



STATISTICAL SERVICE OF CYPRUS

CONFIDENTIAL

**LABOUR FORCE SURVEY
2021**

Household Serial No.:	<input type="text"/>	Municipality or Community Code of Household:	<input type="text"/>
Interviewer Code:	<input type="text"/>	Degree of Urbanisation:	<input type="text"/>
Coder Code:	<input type="text"/>	Wave:	<input type="text"/>
Stratum:	<input type="text"/>	Telephone:	<input type="text"/>
Enumeration Block:	<input type="text"/>	Reference week:	<input type="text"/>
Address:	<input type="text"/>	Interview week:	<input type="text"/>
Quarter/Village:	<input type="text"/>	Reference month - derived	<input type="text"/>
District:	<input type="text"/>	Reference year	<input type="text"/>

Useful Information

The Labour Force Survey is carried out in all European Union countries in accordance to a regulation of the Council. In Cyprus it was carried out for the first time in 1999 and it will continue on an annual basis. As from 2004 the survey is conducted quarterly.

The survey is carried out in accordance to the Statistics Law no. 15(I)2000. Refusal to provide the information requested or giving inaccurate or incomplete information, bears the consequences of the Law.

In compliance to the Statistics Law, the Statistical Service will treat all information given, as **CONFIDENTIAL**. The information will be exclusively used for statistical purposes only and no person or public authority will have access to the personal data of any of the household members.

S. Karagiorgis
Director
Statistical Service

HOME	Is this person (still) a member of the household? - <i>derived</i>								
	Yes, is a member of this household	1	→ SEX						
	No, is not a member of this household	2	→ END	□	□	□	□	□	□

DEMOGRAPHIC BACKGROUND									
S/n	Questions - answers	Codes	Flow of questions	S/n of household member					
				□□□	□□□	□□□	□□□	□□□	□□□
SEX	What is your sex?								
	Male Female	1 2	↓	□□	□□	□□	□□	□□	□□
BDATE	What is your date of birth?								
	Date of Birth (DD/MM/YYYY)		↓	□□□□ □□□□	□□□□ □□□□	□□□□ □□□□	□□□□ □□□□	□□□□ □□□□	□□□□ □□□□
YOB	Year of birth - derived								
	Year of Birth (YYYY)		↓	□□□□	□□□□	□□□□	□□□□	□□□□	□□□□
DOB	Passing of birthday - derived								
	Yes and the reference week does not spill over into the next calendar year No and the reference week does not spill over into the next calendar year Yes and the reference week spills over into the next calendar year No and the reference week spills over into the next calendar year	1 2 3 4	↓						
AGE	Age in completed years - derived								
	Age	0-120	↓	□□□	□□□	□□□	□□□	□□□	□□□
RTH	Relationship to the reference person in the household								
	Reference person Spouse or partner of reference person Son/daughter of reference person or of spouse /partner Son/daughter-in-law-of reference person Grand-child of reference person Parent of reference person Parent-in-law of reference person Grand-parent of reference person Brother/sister of reference person Other relative Other non-relative	01 02 03 04 05 06 07 08 09 10 11	↓						
HUSWIFE	Sequence number of partner								
	Person has no partner, or the partner does not belong to this household Sequence number of partner in the household	00 01-98	↓	□□	□□	□□	□□	□□	□□

COBM	In which country was your mother born? (according to the current national boundaries)							
	Cyprus Other	1 2	→ COBMC ↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
COBMDESC	Country of birth of mother (please describe according to the current national boundaries)							
	Country Description		↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
COBMC	Code of country birth of mother (according to the current national boundaries)							
		SCL GEO code	↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Question COUNTRL is to be asked to all persons who were born in Cyprus								
COUNTRL	Did you ever live or have your usual residence abroad for a period of at least 1 year (eg. for work, studies etc.)?							
	Yes No	1 2	↓ → YEARESID = 999	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Question ARRIVE_Y and ARRIVE_M are to be asked to all persons who were not born in Cyprus as well as to those who were born in Cyprus and answered 'Yes' in question COUNTRL								
ARRIVE_Y	In which year did you last move to Cyprus in order to live here (to establish your usual residence)?							
	Year (YYYY)		↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
ARRIVE_M	And in which month did you last move to Cyprus in order to live here (to establish your usual residence)?							
	Month (MM)		↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
YRESID	Duration of stay in the country of residence in completed years - derived							
	Born in this country and never lived abroad for a period of at least 1 year Less than 1 year in the country but intention to stay at least 1 year in total Number of years in this country	999 000 001-150	↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Question COUPDESC is to be asked to all persons who were coded in YRESID '000-010'								
COUPDESC	Which was your country of usual residence before you last arrived in Cyprus? (according to the current national boundaries)							
	Country Description		↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
COUPC	Code of country of previous residence (according to the current national boundaries)							
		SCL GEO code	↓	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Question MIGREAS1 is to be asked to all persons who answered in COB code '2' and (15 <= AGE <=74) and REFYEAR=2021 and in the following odd years

MIGREAS1	What was the main reason for migrating in Cyprus (for the last time)?									
	Employment, work	1	↓ MIGREAS2 → MIGREAS ↓							
	Family reasons including partnership formation	2								
	Education or training	3								
	As refugee, for international protection or asylum	4			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Retirement	5								
	Other reason	6								
MIGREAS2	Did you already have a job or a job offer in Cyprus, before migrating?									
	Yes	1	↓							
	No	2			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MIGREAS	Main reason for migrating in Cyprus - derived									
	Employment, job found before migrating	1	↓							
	Employment, job not found before migrating	2								
	Family reasons including partnership formation	3			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Education or training	4								
	Retirement	5								
	As refugee, for international protection or asylum	6								
	Other reason	7								

HATCNTR	Code of country where the highest educational qualification was obtained in.							
		* SCL GEO ↓		□□	□□	□□	□□	□□
Question Esqual1 is to be asked to all persons who answered in Hatcntr1= '2'								
Esqual1	Have you applied for recognition of your highest educational qualification (HATDESC2) here in Cyprus (e.g. to KYSATS or through qualifying examinations of the Ministry of Education)?							
	Yes No	1 2	↓ → Esqual2b	□□	□□	□□	□□	□□
Esqual2a	Has your qualification been recognised?							
	Yes No Result of application still pending	1 2 3	→ ESTQUAL=01 → ESTQUAL=02 → ESTQUAL=03	□□	□□	□□	□□	□□
Esqual2b	Why didn't you apply?							
	Not needed Not aware of the possibility to apply Too difficult or costly Not possible to apply Other reasons	1 2 3 4 5	→ ESTQUAL=04 → ESTQUAL=05 → ESTQUAL=06 → ESTQUAL=07 → ESTQUAL=08	□□	□□	□□	□□	□□
ESTQUAL	Code of recognition of formal qualification obtained abroad - derived							
	Has applied, formal qualification partially or fully recognised Has applied, but formal qualification not recognised Has applied, procedure under way/outcome still pending Has not applied, because not needed Has not applied, because not aware of possibilities or procedures Has not applied, because of costs or complexity of the procedures Has not applied, because not possible to apply No, for other reasons No formal education (HAT_LEVE = 000)	01 02 03 04 05 06 07 08 09	↓	□□	□□	□□	□□	□□

HAT_LEVE	Code of highest level of education successfully completed so far - derived							
Not completed Primary School	000	→	hatle					
Primary School	100	↓						
Lower Secondary (first 3 grades) / Apprenticeship programme / Preparatory level or completion of New Modern Apprenticeship programme	200							
Upper Secondary (General) of at least 2 years duration with provision of a certificate that gives access ONLY to completion of upper secondary (344)	342							
Upper Secondary (General) but WITHOUT direct access to tertiary	343							
Upper Secondary (General) with direct access to tertiary	344							
Upper Secondary (General) with no distinction of access to other levels of education	349							
Upper Secondary (Technical or Vocational school) of at least 2 years duration with provision of a certificate that gives access ONLY to completion of upper secondary (354)	352							
Upper Secondary (Technical or Vocational scho but WITHOUT direct access to tertiary	353							
Upper Secondary (Technical or Vocational scho with direct access to tertiary	354							
Upper Secondary (Technical or Vocational scho with no distinction of access to other levels of education	359							
Upper Secondary (Unknown orientation) of at le 2 years duration with provision of a certificate that gives access ONLY to completion of upper secondary (344)	392							
Upper Secondary (Unknown orientation) but WITHOUT direct access to tertiary	393							
Upper Secondary (Unknown orientation) with d access to tertiary	394							
Upper Secondary (Unknown orientation) with n distinction of access to other levels of education	399							
Post secondary - (Non tertiary) - General	440							
Post secondary - (Non tertiary) - Technical or Vocational	450							
Post secondary - (Non tertiary) - Unknown orien	490							
Short-cycle Tertiary programmes, 2-3 years for specific occupation (HTI, HHIC etc.) or College 2-3 years - General	540							
Short-cycle Tertiary programmes, 2-3 years for specific occupation (HTI, HHIC etc.) or College 2-3 years - Technical or Vocational	550							
Short-cycle Tertiary programmes, 2-3 years for specific occupation (HTI, HHIC etc.) or College 2-3 years - Unknown orientation	590							
University (Bachelor/Diploma 3-4 years) or College 4 years (BA, BSc etc.)	600							
Postgraduate (Master, MBA, MA, MSc) or graduate degrees/diplomas of duration of 5 years or more	700							
Doctorate (PhD)	800	↓						

Question hatle is to be completed by all persons who were coded in 'HAT_LEV1 '001-002'									
hatle	Did you not attend Primary School or did you attend it but did not complete it? - derived								
	Did not attend Primary School at all	1	↓						
	Attended Primary School but did not complete it	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Question HAT_YEAR is to be asked to all persons who were coded in 'HAT_LEVE '100-800'									
HAT_YEAR	In which year did you successfully complete your highest level of education?								
	Year (YYYY)		↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hat_Age	Age at which highest level of education was successfully completed - derived								
			↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HAT_FIE is to be completed for all persons who were coded in 'HAT_LEVE '342-800'									
HAT_FIE	Code of field of highest level of education successfully completed - in detail								
		ISCED-F 2013	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Question HATWORK1 is to be asked to all persons who were coded in 'HAT_LEVE '342-800' and are (20 <= AGE <= 34)									
HATWORK1	As part of the curriculum of your studies for completing your <HATDESC2> did you work for a company or organisation? Please include unpaid work but exclude any work performed while studying which was not part of the curriculum								
	Yes	1	↓						
	No	2	→HATWORK	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HATWORK2	What was the total length of that work during your <HATDESC2> studies? If you had several work spells, please consider their complete length								
	Less than 1 month	1	→HATWORK						
	From 1 month to less than 7 months	2	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	7 months or over	3							
HATWORK3	Did you receive payment or compensation for any of that work?								
	Yes	1	↓						
	No	2	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HATWORK	Work experience at a workplace as part of highest level of education - derived								
	Work experience(s) at a workplace from 1 to 6 months, at least one paid	1	↓						
	Work experience(s) at a workplace from 1 to 6 months, all unpaid	2							
	Work experience(s) at a workplace from 7 months or over, at least one paid	3		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Work experience(s) at a workplace from 7 months or over, all unpaid	4							
	No or less than 1 month work experience	5							

Questions HatparF and HatparM are to be asked to all persons (15 <= AGE <= 74) and Wave=1 or 6

Questions HatparF and HatparM are to be asked to all persons (15 <= AGE <= 74) and Wave=1 or 6									
HatparF	What is the highest educational attainment level of your father?								
	Did not attend Primary School at all	001	↓						
	Attended Primary School but did not complete it	002							
	Primary Education	100							
	Lower Secondary (first 3 grades) / Apprenticeship programme/ Preparatory level of completion of New Modern Apprenticeship programme	200							
	Upper Secondary (Lyceum, Technical or Vocational school)	300							
	Post Secondary - (Non tertiary), 1 year College	400							
	Short-cycle Tertiary education, 2-3 years (HTI, HHIC, PIVET) or College 2-3 years	500							
	University (Bachelor/Diploma 3-4 years) or College 4 years (BA, BSc etc.)	600							
	Post graduated (Master, MBA, MSc) or graduated degrees/diplomas of duration 5 years or more	700							
Doctorate (PhD)	800								
HatparM	What is the highest educational attainment level of your mother?								
	Did not attend Primary School at all	001	↓						
	Attended Primary School but did not complete it	002							
	Primary Education	100							
	Lower Secondary (first 3 grades) / Apprenticeship programme/ Preparatory level of completion of New Modern Apprenticeship programme	200							
	Upper Secondary (Lyceum, Technical or Vocational school)	300							
	Post Secondary - (Non tertiary), 1 year College	400							
	Short-cycle Tertiary education, 2-3 years (HTI, HHIC, PIVET) or College 2-3 years	500							
	University (Bachelor/Diploma 3-4 years) or College 4 years (BA, BSc etc.)	600							
	Post graduated (Master, MBA, MSc) or graduated degrees/diplomas of duration 5 years or more	700							
Doctorate (PhD)	800								
HATPAR	Code of highest educational attainment level of the parents - derived								
	Low	1	↓						
	Medium	2		□	□	□	□	□	□
High	3								

NACE1JC	Code of Economic Activity											
			* NACE 2	↓			□□□□	□□□□	□□□□	□□□□	□□□□	□□□□
PRIV_PUB	Does the business or organisation or the service where you work belong to the Private or to the Public or Broad Public Sector?											
	Private Sector		1	↓			□□	□□	□□	□□	□□	□□
	Public or Broad Public Sector		2	↓								
ISCO1JD	What is your occupation in the business or office where you work?											
	Interviewer: For Government, Semi-government and Municipal employees write down their salary scale also											
				↓			□□□□	□□□□	□□□□	□□□□	□□□□	
ISCO1JC	Code of Occupation											
			* ISCO 08	↓			□□□□	□□□□	□□□□	□□□□	□□□□	
COUNTRYW	In which country do you work?											
			* SCL GEO	↓			□□□	□□	□□	□□	□□	
REGIOWD	In which municipality or community do you work?											
				↓			□□□	□□	□□	□□	□□	
REGIOWC	Code of municipality or community											
				↓			□□	□□	□□	□□	□□	
HOMEWORK	During the previous 4 weeks (i.e. from ... to ...) did you work from home mainly, sometimes or never?											
	(i.e. after a special arrangement with your employer)											
	If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)											
	Person mainly worked from home (at least half of the working days)		1	↓			□□	□□	□□	□□	□□	
Person sometimes worked from home (less than half of the working days)		2	↓									
Person never worked from home		3	↓									
FTPT	Is this job full-time or part-time?											
	Interviewer: The answer should be given spontaneously by the respondent. If not, then read out: do you work as many hours per week as the working hours applicable for this job or do you work fewer hours?											
	Full-time job		1	→ TEMP			□□	□□	□□	□□	□□	
	Part-time job		2	↓								
FTPTREAS	For what reason do you work on a part-time basis?											Interviewer:
	Read the options to the interviewee											
	Person is undergoing school education or training		1	↓								
	Of own illness or disability		2	↓								
	Care responsibilities (of own children or for ill / elderly / incapacitated / disabled relatives aged 15 or more)		3	↓			□□	□□	□□	□□	□□	
	Other family reasons (pregnancy, marriage, follow partner, do activities with family etc.)		4	↓								
	Other personal reasons (take care of friends, more leisure time, do not need or want to work more, want to work part-time, move or change of living place, long vacation, focus on travelling or hobbies or volunteering etc.)		5	↓								
	Person could not find a full-time job		6	↓								
	Of other reasons		7	↓								

Question WAYJFOUN is to be asked to all persons in employment (EMPSTAT=1) who started working in their current main job in the last 12 months									
WAYJFOUN	Did the Public Employment Office help you to find your current main job?								
	Yes	1	↓						
	No	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Question FINDMETH is to be asked to all employees (STAPRO=3) who started working in their current main job in the current year or in the previous 7 years (REFYEAR - YSTARTWK <= 7)									
FINDMETH	What was the most successful method you used to find your current main job? Interviewer: Read the options to the interviewee								
	Responding to job advertisements (print or electronic or in other media eg. television, radio)	01	↓						
	Through friends, relatives or acquaintances	02							
	Through the Public Employment Office	03							
	Through a private employment agency	04							
	Through an education or training institution, internship or previous work experience	05							
	Direct application to your employer	06		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Your employer or a head-hunter contacted you directly	07							
	Applying for a public competition or exams	08							
	Another method (e.g. was elected, on a recruitment list)	09	↓						
Question SHIFTWK is to be asked to all employees (STAPRO '3') and REFYEAR 2021 and in the following odd years									
SHIFTWK	During the previous 4 weeks (i.e. from ... to ...) did you work in shifts or not? If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)								
	Person did shift work	1	↓						
	Person never did shift work	3		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Questions EVENWK-SUNWK are to be asked to all persons in employment (EMPSTAT '1') and REFYEAR 2021 and in the following odd years									
EVENWK	During the previous 4 weeks (i.e. from ... to ...) did you work in the evening (after 7:00 pm and before midnight) frequently, sometimes or never? If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)								
	Person frequently worked in the evening (at least half of the working days)	1	↓						
	Person sometimes worked in the evening (less than half of the working days)	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Person never worked in the evening	3	↓						
NIGHTWK	During the previous 4 weeks (i.e. from ... to ...) did you work at night (after midnight and until morning) frequently, sometimes or never? If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)								
	Person frequently worked at night (at least half of the working days)	1	↓						
	Person sometimes worked at night (less than half of the working days)	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Person never worked at night	3	↓						
SATWK	During the previous 4 weeks (i.e. from ... to ...) did you work on Saturdays frequently, sometimes or never? If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)								
	Person frequently worked on Saturdays (2 or more)	1	↓						
	Person sometimes worked on Saturdays (1 Saturday)	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Person never worked on Saturdays	3	↓						
SUNWK	During the previous 4 weeks (i.e. from ... to ...) did you work on Sundays frequently, sometimes or never? If these weeks correspond to an unusual work schedule, please refer to a longer time period (e.g. the last 12 working weeks)								
	Person frequently worked on Sundays (2 or more Sundays)	1	↓						
	Person sometimes worked on Sundays (1 Sunday)	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Person never worked on Sundays	3	↓						

Question ABS_1 is to be asked to all persons who were coded in EMPSTAT '1'									
ABS_1	During the (previous) week (i.e. from ... to ...) were you absent from work for a few days or half days due to holidays or leave?								
	Yes	1	↓						
	No	2	→	ABSHOLID=00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_2	How many days (and half days) in total were these? Note: If a person works 7 to 8 hours per day and took 3 to 4 hours off work or less then it is considered as a half day (0.5)								
	Number of days (and half days) of absence	0.5-7.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_2H	So how many hours (and half hours) were those?								
	Number of hours (and half hours) of absence	1.0-95.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSHOLID	Number of days of absence due to holidays and leave - derived								
	Days and half days of absence from main job due to holidays and leave (x10)	00-70	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_3	During the (previous) week (i.e. from ... to ...) were you absent from work for a few days or half days due to your own illness, injury, health problem or temporary disability?								
	Yes	1	↓						
	No	2	→	ABSILINJ=00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_4	How many days (and half days) in total were these? Note: If a person works 7 to 8 hours per day and took 3 to 4 hours off work or less then it is considered as a half day (0.5)								
	Number of days (and half days) of absence	0.5-7.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_4H	So how many hours (and half hours) were those?								
	Number of hours (and half hours) of absence	1.0-95.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSILINJ	Number of days of absence due to own illness, injury, health problem or temporary disability - derived								
	Days and half days of absence from main job due to own illness, injury, health problem or temporary disability (x10)	00-70	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_5	During the (previous) week (i.e. from ... to ...) were you absent from work for a few days or half days due to any other reason?								
	Yes	1	↓						
	No	2	→	ABSOTHER=00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_6	How many days (and half days) in total were these? Note: If a person works 7 to 8 hours per day and took 3 to 4 hours off work or less then it is considered as a half day (0.5)								
	Number of days (and half days) of absence	0.5-7.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS_6H	So how many hours (and half hours) were those?								
	Number of hours (and half hours) of absence	1.0-95.0	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSOTHER	Number of days of absence due to any other reason - derived								
	Days and half days of absence from main job due to any other reason (x10)	00-70	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LESSHRS	Number of hours of absence due to all reasons - derived								
	No hours of absence Hours and half hours of absence from main job due to all reasons (x10)	000 010-950	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

INCGROSS	Flag on gross monthly pay from main job - derived							
	Gross income collected and no imputation for item non-response/inconsistency	11	↓					
	Gross income collected and imputation for item non-response/inconsistency from LFS	12						
	Gross income collected and imputation for item non-response/inconsistency from administrative data source	13						
	Gross income collected and imputation for item non-response/inconsistency from other data source(s)	14						
	Net-to-gross conversion applied and no imputation	21						
	Imputed net income for item non-response/inconsistency from the LFS and net-to-gross conversion applied	22						
Imputed net income for item non-response/inconsistency from an administrative data source and net-to-gross conversion applied	23							
Imputed net income for item non-response/inconsistency from other data source(s) and net-to-gross conversion applied	24							
Imputed gross income for item non-response/inconsistency	25							
NET_TO_G	Conversion of net monthly pay (INCNET) to gross monthly pay							
		8 digits	↓					
INCGROSS	Gross monthly pay from main job - derived							
		8 digits	↓					

Question WANTREAS is to be asked to all persons who answered in WANTWORK '2'							
WANTREAS	What is the main reason for not wanting to work?						
	Interviewer: Read the options to the interviewee						
	Education or training	1	ILOSTAT				
	Own illness or disability	2					
	Care responsibilities (of own children or for ill / elderly / incapacitated / disabled relatives aged 15 or more)	3					
	Other family reasons (pregnancy, marriage, follow partner, do activities with family etc.)	4					
	Other personal reasons (take care of friends, more leisure time, do not need or want to work more, move or change of living place, long vacation, focus on travelling or hobbies or volunteering etc.)	5					
	Retirement	6					
	Other reasons	7					
Question AVAILBLE is to be asked to all persons who were coded in SEEKWORK '1' or '2' or '3' or '4' OR answered in WANTWORK '1' OR answered in WISHMORE '2'							
AVAILBLE	If you found a job by the end of the (previous) week (i.e. until ...), could you start working immediately, that is by the end of (next) week (i.e. until ...)?						
	Yes	1	ILOSTAT				
	No	2					
AVAIAREAS	What is the main reason for not being able to start woking in this period?						
	Interviewer: Read the options to the interviewee						
	Education or training	1	ILOSTAT				
	Own illness or disability	2					
	Care responsibilities (of own children or for ill / elderly / incapacitated / disabled relatives aged 15 or more)	3					
	Other family reasons (pregnancy, marriage, follow partner, do activities with family etc.)	4					
	Other personal reasons (take care of friends, more leisure time, do not need or want to work more, move or change of living place, long vacation, focus on travelling or hobbies or volunteering etc.)	5					
	Other reasons	6					
Question COVIDA is to be asked to all pesons who were coded in EMPSTAT '2' and answered in AVAILBLE '2'							
COVIDA	Is the reason you could not start working immediately due to COVID-19 measures?						
	Yes	1	ILOSTAT				
	No	2					

S/n	Questions - answers	Codes	Flow of questions	S/n of household member					
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Question NEEDCARE is to be asked to all persons who were coded in SEEKREAS '4' or who answered in questions WANTREAS '3' or AVAIREAS '3' or FTPTREAS '3'									
NEEDCARE	What is the main reason for not using (or for not using to a greater extent) the care services for your children or ill, elderly, incapacitated or disabled relatives? Interviewer: Read the options to the interviewee								
	Relevant care services are not affordable Relevant care services are not available You want to take care of them yourself Other reasons	1 2 3 4	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Question REGIST1 is to be asked to all persons who are (15 <= AGE <= 74)									
REGIST1	Were you registered at a District Labour Office until the end of the previous week (i.e. until ...)?								
	Yes No	1 2	↓ → REGISTER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
REGIST2	And do you receive or not unemployment benefit or assistance?								
	Yes No	1 2	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
REGISTER	Registration at a public employment service (PES) - <i>derived</i>								
	Yes, and receives benefit or assistance Yes, but does not receive benefit or assistance No, but receives benefit or assistance No, and does not receive benefit or assistance	1 2 3 4	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Question EDUVOC4 is to be asked to all persons who answered in EDULE4 '3-5'

EDUVOC4	What is the orientation of the educational programme? Interviewer: Read the options to the interviewee							
	General orientation	1	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Vocational / Technical orientation	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unknown orientation	3							

Question EDULEV4 is to be coded for all persons who are (15 <= AGE <= 74) and answered in EDUFED4 '1'

EDULEV4	Code of the level of the most recent formal education or training in the previous 4 weeks - derived							
	Primary	10	↓					
	Lower Secondary (first 3 grades) /Preparatory level of New Modern Apprenticeship programme	20						
	Upper secondary education - general	34						
	Upper secondary education - vocational/technical	35						
	Upper secondary education - unknown orientation	39						
	Post secondary non-tertiary education - general	44						
	Post secondary non-tertiary education - vocational/technical	45						
	Post secondary non-tertiary education - unknown orientation	49						
	Short-cycle tertiary - general	54		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Short-cycle tertiary - vocational/technical	55						
	Short-cycle tertiary - unknown orientation	59						
	University (Bachelor 3-4 years) or College 4 years (BA, BSc etc.)	60						
Postgraduate (Master, MBA, MA, MSc) or graduate degree of duration of 5 years or more	70							
Doctorate (PhD)	80							

Question EDUVOC12 is to be asked to all persons who answered in EDULE12 '3-5'

EDUVOC12	What is the orientation of the educational programme? Interviewer: Read the options to the interviewee							
	General orientation	1	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Vocational / Technical orientation	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unknown orientation	3							

Question EDULEV12 is to be coded for all persons who are (15 <= AGE <= 74) and answered in EDUFED12 '1'

EDULEV12	Code of the level of the most recent formal education or training in the previous 12 months - derived							
	Primary	10	↓					
	Lower Secondary (first 3 grades) /Preparatory level of New Modern Apprenticeship programme	20						
	Upper secondary education - general	34						
	Upper secondary education - vocational/technical	35						
	Upper secondary education - unknown orientation	39						
	Post secondary non-tertiary education - general	44						
	Post secondary non-tertiary education - vocational/technical	45						
	Post secondary non-tertiary education - unknown orientation	49						
	Short-cycle tertiary - general	54		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Short-cycle tertiary - vocational/technical	55						
	Short-cycle tertiary - unknown orientation	59						
	University (Bachelor 3-4 years) or College 4 years (BA, BSc etc.)	60						
Postgraduate (Master, MBA, MA, MSc) or graduate degree of duration of 5 years or more	70							
Doctorate (PhD)	80							

PARTICIPATION IN NON-FORMAL EDUCATION									
Question EDNF4_1 is to be asked to all persons who are (15 <= AGE <= 74)									
EDNF4_1	During the previous 4 weeks (from.....to.....) did you attend any job-related courses, seminars, conferences or received private lessons OUTSIDE the regular education system? (it includes the 2nd stage or the main stream of the New Modern Apprenticeship programme and the afternoon and evening classes of technical schools of 3 years duration)								
	Yes	1	↓						
	No	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDNF4_2	During the previous 4 weeks (from.....to.....) did you attend any courses, seminars, conferences or received private lessons for personal purposes (non job-related) OUTSIDE the regular education system? (it includes the 2nd stage or the main stream of the New Modern Apprenticeship programme and the afternoon and evening classes of technical schools of 3 years duration)								
	Yes	1	↓						
	No	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDCNFE4	Code of participation in non-formal education and training in the last 4 weeks - derived								
	Participating in at least one job-related non-formal education or training activity	1	↓						
	Participating only in non-job-related/personal non-formal education or training activities	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Not participating in any non-formal education or training activities	3	↓						
Question EDNF12_1 is to be asked to all persons who are (15 <= AGE <= 74) and REFYEAR=2022 and in the following even years									
EDNF12_1	During the previous 12 months (from.....to.....) did you attend any job-related courses, seminars, conferences or received private lessons OUTSIDE the regular education system? (it includes the 2nd stage or the main stream of the New Modern Apprenticeship programme and the afternoon and evening classes of technical schools of 3 years duration)								
	Yes	1	↓						
	No	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDNF12_2	During the previous 12 months (from.....to.....) did you attend any courses, seminars, conferences or received private lessons for personal purposes (non job-related) OUTSIDE the regular education system? (it includes the 2nd stage or the main stream of the New Modern Apprenticeship programme and the afternoon and evening classes of technical schools of 3 years duration)								
	Yes	1	↓						
	No	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDCNFE12	Code of participation in non-formal education and training in the last 12 months - derived								
	Participating in at least one job-related non-formal education or training activity	1	↓						
	Participating only in non-job-related/personal non-formal education or training activities	2	↓		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Not participating in any non-formal education or training activities	3	↓						

Questions HatparF and HatparM are to be asked to all persons (15 <= AGE <= 74) and Wave=1 or 6									
HatparF	What is the highest educational attainment level of your father?								
	Did not attend Primary School at all	001	↓						
	Attended Primary School but did not complete it	002							
	Primary Education	100		□□□□	□□□□	□□□□	□□□□	□□□□	□□□□
	Lower Secondary (first 3 grades) / Apprenticeship programme/ Preparatory level of completion of New Modern Apprenticeship programme	200							
	Upper Secondary (Lyceum, Technical or Vocational school)	300							
	Post Secondary - (Non tertiary) e.g. PIVET	400							
	Short-cycle Tertiary education, 2-3 years (HTI, HHIC) or College 2-3 years	500							
	University (Bachelor/Diploma 3-4 years) or College 4 years (BA, BSc etc.)	600							
	Post graduated (Master, MBA, MSc) or graduated degrees/diplomas of duration 5 years or more	700							
Doctorate (PhD)	800								
HatparM	What is the highest educational attainment level of your mother?								
	Did not attend Primary School at all	001	↓						
	Attended Primary School but did not complete it	002							
	Primary Education	100		□□□□	□□□□	□□□□	□□□□	□□□□	□□□□
	Lower Secondary (first 3 grades) / Apprenticeship programme/ Preparatory level of completion of New Modern Apprenticeship programme	200							
	Upper Secondary (Lyceum, Technical or Vocational school)	300							
	Post Secondary - (Non tertiary) e.g. PIVET	400							
	Short-cycle Tertiary education, 2-3 years (HTI, HHIC) or College 2-3 years	500							
	University (Bachelor/Diploma 3-4 years) or College 4 years (BA, BSc etc.)	600							
	Post graduated (Master, MBA, MSc) or graduated degrees/diplomas of duration 5 years or more	700							
Doctorate (PhD)	800								
HATPAR	Code of highest educational attainment level of the parents - derived								
	Low	1	↓						
	Medium	2		□	□	□	□	□	□
High	3								
Question JOBSATIS is to be asked to all persons who were coded in EMPSTAT '1'									
JOBSATIS	Overall, how satisfied are you with your current main job?								
	Satisfied to a large extent	1	↓						
	Satisfied to some extent	2							
	Satisfied to a small extent	3		□	□	□	□	□	□
	Not satisfied at all	4							
Question Skilleq1 is to be asked to all persons who are immigrants (COB = 2) and coded in EMPSTAT '1'									
Skilleq1	Did you ever work before migrating to Cyprus?								
	Yes	1	↓						
No	2	→ SKILLEQ=4		□	□	□	□	□	□

SKILLEQ2	How do the required skills of your current job compare to those of the last job you had before migrating? Interviewer: Read the options to the interviewee											
	My current job requires higher skills	1	→ SKILLEQ=1									
	My current job requires lower skills	2	→ SKILLEQ=2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The two jobs require the same level of skills	3	→ SKILLEQ=3									
SKILLEQ	Skill equivalence new main and old job - derived											
	Higher now	1	↓									
Lower now	2											
Same	3	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Did not work before migrating	4											
Question Discrim1 is to be asked to all persons who were coded in EMPSTAT '1'												
Discrim1	Have you been discriminated against in your current main job?											
	Yes	1	↓									
No	2	→ DISCRIMI=1		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Discrim2	What was the main reason behind the discrimination?											
	Age	1	→ DISCRIMI=2									
	Gender	2	→ DISCRIMI=3									
	Foreign origin	3	→ DISCRIMI=4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Disability	4	→ DISCRIMI=5									
	Other reason	5	→ DISCRIMI=6									
DISCRIMI	Feeling of being discriminated against at work in the current job - derived											
	No	1	↓									
Yes, mainly discrimination on the grounds of age	2											
Yes, mainly discrimination on the grounds of gender	3											
Yes, mainly discrimination on the grounds of foreign origin	4	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Yes, mainly discrimination on the grounds of disability	5											
Yes, mainly discrimination on other grounds	6											
Question Jobs1 is to be asked to all persons who are immigrants (COB = 2) and coded in EMPSTAT '2'												
Jobs1	Have you ever worked here in Cyprus?											
	Yes	1	→ Jobs13a/3b									
	No	2	↓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Jobs2	Have you ever looked for a job here in Cyprus?											
	Yes	1	→ Jobs24a / 4b / DURFIJOB=08	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	No	2	→ PRKNLANG / JOBOBSTA=8 / DURFIJOB=09									
Question Jobs3a is to be asked to all persons who are immigrants (COB = 2) and (coded in EMPSTAT '1' or Jobs1=1) and coded in (100<=HAT_LEVE<=800)												
Jobs3a	Have you had problems finding a job here in Cyprus that fits your Highest Educational Level (HATDESC2)?											
	Yes	1	→ Jobs34a / Durfjob1 / JOBOBSTA=7	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	No	2	→ JOBOBSTA=7									

DURFIJOB	Time required finding the first paid job in the host country - derived							
	Less than 3 months	01	↓					
	From 3 to less than 6 months	02		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	From 6 to less than 12 months	03						
	From 12 months to less than 2 years	04						
	From 2 to less than 3 years	05						
	From 3 to less than 4 years	06						
	4 years or over	07						
	Did not find a job	08						
	Did not look for a job	09						
Question PRKNLANG is to be asked to all persons who are immigrants (COB = 2)								
PRKNLANG	At what level did you speak Greek just before you migrated to Cyprus?							
	Greek is my mother tongue	1	↓	→ LANGHOST=1, LANGCOUR=4				
	Advanced level	2		→ LANGHOST=2, LANGCOUR=4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Intermediate level	3						
	Beginner	4						
	Hardly any or not at all	5						
	Was too young to speak any language at the time of migrating	6						
Langhos1	At what level do you speak Greek now?							
	Mother tongue	1	→ LANGHOST=1					
	Advanced level	2	→ LANGHOST=2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Intermediate level	3	→ LANGHOST=3					
	Beginner	4	→ LANGHOST=4					
	Hardly any or not at all	5	→ LANGHOST=5					
LANGHOST	Current skills in the main host country language - derived							
	Mother tongue	1	↓					
	Advanced (proficient user)	2		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Intermediate (independent user)	3						
	Beginner (basic user)	4						
	Hardly any or not at all	5						
Question Langcor1 is to be asked to all persons who are immigrants (COB = 2) and had an intermediate or lower level in Greek just before they migrated to Cyprus (PRKNLANG=3,4,5,6)								
Langcor1	Have you followed any Greek language training here in Cyprus?							
	Yes	1	→ Langcor2					
	No	2	→ Langcor3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Langcor2	Was this training a general language course or a work-specific language course?							
	A general language course	1	→ LANGCOUR=1					
	A work-specific language course	2	→ LANGCOUR=2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Langcor3	Why did you not follow any Greek language training?							
	Language courses were not available or affordable	1	→ LANGCOUR=3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Your language skills in Greek were already sufficient	2	→ LANGCOUR=4					
	Of any other reason	3	→ LANGCOUR=5					

LANGCOUR	Participation in courses for the main host country language - <i>derived</i>								
	Yes, a general language course	1	↓						
	Yes, a work-specific language course	2							
	No, because language courses were not available or affordable	3							
	No, because language skills were sufficient	4							
	No, for other reasons	5							

IDENT	Unique Identifier					
		25 chars				
HHNUM	Serial number of the household					
		8 chars				
HHSEQNUM	Sequence number of person in the household					
		01-98		□□	□□	□□
COEFFQ	Quarterly weighting factor					
		9 digits (5, 4)		□□□	□□□	□□□
COEFFY	Yearly weighting factor					
		9 digits (5, 4)		□□□	□□□	□□□
COEFF2Y	Weighting factor for the 2-yearly variables					
		9 digits (5, 4)		□□□	□□□	□□□
COEFFMOD	Yearly weighting factor - module					
		9 digits (5, 4)		□□□	□□□	□□□
COEFFHH	Yearly household weighting factor					
		9 digits (5, 4)		□□□	□□□	□□□
INTWAVE	Sequence number of the survey wave					
	First	1				
	Second	2				
	Third	3		□	□	□
	Forth	4		□	□	□
	Fifth	5		□	□	□
Sixth	6		□	□	□	
INTQUEST	Questionnaire used					
	Quarterly	01				
	Quarterly and yearly	02				
	Quarterly, yearly and biennial	03		□□	□□	□□
Quarterly, yearly, biennial and module	04		□□	□□	□□	

MODE	Interviewing mode used								
	Personal - CAPI	1							
	Telephone - CATI	2							
PROXY	Nature of participation in the survey								
	Direct Participation	1							
	Indirect Participation	2							
COYNTRY	Country of residence								
REGION	Region of residence								
DEGURBA	Degree of urbanisation								
	Cities	1							
	Towns and suburbs	2							
	Rural areas	3							

