### Reconciliation between work and family life

**Labour Force Survey**
ad hoc module in 2nd quarter of 2010

<table>
<thead>
<tr>
<th>Annotations of the interviewer</th>
</tr>
</thead>
<tbody>
<tr>
<td>A’01 Code of populated area (according to list):</td>
</tr>
<tr>
<td>A’02 Household number (according to list):</td>
</tr>
<tr>
<td>A’02a Sequence No of the household members:</td>
</tr>
<tr>
<td>A’04 Date and time of the interview:</td>
</tr>
</tbody>
</table>

#### Note for the interviewer!
Mind the age of the respondent – the age of the responding person is determined according to Labour Force Survey questionnaire form B’13, i.e., persons birth years of which are within the boundaries of years 1945 – 1995 have to be interviewed, i.e., respondents having 15-64 full years.

- aged 15 – born in 1995, birthday of which is between January 1 and the end of the reference week;
- aged 64 – born in 1945, birthday of which is after the end of the reference week.

#### Varying working time

**Note for the interviewer!**
Questions from P’1 to P’4 you must ask after question D’46 in Part II of core questionnaire 1-LFS.

<table>
<thead>
<tr>
<th>P’1</th>
<th>Who had determined your working time, i.e., fixed start and end of working day or flexitime?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Employer → P’3</td>
<td></td>
</tr>
<tr>
<td>2. Employee himself → P’2</td>
<td></td>
</tr>
<tr>
<td>3. Don't know → P’3</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>P’2</th>
<th>What kind of a working time arrangement do you use?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. It is possible to vary working hours per day → P’4</td>
<td></td>
</tr>
<tr>
<td>2. Daily number of hours is fixed, but it is possible to change start of working day or split working time in several parts → P’3</td>
<td></td>
</tr>
<tr>
<td>3. Determines own work schedule → P’4</td>
<td></td>
</tr>
<tr>
<td>4. Other kind</td>
<td></td>
</tr>
<tr>
<td>5. Don't know</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>P’3</th>
<th>Is it possible to vary start and/or end of working day for family reasons (at least one hour)?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Generally possible</td>
<td></td>
</tr>
</tbody>
</table>
Rarely possible
3. Not possible
4. Don't know

P'4  Is it possible to organize working time in order to take whole days off for family reasons (without using holidays)?
1. Generally possible
2. Rarely possible
3. Not possible
4. Don't know

go to question D'47 in core questionnaire

Note for the interviewer!
Questions from P'5 to P'23a you must ask after question N'122 in Part II of core questionnaire 1-DSP II.

Care of children and relatives/friends in need for care

P'5  Are there children aged up to 15 years in household? (Question B'13 in Part I of core questionnaire, years of birth 1996-2010 or 1995, if birthday is after reference week).
1. Yes → P'6
2. No → P'14

P'6  How many children aged up to 15 years are there in the household?
1. 1 child → P'7
2. 2 or more children → P'8

P'7  Is this child aged up to 8? (Question B'13 in Part I of core questionnaire, years of birth 2003-2010 or 2002, if birthday is after reference week).
1. Yes → P'7a
2. No → P'11

P'7a  What is status of child? (Question B'10 in Part I of core questionnaire)
1. Own child → P'7b
2. Spouse’s child → P'8f
3. Child has other status → P'7c

P'7b  Did you take full-time parental leave of at least one month to care for the child?
1. Yes → P'8c
2. No → P'9

P'7c  Do you take care of this child regularly?
1. Yes → P'15
2. No → P'14

P'8  Are any of the children yours?
1. Yes → P'8a
2. No → P'8d

P'8a  Are any of the children aged up to 8?
1. Yes → P'8b
2. No → P'12

P'8b  Did you take full-time parental leave of at least one month to care for your youngest child?
1. Yes → P'8c
2. No → P'12

P'8c  How long full-time parental leave period lasted?
1. Up to 3 months
2. More than 3 months and up to 6 months
3. More than 6 months and up to 12 months
4. More than 1 year
5. I am in full-time parental leave now
6. Don't know

**P’8d** Are any of the children your spouse’s/cohabiting partner’s child/-ren?
1. Yes → **P’8e**
2. No → **P’10**

**P’8e** Is/are child/children aged up to 8? *(Question B’13 in Part I of core questionnaire, years of birth 2003-2010 or 2002, if birthday is after reference week).*
1. Yes → **P’8f**
2. No → **P’12**

**P’8f** Do you take care of your spouse’s child / children?
1. Yes → **P’9**
2. No → **P’14**

**P’9** Did you work not full-time for some period due to care of child (aged up to 8) at least for 1 month?
1. Yes
2. No
3. Not relevant, because did not work → **P’11**

**P’9a** Did you stop working to take care of the child/-en (aged up to 8) for at least one month?
1. Yes → **P’9b**
2. No → **P’11**

**P’9b** For how long period did you stop working due to the care of child?
1. Up to 3 months
2. More than 3 months and up to 6 months
3. More than 6 months and up to 12 months
4. More than 1 year
5. This is why I am not working now
6. Don't know

**P’10** In your household there are children, who are not your or your spouse’s children. Do you take care of those children regularly?
1. Yes → **P’15**
2. No → **P’14**

**P’11** In your household is/ are child/children aged up to 15.
Are any childcare services used?
1. Yes → **P’13**
2. No → **P’14**

**P’12** Are any childcare services used for the youngest child living in the household?
1. Yes → **P’13**
2. No → **P’14**

**P’13** How many hours do you use for childcare services per week?
1. Up to 10 hours
2. More than 10 hours and up to 20 hours
3. More than 20 hours and up to 30 hours
4. More than 30 hours and up to 40 hours
5. More than 40 hours
6. Don’t know

**P’14** Do you take care of other children aged up to 15 years, who do not live in the household?
1. Yes → **P’14a**
2. No → **P’15**
**P’14a**  Do you take care of those children regularly?
1. Yes
2. No

**P’15**  *Filled in by the interviewer!*
Was any answer in question *D’56* in core questionnaire marked?
1. Yes  →  P’15a
2. No  →  P’17

**P’15a**  *Filled in by the interviewer!*
Was answer No 5 in question *D’56* in core questionnaire marked?
1. Yes  →  P’18a
2. No  →  P’16

**P’16**  You said before, that you did not work full-time.
You did not work full-time, because:
1. Neither childcare services available not affordable
2. Care facilities do not influence decision for labour market participation
3. Don't know

**P’17**  *Filled in by the interviewer!*
Was any answer in question *J’92* in core questionnaire marked?
1. Yes  →  P’17a
2. No  →  P’19

**P’17a**  *Filled in by the interviewer!*
Was answer No 5 in question *J’92* in core questionnaire marked?
1. Yes  →  P’18a
2. No  →  P’18

**P’18**  You said before, that you did not look for a job. You did not look for a job, because:
1. Neither childcare services available not affordable
2. Care facilities do not influence decision for labour market participation
3. Don't know

**P’18a**  Main reason (related with care of children) for not working or working part-time:
1. Care services are available, but too far from home
2. Care services are not available at necessary time (early in morning, late in evening, on holydays, etc.)
3. Available childcare services are too expensive
4. Quality of the available childcare services is not good enough
5. Other reason

**P’19**  Do you regularly take care of relatives/friends aged 15 or above if care is needed?
1. Yes  →  P’20
2. No  →  go to question T’123 in core questionnaire

**P’20**  *Filled in by the interviewer!*
Was any answer in question *D’56* in core questionnaire marked?
1. Yes  →  P’20a
2. No  →  P’22

**P’20a**  *Filled in by the interviewer!*
Was answer No 6 in question *D’56* in core questionnaire marked?
1. Yes  →  P’23a
2. No  →  P’21

**P’21**  You said before, that you did not work full-time.
You did not work full-time, because:
1. Neither care services available not affordable → P’23a
2. Care facilities do not influence decision for labour market participation
3. Don't know → go to question T'123 in core questionnaire

<table>
<thead>
<tr>
<th>P’22</th>
<th>Filled in by the interviewer!</th>
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<tbody>
<tr>
<td>Was any answer in question J’92 in core questionnaire marked?</td>
<td></td>
</tr>
<tr>
<td>1. Yes → P’22a</td>
<td></td>
</tr>
<tr>
<td>2. No → go to question T’123 in core questionnaire</td>
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<th>P’22a</th>
<th>Filled in by the interviewer!</th>
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<tbody>
<tr>
<td>Was answer No 6 in question J’92 in core questionnaire marked?</td>
<td></td>
</tr>
<tr>
<td>1. Yes → P’23a</td>
<td></td>
</tr>
<tr>
<td>2. No → P’23</td>
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<th>P’23</th>
<th>You said before, that you did not look for a job. You did not look for a job, because:</th>
</tr>
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<tbody>
<tr>
<td>1. Neither care services available not affordable → P’23a</td>
<td></td>
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<tr>
<td>2. Care facilities do not influence decision for labour market participation</td>
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<tr>
<td>3. Don't know → go to question T’123 in core questionnaire</td>
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<th>Main reason (related with care of relatives/ friends) for not working or working part-time:</th>
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<td>2. Care services are not available on necessary time (early in morning, late in evening, on holydays, etc.) → go to question T’123 in core questionnaire</td>
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<td>3. Available care services are too expensive</td>
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<td>4. Quality of available care services is not good enough</td>
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