

Reconciliation between work and family life

Q2 2005

Questionnaire V. 1.5

If $15 \leq AGE \leq 64$ then ask CHILDREN

(Respondents aged between 15 and 64).

CHILDREN

Do you (or your spouse/partner) have a child or children aged less than 15 living in this household?

1. Yes
2. No

If CHILDREN = 1 and (PAIDWORK = 1 OR JOBABS = 1 OR UNPAIDWK = 1) then ask CHILDCARE:

CHILDCAR:

(Respondents aged between 15 and 64 in employment with children (their own or belonging to their partner/spouse living in the household))

While you are at work, what is the **main** type of childcare that you use for your (or those of your spouse/partner) child(ren) aged less than 15?

1. Paid childcare, including paid childminders, creche etc.
2. Children minded by partner who is living in the household
3. Unpaid relative, friend or neighbour (including older siblings)
4. No childcare used

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1. If there is more than one child, the time spent in care should be used to determine the main type. If the respondent still can't decide upon the main type of childcare, the cost of the childcare should be used to determine the main type.
2. Childcare for school-going children is the care they receive on weekdays outside of school hours in the morning and/or afternoon.
3. Spouse's/ partner's children should be included
4. Children must be living in the household

Note for manual not on screen

Childcar:

The aim of this question is not to know precisely how the children are cared for. The objective is to know what allows mainly the person to work. The questions refers to the respondents normal working patterns.

If $15 \leq AGE \leq 64$ then ask CARE1
(Respondents aged between 15 and 64).

CARE1:

Do you regularly provide unpaid care for children (other than your own or **those of** your spouse/partner) aged less than 15?

1. Yes
2. No



Care provided in a professional capacity, even as volunteer work, should not be included.

Note for manual not on screen

CARE1

Regularly is defined as on a fixed pattern (every day, every week, ...)

Examples of caring task are - personal care, homework, playing games, reading, taking out, surveillance.

If the care consists only of financial support then it should not be considered as care in this case.

Care as a job should be excluded.

If 15 <= AGE <=64 then ask CARE2
(Respondents aged between 15 and 64).

CARE2:

Do you regularly take care of ill, disabled, elderly relatives/friends aged 15 or over in need of care?

1. Yes
2. No

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1. Care provided in a professional capacity, even as volunteer work, should not be included.
2. Respondents who receive carers allowance should be included
3. Care of children aged 15 or over who are not disabled or ill should not be included

Note for manual not on screen

CARE2

Regularly is defined as on a fixed pattern (every day, every week, ...)

Examples of caring task are - personal care (e.g dressing, washing) , physical help (e.g. walking) helping with paperwork or financial matters, domestic help, company, talking, visiting.

If the care consists only of financial support then it should not be considered as care in this case.

Care as a job should be excluded

if CARE2 = 1 then ask CAREFREQ

CAREFREQ:

(If the respondent regularly takes care of ill, disabled or elderly relatives/friends aged 15 or over in need of care)

By regularly do you mean

1. Daily
2. Weekly
3. Fortnightly
4. Monthly
5. Less frequently than monthly (e.g. respondent cares for their elderly parent regularly every second month)

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This question is in relation to taking care of ill, disabled or elderly relatives/friends aged 15 or over in need of care, not in relation to taking care of children under the age of 15

if CARE2 = 1 then ask CAREHOUR

CAREHOUR:

(If the respondent regularly takes care of ill, disabled or elderly relatives/friends aged 15 or over in need of care)

On average, how many hours per week do you regularly take care of ill, disabled, elderly relatives/friends aged 15 or over in need of care?

Enter hours [Range 00 – 168]
00: hours vary – can't give usual hours

If CHILDREN = 1 or CARE1 = 1 or CARE2 = 1 then ask WORKORG

WORKORG:

(Respondents aged between 15 and 64 in employment with children (their own or belonging to their partner/spouse living in the household) or who regularly provide unpaid childcare for children under 14 or regularly take care of ill, disabled, elderly relatives/friends aged 15 or over in need of care)

Would you wish (in an ideal situation) to change the organisation of your working life and your care responsibilities?

1. No
2. Yes, wish to reduce caring time in order to take up employment or to work more
3. Yes, increase time for caring by working less or not working

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We want to know the current wish of the person independently of the constraints (e.g. even if he/she can not work because of lack of childcare services or other constraints).

Note for manual not on screen

WORKORG

The aim of this question is to know the wish of the carers in terms of work and care and in particular, if they wish to balance more work and care.

If the respondent wishes to work more and care more option 1 should be chosen.

IF WORKORG = 2 AND CARE1 = 1 THEN ASK**WORKCHIL:**

(If the main reason for not work or not working more is due to childcare constraints)

In relation to childcare, what is the main reason for not working or not working more?

1. Lack of childcare services during the day
2. Lack of childcare services at special times (e.g. before 7am, after 7pm, weekends, school holidays)
3. Lack of childcare services during the day and at special times
4. Childcare services are too expensive
5. Available childcare services are not of sufficient quality



Option 3 should only be used if respondent has no idea what the hours when the care would be needed would be, i.e. what their future working hours might be.

IF WORKORG = 2 AND CARE2 = 1 THEN ASK**WORKDIS:**

(If the main reason for not working or not working more is due to constraints related to regularly caring for ill, disabled or elderly relatives/friends aged 15 or over?)

In relation to your responsibility for caring for others, what is the main reason for not working or not working more?

1. Lack of care services during the day
2. Lack of care services at special times (e.g. before 7am, after 7pm, at night, at weekends, during holidays, 24 hours).
3. Lack of care services during the day or at special times
4. Care services are too expensive
5. Available care services are not of sufficient quality



Option 3 should only be used if respondent has no idea what the hours when the care would be needed would be, i.e. what their future working hours might be.

If CHILDREN = 1 and (PAIDWORK = 1 OR JOBABS = 1 OR UNPAIDWK = 1) then ask SPECCARE:

SPECCARE:

(If the respondent is in employment and has children under 15 (either their own or those of their spouse/partner) living in the household)

Over the last 12 months, during school holidays or when your usual childcare was not available, did you take days/hours off work or make other special arrangements with work so you could care for the children?

1. No
2. Yes, because of lack of alternative childcare services during the day
3. Yes, because of lack of alternative childcare services at special times
4. Yes, because alternative childcare services too expensive
5. Yes, because alternative childcare services not of sufficient quality
6. Yes, because of other reasons

If (15 < age < 64) and (PAIDWORK = 1 OR JOBABS = 1 OR UNPAIDWK = 1) then ask Workday:

WORKDAY:

(if the respondent is in employment)

Is it possible for you to vary the start or/and end of your working day by at least one hour for family reasons (without using holidays or special leave)?

1. Generally possible
2. Rarely possible
3. Not possible

Note for manual not on screen

WORKDAY

The aim of this question is to evaluate the degree of flexibility of the job in term of reconciliation with family life.

If (15<age 64) and (PAIDWORK = 1 OR JOBABS = 1 OR UNPAIDWK = 1) then ask Worktime:

WORKTIME:

(if the respondent is in employment)

Is it possible for you to vary your working time or your work in order to take full days off for family reasons (without using holidays or special leave)?

1. Generally possible
2. Rarely possible
3. Not possible

If (15< age<64) and (PAIDWORK = 1 OR JOBABS = 1 OR UNPAIDWK = 1) then ask TIMEOFF:

TIMEOFF:

(if the respondent is in employment)

Over the last 12 months, did you take time off from work without using holidays for sickness/accident of a family member or family emergencies (even for a few hours)?

1. No
2. Yes, 'special leave' days paid (fully or partly)
3. Yes 'special leave' days not paid
4. Yes, other arrangements used

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If only part of the special leave was paid use option 2. Option 3 should only be used if none of the special leave was paid.

Note for manual not on screen**TIMEOFF**

Time off from work for sickness/accident of a family member or family emergencies includes the cases of sickness of child/relative or accident of a child/relative but also other family emergencies (e.g. childminder ill, nursery closed because of flu epidemic). In most cases it refers to unplanned situations but it also can be planned in advance in some cases, e.g. operation of a family member.

If children = 1 then ask PARENTAL

PARENTAL:

(if the respondent has children under 15 (either their own or those of their spouse/partner) living in the household)

Over the last 12 months, did you take parental leave for your own children living in the household?

1. Yes
2. No
3. No, was not entitled to take parental leave



A person might not be eligible to take parental leave if their children were above the legal age limit for parental leave (8 years of age) or if the children in the household belong to their spouse or partner

Note for manual not on screen**Parental leave:**

Parental leave is leave in addition to maternity or paternity leave to take care of children up to the age of 8. It relates to both natural and adopted children - it excludes leave taken for the care of adults and is a minimum of 3 months in length. It may or may not be remunerated.

If PARENTAL = 1 then ask WHENPAR:

WHENPAR

(if the respondent took parental leave over the last 12 months)

Can you remember the month you took parental leave?

Enter 2 digits for the month.

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This is asked to ensure that the respondent is referring to parental leave taken in the last 12 months. If the individual is not sure of the exact month then what really needs to be clarified is that the leave was taken in the past 12 months (the exact month is not very important). If it transpires that the parental leave was taken over 12 months ago then it should not be recorded by this survey. Thus, by using the arrow keys, go back up to the PARENTAL question and change the answer to NO.

If PARENTAL = 1 then ask PAIDLEAV:

PAIDLEAV:

(if the respondent took parental leave over the last 12 months)

Was the leave paid, even partly?

1. Yes
2. No

Note for manual not on screen

Paidleav:

Parental leave may or may not be remunerated. The remuneration of the leave could be provided by the state or by the employer. Option 1 should be chosen even if the leave was only partially remunerated.

If PARENTAL = 1 then ask PTIME:

PTIME:

(if the respondent took parental leave over the last 12 months)

Over the last 12 months, how did you take this parental leave?

1. In one block full-time (i.e. was working full time and took the leave all at once)
2. In part time (i.e. was working part time and took the leave all at once)
3. In another arrangement (i.e. took the leave on a piecemeal basis)
4. Combinations of arrangements (e.g. took a block of leave followed by piecemeal days off)

If PARENTAL = 2 then ask PLEAVE:

PLEAVE:

(if the respondent did not take parental leave over the last 12 months)

What was the main reason that you did not take parental leave over the last 12 months?

1. Had no legal right to take parental leave
2. No remuneration or too low
3. Not enough flexibility in choice of the parental leave period
4. Negative effects on social security
5. Negative effects on the career/negative perception from the employer
6. Preference for work for other reasons
7. Other reason
8. Had no reason to take parental leave

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Respondents who could not take parental leave because they were on maternity/paternity leave should choose option 1