠3) or (not employed and EE3A≠3))

*In other words, the respondent has care responsibilities for relatives, does not work full-time and the reason for working part-time / for not looking for work is other than care responsibilities (equals variable NEEDCARE but target group is different)*

**TP14** *If not employed:* **Is unavailability of suitable care services for the elderly or disabled among the reasons why you are not gainfully employed at the moment?**

*If employed and TA1=2:* **Is unavailability of suitable care services for the elderly or disabled among the reasons why you are working part-time?**

1. Yes

→ TP15

2. No, care services do no influence working

→ TP16 / end

NON-RESPONSE

→ TP16 / end

If TA5=2,3 or EE6=2,3 (lack of care services for relatives is reason for working part-time / for not looking for work)

**Intro5** **You mentioned earlier that lack of suitable care services for the elderly or disabled prevents you from working (full-time).**

If TP14=1 or TA5=2,3 or EE6=2,3

**TP15** **In what way are the available care services deficient? Is the main problem that:**

1. Suitable care services for relatives are not available at all

→ TP16 / end

2. The available alternatives are too expensive

→ TP16 / end

3. The quality of the care services is not high enough

→ TP16 / end

4. Or some other deficiency in the care services?

→ TP16 / end

NON-RESPONSE

If necessary, read out the alternatives.

If choice of main problem is difficult, record the first on the list that fits.

## VARYING WORKING HOURS FOR FAMILY REASONS

If age=15–64 and T4=1, 7, NR (employee)

**Intro6** **I will now ask a few questions about the arrangement of your working hours.**

*If T2=2–8 (several jobs):* **The questions concern your main job.**

**TP16** **Do you have strictly defined starting and finishing times in your job or can you influence them yourself?**

1. Defined starting and finishing times

→ TP18

2. Can influence starting and finishing times (in some way)

→ TP17

NON-RESPONSE

→ TP18

Jos TP16=2

- TP17 Which of the following best describes Your working time arrangement:**
- 1. Flexitime, working time banking or other flexible arrangement where you can work longer or shorter days → TP19
  - 2. The number of daily working hours is relatively fixed but starting and finishing times can be influenced → TP18
  - 3. Completely free working hours → TP19
  - 4. Or some other working time arrangement? → TP18
- NON-RESPONSE → TP19

If TP16=1, NR or TP17=2, 4

- TP18 If necessary, can you start your work later or leave work earlier than normal for family reasons?**
- 1. Yes → TP19
  - 2. No → TP20
- NON-RESPONSE → TP20

If TP18=1

- TP19 Can you do this:**
- 1. Almost whenever necessary → TP20
  - 2. Or only in exceptional circumstances? → TP20
- NON-RESPONSE → TP20

If age=15–64 and T4=1, 7, NR (employee)

- TP20 If necessary, can you take a full day off work for some family reason known in advance without using days from your annual leave?**
- 1. Yes → TP21
  - 2. No → end
- NON-RESPONSE → end

The time off may be paid or unpaid, and the lost hours may be compensated later or in advance.  
Family reason can be e.g. taking a child or a relative to the doctor, a family celebration, a funeral or a visiting a relative.

If TP20=1

- TP21 Can you do this:**
- 1. Almost whenever necessary → end
  - 2. Or only in exceptional circumstances? → end
- NON-RESPONSE → end

END