

INTERVIEWERS' INSTRUCTION

Disabled persons on the labour market

Pilot survey

November 2010

Q1. Do you have at least one of the following longstanding health conditions or diseases (for at least half a year long)?

Longstanding means that the health condition or disease has lasted or is likely to last for at least 6 months. The main characteristics of a long standing condition or disease are that it is permanent and may be expected to require a long period of supervision, observation or care, or in case if the doctor diagnosed the person as having e.g. diabetes or asthma in the recent past and it is high probable that the person's health problem will be last for more than 6 months. An injury caused by an accident can be longstanding if its consequences last for at least 6 months.

Some conditions are recurrent (e.g. back pain), where there is an acute period followed by remission; other conditions are episodic in nature (e.g. epilepsy, migraine). Both situations should be considered as longstanding health problems, as they are continual or continuous problems.

The answer is also 'yes' if a person suffers from a terminal illness or if the length of illness is dependent on the outcome of treatment (e.g. cytoxin or radiation therapy).

The answer is 'no' if the person has already recovered from a longstanding disease at the time of the survey or his/her health problem is a shortstanding one (appendicitis, sprained ankle, broken leg etc.).

Code 01-03 Different loco-motor diseases/ disorder (problems with or the absence limbs) or illnesses originated from arthritis or rheumatic problems

Code 05 Skin conditions, including severe disfigurement, allergies; severe disfigurements include scar, birthmarks, and diseases of the skin, including skin related allergies, but skin cancer is not included (included in '04');

Code 11 Migraine, other longstanding, serious headache;

Code 13-14 Chronic anxiety or depression (phobias, panic), this can be diagnosed. Should also be taken into account if not diagnosed, but causing difficulties in work.

Code 15 Other mental, nervous or emotional problems can be sclerosis multiplex, schizophrenia, maniac depression, anorexia, phobia, panic. These illnesses can be very serious and these persons probably are treated by a psychiatrist;

Code 17 Other longstanding (at least for half a year) health problems e.g. drug-, and alcohol addictions, illnesses of gentiles, problem with sight or hearing etc. which are for at least half year long present, even are not illness but affect everyday working, and health conditions.

2. From the health conditions or diseases mentioned in Q1 which is the most serious one?

In case of more than one problem present, only two can be marked, starting with the most serious one.

One type of disease can be coded only once. For example if a person has cancer in his/her stomach, only the cancer should be coded (code 4), the place of the cancer, i.e. stomach, shouldn't. But if the disease has relation to another one, they should remark separately.

If difficulties in basic activities arise according with the longstanding disease (e.g. walking, climbing steps in case of breathing problem), this difficulties should code in Q4.

Q3 Do you have difficulties in the following basic activities in your everyday life?

The question relates to only the longstanding (at least for half a year) difficulties in basic activities.

Eyesight problem should not be reported if glasses or contact lenses are 'sufficiently effective' and hearing problems also should not be reported if hearing-aid is 'sufficiently effective'.

The activities from the list refer to difficulties in the physical act of doing them, and not for difficulties due to other functioning problems. For example, a blind person (using or not a walking stick or a guide dog) should not be seen as having walking difficulties.

Q4 From the difficulties in basic activities mentioned in Q3 which is the most serious one?

In case of more than one problem present, only two can be marked, starting with the most serious one that limits the person mostly in his/her everyday life.

Q5-Q10 Limitations in working activities

These questions refer to respondents either with, or without a job. Those persons currently have a work should answer related to the current work, those who do not have a work, should answer this question referring to a future possible work.

The questions refers only to work for pay or profit.

The aim of these questions is to reveal the causes of limitation of work: the longstanding disease(s) mentioned in Q2, or the basic activity(ies) mentioned in Q4, or these are together. If the limitation factor is not related to the person's health condition (e.g. participating in education, lack of full time work, childcare responsibilities, looking after a relative etc., or the person works part-time work voluntarily) in Q5, Q7, Q9 the code is "2".

Q5 Does the longstanding health condition(s) or disease(s) or difficulty(ies) cause you limitation in the number of hours that you can (could) work in a week?

Every factor should be noted, which cause the respondent not to be able to take a full time job, to perform the sufficient amount of work or he/she can work with lower speed or a lower intensity.

Q7. Does the longstanding health condition(s) or disease(s) or difficulty(ies) cause you limitation in the type of work that you can (could) do?

Every factor should be noted, which make the respondent unable to do some kind of jobs. Being limited in type of work covers, for example: having problems with carrying heavy loads, not being able to work outdoors or indoors, not being able to sit down for a long time, can not do PR activity because of his/her skin problem, or not having the appropriate skills and training because of his/her disease etc.

The frequency (all the time, daily, weekly, monthly etc.) and the severity (not at all, to some extent etc.) of the limitation's affect is not important in this question.

Q9. Does the longstanding health condition(s) or disease(s) or difficulty(ies) cause you limitation in getting to and from work?

Every factor should be noted which makes the travel to and from (potential) workplace difficult. Personal reasons (any health problems, disability, and lack of assistance) should also

taken into account as well as objective reasons like unsuitable traffic circumstances. In case person works at home because he/she could not get the workplace, code '1' is to be used

Code is '2' (No) if the person has assistance in getting to the workplace (the employer provide car, or somebody transport him/her to the workplace).

Objective reasons like unsuitable traffic circumstances between the home and workplace should not take into consideration.

The frequency (all the time, daily, weekly, monthly etc.) and the severity (not at all, to some extent etc.) of the limitation's affect is not important in this question

Q11–Q16 Assistance used/needed to work for pay

Q11–Q13 These questions refer to respondents with a job.

Q14–Q16 These questions refer to respondents without a job. They should answer these questions referring to a future possible work.

The questions refer only to work for pay or profit.

Q11, Q14 Personal assistance

Personal assistance includes assistance like escort of disabled persons, presence of sign language interpreter etc. The medical support at the workplace should be ignored.

'Personal assistance' refers to help from family members, relatives, friends, colleagues (e.g. assistance in getting to the workplace, win home).

Q12, Q15 Technical assistance or special adaptations in the work place

'Special equipment' includes a wide range of items, devices, pieces of equipment enabling the person to work. E.g. adaptations of the workplace for disabled persons (rooms, corridors, toilets, transport in the building, parking etc.), special equipments (special telephones, computers adapted for blind or deaf persons etc.).

Q13, Q16 Working arrangements (personal work-order or rating)

Allowances from employer to the (potential) employee, for taking and keeping the workplace. The allowance(s) is (are) needed because the employee can not work in usual way. This includes arrangements in relation to the type of work, to do lighter work, time schedule and amount of work is modified to the possibilities of respondent or modified work intensity. Possibility for teleworking, assistance with mobility to and from work are also included.

Q17–Q18 Other limitation in work (number of hours, type, getting to and from work)

Limitations caused by the longstanding health conditions/diseases or basic activity difficulties should be left out of consideration.

These questions refer to respondents either with, or without a job. Those persons currently have a work should answer related to the current work, those who do not have a work, should answer this question referring to a future possible work.

Code 08 'other reason' should be used e.g. if cost of transportation is/would be too high.