SECTION HOC

Work and Family

Everybody aged 15 to 64

If person is over 64 years of age (SG.21>64), a conscript (SG.28=1) or disabled to work (B1=3 or E1=3) go to section I

Read out

The following questions, addressed to all persons aged between 15 and 64, will help us understand how does the household organize itself when there are children, elderly persons, sick persons, disabled persons.

HOC1. Do you regularly take care of children, grandchildren or other children up to 14 years old? Consider both cohabitant and non-cohabitant children

- Yes 1\_\_
- No 2\_\_ (go to HOC3)

HOC2. Whom do you regularly take care of?

(More than one answer possible)

- Your own children and/or partner’s children who live with you 1\_\_ (use only in case interviewee has children of his/her own or of his/her partner living with them (SG32ter=1))
- Your own children and/or partner’s children who do not live with you 2\_\_
- Cohabitant grandchildren/children 3\_\_ (use only in case of children up to 14 living in the household)
- Non-cohabitant grandchildren/children 4\_\_

HOC3. Do you regularly take care of persons aged 15 or more who are sick, disabled or elderly, without being paid? Do not consider volunteering activities

- Yes 1\_\_
- No 2\_\_ (go to HOC4)

HOC3A. Whom do you regularly take care of?

(More than one answer possible)

- Cohabitant persons aged 15-64 1\_\_ (use only if there are persons aged 15-64 living in the household)
- Non-cohabitant persons aged 15-64 2\_\_
- Cohabitant persons aged 65 or more 3\_\_ (use only if there are persons over 65 living in the household)
- Non-cohabitant persons aged 65 or more 4\_\_

Ask following question only if person is employed and has at least one own/spouse’s child up to 14 living in the household or takes care of somebody (C1≠blank and (SG32ter=1 or HOC1=1 or HOC3=1)); otherwise go to HOC5

HOC4. Would you like to work more, thereby dedicating less time to your children and/or other persons who need to be taken care of?

- Yes 1\_\_ (go to HOC6, \textalpha)
- No 2\_\_
**HOC4A. Would you like to work less, thereby dedicating more time to your children and/or other persons who need to be taken care of?**

- Yes 1|_| (if C29=3 go to HOC6. otherwise go to HOC11)
- No 2|_| (if C29=3 go to HOC6. otherwise go to HOC11)

Ask question only if person is not employed and has at least one own/spouse’s child up to 14 living in the household or is taking care of somebody (C1=blank and (SG32.ter=1 or HOC1=1 or HOC3=1)); otherwise go to HOC6

**HOC5. Would you like to work, thereby dedicating less time to your children and/or other persons who need to be taken care of?**

- Yes, I would like to work 1|_| (go to HOC6.β)
- No 2|_| (go to section I)

Ask question if person has at least one own/spouse’s child up to 14 living in the household or would like to work more or yet works part-time in order to take care of his/her own children, other children and/or other incapacitated persons (SG32ter=1 or HOC1=1 or HOC3=1) and (HOC4=1 or HOC5=1 or C29=3)); otherwise go to HOC11

**HOC6.α. You do not work more hours because the public and/or private services to which you could entrust your children or other persons who need assistance, are missing in your area or are unsuitability? Consider also paid childminders or assistants.**

*If person is employed and would like to work more (C1≠blank and HOC4=1)*

**HOC6.β. You do not work anymore because the public and/or private services to which you could entrust your children or other persons who need assistance, are missing in your area or are unsuitability? Consider also paid childminders or assistants.**

*If person is not employed and would like to work (C1=blank and HOC5=1)*

**HOC6.γ. Previously, you told me you were working part-time in order to take care of the children and/or other persons; do you work part-time because the public and/or private services to which you could entrust your children or other persons who need assistance, are missing in your area or are unsuitability? Consider also paid childminders or assistants.**

*If person works part-time to take care of his/her own children, other children and/or other incapacitated persons and does not want to work more (C29=3 and HOC4=2)*

- Yes, the childcare services are missing /unsuitability 1|_| (use only if HOC1=1 or SG.32ter=1; go to HOC9)
- Yes, the care services/paid carers for ill, disabled, elderly adults are missing/unsuitability 2|_| (use only if HOC3=1; go to HOC9)
- Yes, both services are missing/unsuitability 3|_| (use only if (HOC1=1 or SG.32ter=1) and HOC3=1)
- No 4|_| (go to HOC11)
- Does not know 997|_| (use only in case of proxy response; go to HOC11)

**HOC7. What is the main reason why the public and/or private childcare services, including paid childminders, are not unsuitability?**

- There are none in the area of residence 1|_| (go to HOC9)
- They are insufficient due to a lack of places 2|_| (go to HOC9)
- Hours incompatible with personal needs 3|_|
- Too expensive 4|_| (go to HOC9)
- Poor-quality 5|_| (go to HOC9)
HOC8. When would you prevalently need to use childcare services (including paid childminders)?

Read out the answers

- During the weekdays between 7.00 and 19.00
- During the weekdays before 7.00 and/or after 19.00
- During the holidays, in the weekends
- During the school holidays

Ask following question if the care services/paid carers for ill, disabled, elderly adults are missing/unsuitability (HOC6=2,3); otherwise go to HOC11

HOC9. What is the main reason why the care services for ill, disabled, elderly adults, including paid personnel, are not unsuitability?

- There are none in the area of residence
- They are insufficient due to a lack of places
- Hours incompatible with personal needs
- Too expensive
- Poor-quality

HOC10. When would you prevalently need to use care services (including paid personnel)?

Read out the answers

- During the weekdays between 7.00 and 19.00
- During the weekdays before 7.00 and/or after 19.00
- During the holidays (Christmas day, Easter day, …), in the weekends
- During the holidays (summer, Christmas holidays, …)

Ask question only if person is employed and has at least one own/spouse’s child up to 14 living in the household (SG.32ter=1 and C1≠blank); if person is not employed (C1=blank) go to section I; otherwise go to HOC17

HOC11. While you are working, who usually takes care of your cohabitant children up to 14 years old? If your children are between 6 and 14 years of age, exclude the hours they spent at school.

(More than one answer possible)

- Paid childminders (including paid relatives)
- Public childcare services (nursery, pre-school playgroup, after-school group, workplace crèche, family/neighbourhood crèche, play centre, etc.)
- Private childcare services (nursery, pre-school playgroup, after-school group, workplace crèche, family/neighbourhood crèche, play centre, etc.)
- Husband/wife or cohabitant partner
- Ex-husband/wife or ex-cohabitant partner
- Other cohabitant relatives
- Other non-cohabitant relatives
- Friends or neighbours
- Nobody, the child/children stays/stay alone
- Nobody, interviewee takes care of the child/children at the workplace
- Nobody, the working hours coincide with the compulsory school hours
- Momentarily absent from work because on lay-off, maternity/parental leave, etc.
- Exceptionally worked during the reference week, but do not have a stable employment
If only one answer was given to HOC11, register HOC12=HOC11 and go to HOC13

**HOC12.** Who among the following is mainly caring for your children?

**Read out only in case of necessity:** consider the person/service who takes care of the children for a higher number of hours

- **Paid childminders (including paid relatives)**
  - 1
- **Public childcare services (nursery, pre-school playgroup, after-school group, workplace crèche, family/neighbourhood crèche, play centre, etc.)**
  - 2
- **Private childcare services (nursery, pre-school playgroup, after-school group, workplace crèche, family/neighbourhood crèche, play centre, etc.)**
  - 3
- **Husband/wife or cohabitant partner**
  - 4
- **Ex-husband/wife or ex-cohabitant partner**
  - 5
- **Other cohabitant relatives**
  - 6
- **Other non-cohabitant relatives**
  - 7
- **Friends or neighbours**
  - 8
- **Nobody, the child/children stays/stay alone**
  - 9
- **Nobody, interviewee takes care of the child/children at the workplace**
  - 10
- **Nobody, the working hours coincide with the compulsory school hours**
  - 11
- **Momentarily absent from work because on lay-off, maternity/parental leave, etc.**
  - 12
- **Exceptionally worked during the reference week, but do not have a stable employment**
  - 13

**HOC13.** Over the last 12 months, did you take days off, reduce your working hours or find some other work solutions so that you could take care of your children during some particular periods of the year, such as when the school or the childcare services are closed or when the childminder is on holiday?

**Read out only in case of necessity:** Consider children up to 14 living in the household (including the children of partner)

- **Yes**
  - 1
- **No**
  - 2 (go to HOC17)

**HOC14.** Did you take days off or other special arrangements at work because the alternative services were either missing or unsuitability during these particular periods of the year?

- **Yes**
  - 1
- **No**
  - 2 (go to HOC17)
- **Does not know**
  - 997 (use only in case of proxy response; go to HOC17)

**HOC15.** What is the main reason why the alternative services are not unsuitability?

**Read out only in case of necessity:** Consider the particular periods of the year, when the school or the usual childcare service is closed or when the childminder is on holiday

- **There are none in the area of residence**
  - 1 (go to HOC17)
- **They are insufficient due to a lack of places**
  - 2 (go to HOC17)
- **Hours incompatible with personal needs**
  - 3
- **Too expensive**
  - 4 (go to HOC17)
- **Poor-quality**
  - 5 (go to HOC17)
HOC16. When would you prevalently need to use such services?

Read the answers

- During the weekdays between 7.00 and 19.00 1
- During the weekdays before 7.00 and/or after 19.00 2
- During the holidays, in the weekends 3

Ask question only if person is employed (C1≠blank); otherwise go to section 1

HOC17. α. Do you have the possibility to vary your work incoming and/or outgoing hour at least one hour in order to meet your family obligations?

If person is an employee (C1=1 or C1=7,8 and C1A=1)

HOC17. β. Do you have the possibility to vary start and/or end of the working day at least one hour in order to meet your family obligations?

If person is a self-employed (C1=2, 3, 4, 5, 6 or (C1=7,8 and C1A=2,3))

- Yes, occasionally 1
- Yes, rarely 2
- No, not possible 3

HOC18. α In order to meet your family obligations, can you benefit from daily permissions or hours accumulated that enable you to be absent from work for a whole day without using holidays or special leaves?

If person is an employee (C1=1 or C1=7,8 and C1A=1)

To the interviewer: refer to the contract or to the verbal agreement with the employer

HOC18. β. In order to meet your family obligations, can you organize your work in a way that enables you to be absent for a whole day?

If person is a self-employed (C1=2, 3, 4, 5, 6 or (C1=7,8 and C1A=2,3))

- Yes, occasionally 1
- Yes, rarely 2
- No, not possible 3

HOC19. α Over the last 12 months, without using holidays and/or parental leave, were you absent from work due to family reasons, even for few hours?

If person is an employee (C1=1 or C1=7,8 and C1A=1)

HOC19. β. Over the last 12 months, were you absent from work due to family reasons, even for few hours?

If person is a self-employed (C1=2, 3, 4, 5, 6 or (C1=7,8 and C1A=2,3))

Read out only in case of necessity: the days you were sick are not to be considered

- Yes 1
- No 2 (go to “Read (HOC22)"
- Does not know 997 (use only in case of proxy response; go to “Read (HOC22)"

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If person is a self-employed (C1=2, 3, 4, 5, 6 or C1=7, 8 and C1A=2, 3) do not ask the question, register HOC20=2 and go to section I.

**HOC20. Did you use:**

**Read out the answers**

- Only specific leaves of absence for family reasons
  (e.g. abstention due to child sickness, leave of absence for serious reasons, leave of absence for a documented serious infirmity, leave due to family reasons, etc)  
  1|_|
- Other solutions (e.g. compensation time, “hour bank”, general leave of absence , etc.)  
  2|_| (go to “Read (HOC22)”)  
- Both specific leave of absence and other solutions  
  3|_|
- Does not know  
  997|_| (use only in case of proxy response; go to “Read (HOC22)”)

**HOC21. Were the specific leaves of absence due to family reasons you used, remunerated?**

- Yes, at least one leave of absence was remunerated  
  1|_|
- No, the leaves of absence were not remunerated  
  2|_|
- Does not know  
  997|_| (use only in case of proxy response)

*Read only if person is an employee and does not have a verbal agreement and has at least one own child up to 7 years old living in the household (C1=1 or C1=7,8 and C1A=1) and C8 ≠ ≠ ≠ ≠ 2 e …); otherwise go to section I*

**Read out**

We will now speak about the optional maternity/paternity leave, which can be used until the children’s eight birthday, also called parental leave. Parents may use these leaves in order to take care of the children. The days of leaves are added to the maternity/paternity leave and can be taken all at once for a continuable period or divided in brief periods.

If person was absent from work during the reference week for parental leave (B3=13) do not ask the question, register HOC22=1 and go to HOC23.

If person worked less than usual because s/he took parental leave (C34=13, do not ask the question, register HOC22=1 and go to HOC23

**HOC22. Over the last 12 months, did you take at least once parental leave for your children up to 7 living in your household?**

- Yes  
  1|_|
- No  
  2|_| (go to HOC25)
- Does not know  
  997|_| (use only in case of proxy response; go to section I)

If person was absent from work during the reference week because s/he took parental leave and this leave was partly remunerated (B3=13 and B7=1,2) do not ask the question, register HOC23=1 and go to HOC24.

**HOC23. Was the parental leave you used over the last 12 months remunerated?**

- Yes, at least one absence of leave was remunerated  
  1|_|
- No, the absence of leaves were not remunerated  
  2|_|
- Does not know  
  997|_| (use only in case of proxy response)
**HOC24.** Over the last 12 months, did you take the parental leave all at once or divided in brief periods?

- All at once 1| (go to section I)
- In brief periods 2| (go to section I)
- Does not know 997| (use only in case of proxy response; go to section I)

**HOC25.** Can you indicate me the main reason why you did not use it?

*Read out the answers*

- Only partly remunerated or not at all (complete reduction or reduction of most of the wage) 1| (go to section I)
- There is no flexibility in the choice of the period 2| (go to section I)
- Negative effects on the holidays, seniority, social welfare 3| (go to section I)
- Negative effects on the career 4| (go to section I)
- You cannot use them as you already used the whole period available 5| (go to section I)
- You cannot use them as you were using the maternity/paternity leave 6| (go to section I)
- You did not know about the parental leave 7| (go to section I)
- You prefer to work for personal reason 8| (go to section I)
- No need to use them 9| (go to section I)
- Other (specify) 996| (go to section I)

**HOC26.** Why did you not need them?

__________________________ (go to section I)