The questionnaire has to be filled out by only those who had a job or performed regular income gaining work in the last week (Answer to Q1 and Q2 of the Economic activity questionnaire is "1" (yes)) and are in EMPLOYMENT (the answer to Q29/h of the Economic activity questionnaire is 01-04)

<table>
<thead>
<tr>
<th>Question</th>
<th>Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Did you work in overtime hours in the last week?</td>
<td>yes (1), no (2)</td>
</tr>
<tr>
<td>2. Of this: the number of paid overtime hours in the last week (0-99)</td>
<td></td>
</tr>
<tr>
<td>3. In what shift work pattern do you work?</td>
<td>1shift system, normal daily working time, 2shift system, with no working in the weekend, 3shift system, with no working in the weekend, continuous shift work, with working in the weekend, fixed night and day shift but it does not change each week, fixed but not normal (day) shift, other than the above categories, namely:</td>
</tr>
<tr>
<td>4. Why do you work in this shift work pattern?</td>
<td>person could not find similar job in normal day shift pattern, other reason</td>
</tr>
<tr>
<td>5. What is your working time arrangement?</td>
<td>fixed start and end of a working day, annualized hours contract, Min-max contract, a minimum number of hours is agreed by contract but the number of hours actually worked may exceed this minimum and they are not paid at overtime rate, reports to work only when called, other working time arrangement, namely: flexible working time arrangement: working time banking</td>
</tr>
<tr>
<td>6. In case of flexible working time arrangement, can you use credit hours to take them off as holiday?</td>
<td>yes (1), no (2)</td>
</tr>
<tr>
<td>7. Why do you work in this working time arrangement?</td>
<td>It was the type of job person was looking for (personal initiative), Person could not find a job with working time arrangement person was looking for</td>
</tr>
</tbody>
</table>
8. **What is your regular gross or net monthly income?**
   - gross (1)
   - net (2)

9. **How would you judge the current role of trade unions?**
   - rather favourably (1)
   - rather unfavourably (2)
   - mixed (3)
   - no opinion or person is uncertain (4)

10. **At your place of work, is there a trade union?**
    - yes (1)
    - no (2)
    - does not know (3)

11. **Are you a member of a trade union?**
    - yes (1)
    - no (2)

12. **Of the ca. 3 million employees, what do you think the rate of trade union members is? (…%)**
    - does not know (99)

13. **At your workplace, is there an elected staff association?**
    - yes (1)
    - no (2)
    - does not know (3)

    **IF ANSWER TO Q10 AND Q13**
    - "NO" OR "DOES NOT KNOW" IN BOTH CASES THEN GO TO Q16

14. **Is your pay directly affected by agreements between your employer and any trade union(s) or staff associations?**
    - yes (1)
    - no (2)

15. **Do you think you can have some effect on your work pattern and conditions of employment through the safeguard of workers' interest?**
    - yes (1)
    - no (2)

16. **Do you think that the management of your workplace consider social welfare an important issue?**
    - yes, very much so (1)
    - yes, usually (2)
    - usually not (3)
    - not at all (4)
    - does not know (5)