Ref. Ares(2011)239154 - 03/03/2011

HOC Section

Employment of disabled people

Person aged 15 to 64

Script HOC1 filter: person aged 15 to 64, otherwise go to next section.

Script HOC1

The following questions aim at identifying the extent to which people are limited in their work and the nature or type of this limitation. Let's start with health.

Only if it is requested from the person interviewed: National regulation about the privacy defence

HOC1. Do you have any of the following types of longstanding health conditions or diseases? (Multiple responses)

DISPLAY 997 (DO NOT KNOW) ONLY IN CASE OF PROXY INTERVIEW
HELP ON LINE ACTIVATED
READ THE LIST

-	*Problems with arms or hands (which includes arthritis or rheumatism)*	*1*|_|
-	*Problems with legs or feet (which includes arthritis or rheumatism)*	*2*|_|
-	*Problems with back or neck (which includes arthritis or rheumatism)*	*3*|_|
-	*Cancer*	*4*|_|
-	*Skin conditions, including allergic reactions and severe disfigurement*	*5*|_|
-	*Heart, blood pressure or circulation problems*	*6*|_|
-	*Chest or breathing problems, including asthma and bronchitis*	*7*|_|
-	*Stomach, liver, kidney or digestive problems*	*8*|_|
-	*Diabetes*	*9*|_|
-	*Epilepsy (include fits)*	*10*|_|
-	*Severe headache such as migraine*	*11*|_|
-	*Learning difficulties (reading, spelling or math disability)*	*12*|_|
-	*Chronic anxiety*	*13*|_|
-	*Depression*	*14*|_|
-	*Other mental, nervous or emotional problems*	*15*|_|
	Other progressive illnesses (which include multiple sclerosis, HIV, Alzheimer's disease, Parkinson's disease)	*16*|_|
-	*Other longstanding health problems (specify)(HOC4_a) _____*	*996*|_|
-	*No long-standing health problem*	*17*|_| *(go to HOC4)*
-	*Do not know*	*997*|_| *(go to HOC4)*
-	*No answer*	*998*|_| *(go to HOC4)*

HOC2 filter: if more than one answer between 1 and 16 and 996 in HOC1 that is to say if the respondent has more than one longstanding health disease.

HOC2. Which of the longstanding health conditions or diseases that you have do you consider as being the most severe?

Display only the previously selected modalities in HOC1
Display 997 (Do not know) only in case of proxy interview

-	*modality*	|_|
-	*modality*	|_|
...		
-	*modality*	|_|
-	*Do not know*	*997*|_| *(go to HOC4)*
-	*No answer*	*998*|_| *(go to HOC4)*

HOC3 filter: if more than two answers between 1 and 16 and 996 in HOC1, that is to say if the respondent has more than two longstanding health diseases.

HOC3. Which do you consider as being the most severe among the remaining longstanding health conditions or diseases that you have?

Display only the previously selected modalities in HOC1 excluding that under HOC2
Display 997 (Do not know) only in case of proxy interview

- *modality* |_|
- *modality* |_|

...

- *modality* |_|
- *Do not know* 997|_|
- *No answer* 998|_|

HOC4. Do you have difficulties with any of the following basic activities?(Multiple responses)

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED
Read the list

- *Seeing, even if wearing glasses* 1|_|
- *Hearing, even if using a hearing aid* 2|_|
- *Walking, climbing steps* 3|_|
- *Sitting or standing* 4|_|
- *Remembering, concentrating* 5|_|
- *Communicating, for example understanding or being understood* 6|_|
- *Reaching or stretching* 7|_|
- *Lifting and carrying* 8|_|
- *Bending* 9|_|
- *Holding, gripping, or turning* 10|_|
- *No difficulty* 11|_| *(if HOC1<>17,997,998 go to HOC7, otherwise go to HOC23)*
- *Do not know* 997|_| *(if HOC1<>17,997,998 go to HOC7, otherwise go to HOC23)*
- *No answer* 998|_| *(if HOC1<>17,997,998 go to HOC7, otherwise go to HOC23)*

HOC5 filter: if more than one answer between 1 and 10 in HOC4, that is to say if the respondent has more than one difficulty in activity.

HOC5. With which activities do you have the most difficulty?

Display only the previously selected modalities in HOC4
Display 997 (Do not know) only in case of proxy interview

- *modality* |_|
- *modality* |_|

...

- *modality* |_|
- *Do not know* 997|_| *(go to HOC7)*
- *No answer* 998|_| *(go to HOC7)*

HOC6 filter: if more than two answers between 1 and 10 in HOC4, that is to say if the respondent has more than two difficulties in activities.

HOC6. With which do you have the most difficulty among the remaining difficulties in activities that you have?

Display only the previously selected modalities in HOC4 excluding that under HOC5
Display 997 (Do not know) only in case of proxy interview

- *modality* ⌊_⌋
- *modality* ⌊_⌋

...

- *modality* ⌊_⌋
- *Do not know* *997*⌊_⌋
- *No answer* *998*⌊_⌋

HOC7 filter: if HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties in the basic activities go to HOC8.

HOC7.α. Do(es) your health condition / disease limit the number of hours that you can work in a week?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Do(es) difficulty in activity limit the number of hours that you can work in a week?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview

- *Yes* *1*⌊_⌋ *(go to HOC9)*
- *No* *2*⌊_⌋ *(go to HOC9)*
- *Do not know* *997*⌊_⌋ *(go to HOC9)*
- *No answer* *998*⌊_⌋ *(go to HOC9)*
- *Not able to work* *996*⌊_⌋ *(go to next section)*

HOC8. Because of these problems do you have limitations in the number of hours that you can work in a week?

Display 997 (Do not know) only in case of proxy interview
Read the list

- *Yes, for the health condition(s)/disease(s)* *1*⌊_⌋
- *Yes, for the activity difficulty(ies)* *2*⌊_⌋
- *Yes, for both* *3*⌊_⌋
- *No* *4*⌊_⌋
- *Do not know* *997*⌊_⌋
- *No answer* *998*⌊_⌋
- *Not able to work* *996*⌊_⌋ *(passare a sezione I)*

HOC9 filter: if HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and difficulties with the basic activities go to HOC10.

HOC9.α. Do(es) your health condition / disease limit the type of work that you can do (for instance, having problems in carrying heavy loads, working outdoors or sitting for a long time)?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Do(es) your difficulty in activity limit the type of work that you can do (for instance, having problems in carrying heavy loads, working outdoors or sitting for a long time)?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview

- *Yes* *1|_| (go to HOC11)*
- *No* *2|_| (go to HOC11)*
- *Do not know* *997|_| (go to HOC11)*
- *No answer* *998|_| (go to HOC11)*

HOC10. Because of these problems do you have limitations in the type of work that you can do(for instance, having problems in carrying heavy loads, working outdoors or sitting for a long time)?

Display 997 (Do not know) only in case of proxy interview
Read the list

- *Yes, for the health condition(s)/disease(s)* *1|_|*
- *Yes, for the activity difficulty(ies)* *2|_|*
- *Yes, for both* *3|_|*
- *No* *4|_|*
- *Do not know* *997|_|*
- *No answer* *998|_|*

HOC11 filter: if HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities go to HOC12.

HOC11.α. Do(es) your health condition / disease limit you in getting to and from work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Do(es) your difficulty in activity limit you in getting to and from work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1|_| (go to HOC13)*
- *No* *2|_| (go to HOC13)*
- *Do not know* *997|_| (go to HOC13)*
- *No answer* *998|_| (go to HOC13)*

HOC12. Because of these problems do you have limitations in getting to and from work?

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED
Read the list

- *Yes, for the health condition(s)/disease(s)* 1|_|
- *Yes, for the activity difficulty(ies)* 2|_|
- *Yes, for both* 3|_|
- *No* 4|_|
- *Do not know* 997|_|
- *No answer* 998|_|

HOC13 filter: if the respondent is in employment go to HOC13 otherwise go to HOC15.

HOC13.α. Because of your health condition / disease do you have any personal assistance to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity do you have any personal assistance to enable you to work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Because of these problems do you have any personal assistance to enable you to work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* 1|_|
- *No* 2|_|
- *Do not know* 997|_|
- *No answer* 998|_| *(go to HOC16)*

HOC14.α. Would you need more assistance to enable you to work easier?

If HOC13=1, that is to say if the respondent has assistance to work.

β. Would you still need assistance to enable you to work easier?
If HOC13=2,997 that is to say if the respondent does not have assistance to work or do not know.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* 1|_| *(go to HOC16)*
- *No* 2|_| *(go to HOC16)*
- *Do not know* 997|_| *(go to HOC16)*

HOC15.α. Because of your health condition / disease would you need any personal assistance to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity would you need any personal assistance to enable you to work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Because of these problems would you need any personal assistance to enable you to work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1*|_|
- *No* *2*|_|
- *Do not know* *997*|_|
- *No answer* *998*|_|

HOC16 filter: if the respondent is in employment go to HOC16 otherwise go to HOC18.

HOC16.α. Because of your health condition / disease do you use special equipment or do you have workplace adaptations to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity do you use special equipment or do you have workplace adaptations to enable you to work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Because of these problems do you use special equipment or do you have workplace adaptations to enable you to work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1*|_|
- *No* *2*|_|
- *Do not know* *997*|_|
- *No answer* *998*|_| *(go to HOC19)*

HOC17.α. Would you need more adaptations or additional equipment to enable you to work easier?

If HOC13=1, that is to say if the respondent has assistance to work.

β. Would you still need to work easier?

If HOC13=2,997 that is to say if the respondent does not have assistance to work or do not know.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1|_| (go to HOC19)*
- *No* *2|_| (go to HOC19)*
- *Do not know* *997|_| (go to HOC19)*

HOC18.α. Because of your health condition / disease would you need special equipment or workplace adaptations to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity would you need special equipment or workplace adaptations to enable you to work?

If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent d does not have any longstanding health diseasse but has difficulties with the basic activities.

γ. Because of these problems would you need special equipment or workplace adaptations to enable you to work?

If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1|_|*
- *No* *2|_|*
- *Do not know* *997|_|*
- *No answer* *998|_|*

HOC19 filter: if the respondent is in employment go to HOC19 otherwise go to HOC21.

HOC19.α. Because of your health condition / disease do you have any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity do you have any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health disease but has difficulties with the basic activities.

γ. Because of these problems do you use any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1*|_|
- *No* *2*|_|
- *Do not know* *997*|_|
- *No answer* *998*|_| *(go to HOC22)*

HOC20.α. Would you need more special working arrangements to enable you to work easier?

If HOC19=1, that is to say if the respondent has assistance to work.

β. Would you still need to work easier?
If HOC19=2,997 that is to say if the respondent does not have assistance to work or do not know.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Yes* *1*|_| *(go to HOC22)*
- *No* *2*|_| *(go to HOC22)*
- *Do not know* *997*|_| *(go to HOC22)*

HOC21.α. Because of your health condition / disease would you need any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity would you need any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Because of these problems would you need any special working arrangements (such as, sedentary jobs, teleworking, flexible hours or less strenuous work) to enable you to work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
PER IL PROGRAMMA: PRESENZA DI HELP IN LINEA

- *Si* 1|_|
- *No* 2|_|
- *Non sa* 997|_|
- *Non risponde* 998|_|

HOC22 filter: if the respondent is in employment go to HOC22 otherwise go to HOC24.
If HOC1=17,997,998 and HOC4=11,997,998, that is to say if the respondent does not have any longstanding health diseases and any difficulties with the basic activities go to HOC23.

HOC22.α. Because of your health condition / disease do you feel discriminated at work?

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Because of your difficulty in activity do you feel discriminated at work?
If HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Because of your health condition / disease or difficulty in activity do you feel discriminated at work?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview

- *Si* 1|_|
- *No* 2|_|
- *Non sa* 997|_|
- *Non risponde* 998|_|

HOC23 filter: if the respondent is in employment go to HOC23 otherwise go to HOC24.

HOC23.α. Is there any other reason apart from any health condition / disease, among those that will list, that restricts the work you do? (Multiple responses)

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Is there any other reason apart from any difficulty in activity, among those that will list, that restricts the work you do?
HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Is there any other reason apart from any health condition / disease or difficulty in activity among those that will list, that restricts the work you do?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health diseases and any difficulties with the basic activities.

δ. Is there any reason, among those that will list, which restricts you in the work you do? (number of hours, type of work, getting to and from work)
If HOC1=17,997,998 and if HOC4=11,997,998, that is to say if the respondent does not have any longstanding health diseases and does not have difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Lack of qualifications/experience*	*1*|_| *(go to HOC25)*
- *Lack of appropriate job opportunities*	*2*|_| *(go to HOC25)*
- *Lack or poor transportation to and from workplace*	*3*|_| *(go to HOC25)*
- *Employers' lack of flexibility*	*4*|_| *(go to HOC25)*
- *Affects receipt of benefits*	*5*|_| *(go to HOC25)*
- *Family/caring responsibilities*	*6*|_| *(go to HOC25)*
- *Personal reasons*	*7*|_| *(go to HOC25)*
- *Other reason*	*8*|_| *(go to HOC25)*
- *No reason*	*9*|_| *(go to next section)*
- *Do not know*	*997*|_| *(go to next section)*
- *No answer*	*998*|_| *(go to next section)*

HOC24.α. Is there any other reason apart from any health condition/disease, among those that will list, that restricts the work you can do? (Multiple responses)

If HOC1<>17,997,998 and HOC4=11,997,998, that is to say if the respondent has any longstanding health diseases but does not have difficulties with the basic activities.

β. Is there any other reason apart from any difficulty in activity, among those that will list, that restricts the work you can do?
HOC1=17,997,998 and HOC4<>11,997,998, that is to say if the respondent does not have any longstanding health diseases but has difficulties with the basic activities.

γ. Is there any other reason apart from any health condition / disease or difficulty in activity among those that will list, that restricts the work you can do?
If HOC1<>17,997,998 and if HOC4<>11,997,998, that is to say if the respondent has any longstanding health disease and any difficulties with the basic activities.

δ. Is there any reason, among those that will list, which restricts you in the work you can do? (number of hours, type of work, getting to and from work)
If HOC1=17,997,998 and if HOC4=11,997,998, that is to say if the respondent does not have any longstanding health disease and does not have difficulties with the basic activities.

Display 997 (Do not know) only in case of proxy interview
HELP ON LINE ACTIVATED

- *Lack of qualifications/experience*	*1|_| (go to HOC25)*
- *Lack of appropriate job opportunities*	*2|_| (go to HOC25)*
- *Lack or poor transportation to and from workplace*	*3|_| (go to HOC25)*
- *Employers' lack of flexibility*	*4|_| (go to HOC25)*
- *Affects receipt of benefits*	*5|_| (go to HOC25)*
- *Family/caring responsibilities*	*6|_| (go to HOC25)*
- *Personal reasons*	*7|_| (go to HOC25)*
- *Other reason*	*8|_| (go to HOC25)*
- *No reason*	*9|_| (go to next section)*
- *Do not know*	*997|_| (go to next section)*
- *No answer*	*998|_| (go to next section)*

HOC25 filter: if more than two answers between 1 and 9 in HOC23 or in HOC24.

HOC25. Among those listed which do you consider as being the main?

Display only the previously selected mode in HOC23 or in HOC24.
Display 997 (Do not know) only in case of proxy interview

- *modality*	*|_| (go to next section)*
- *modality*	*|_| (go to next section)*
...	
- *modality*	*|_| (go to next section)*
- *Do not know*	*997|_| (go to next section)*
- *No answer*	*998|_| (go to next section)*