2010 LFS AD HOC MODULE ON RECONCILIATION BETWEEN WORK AND FAMILY LIFE

Background variables that are used as filters in the questionnaire

Part (=partner/spouse/cohabitant)
Does interviewed person (IP) live together with spouse/cohabitant/partner?
1. Yes
2. No

Barnu15 (=children less than 15 years)
Does the household consist of IP’s own children, stepchildren, spouse’s/cohabitant’s children or fosterchildren less than 15 years?
1. Yes
2. No

Barnu8 (=children up to 7 years)
Does the household consist of own children, stepchildren, spouse’s/cohabitant’s children or fosterchildren less than 8 years?
1. Yes
2. No

Aldyngst (=age of youngest child)
How old is the youngest child in the household? Applies for own children, stepchildren, spouse’s/cohabitant’s children and fosterchildren.
Age:___

Filter for all the module: Everybody aged = 15 – 64 years

Intro
In addition to the ordinary LFS we will ask some questions about the reconciliation between work and family life. This concerns the care for children as well as for adults who need care.

(BLD=The Ministry of Children and Equality)
Question 1a
Does any of the children living in the household use childcare services, such as kindergarten, paid childminders, day care facilities for school children or other care services?
Include family kindergarten and trainee/au pair.
Exclude compulsory school.
1. Yes → Question 1b
2. No → Question 3

(CHILDCAR Col 198)
**If question 1a = Yes**

**Question1b**

Does the youngest child living in the household use childcare services? 
Include kindergarten, family kindergarten, day mother, day care facilities for school children and trainee/au pair. 
Exclude compulsory school.

1. Yes → Question2
2. No → Question3

(CHILDCAR Col 198)

*If Question1b = Yes*

**Question2**

Approximately how many hours per week does the youngest child attend this/these care services?

1. Up to 10 hours per week
2. 11-20 hours per week
3. 21-30 hours per week
4. 31-40 hours per week
5. More than 40 hours per week

(REGCARE Col 197)

*All*

**Question3**

Do you regularly take care of other children less than 15 years than the one(s) living in your household? Exclude jobs as a professional care minder.

*By care we mean personal care, surveillance, help with the homework, playing games, reading and similar tasks. Exclude voluntary work. Include own children and stepchildren not living in the household.*

1. Yes → Question4a
2. No → Question4a

(IMPFACIL Col 199)

*If (being part-time employed (syssstat=1 and (sys31 = 1 or sys32 = 2)) OR not being employed (syssstat ≠ 1)) AND (barnu15 = Yes OR Question3 = Yes) AND (sys33a ≠ 3,5 OR ISY78b ≠ 4,6)*

**Question4a**

You have said earlier that [you work part-time/ do not work]. Has this any connection with your care responsibilities for children. Here we mean all children that are within your care responsibilities. 
This includes own children as well as other children within the care responsibilities of IP.

1. Yes → Question4b
If Question4a = Yes OR SYS33a = 3.5 OR ISY78b = 4.6

Question4b

[You have said earlier that [you work part-time/ do not work] because of care responsibilities for children.]
Has this any connection with suitable care services for children being not available or affordable or not of sufficient quality?
1. Yes → Question5
2. No → Question6

(NOWRECHI Col 200)
If Question4b = Yes

Question5
What is the most important reason for this?
Is it the availability or the affordability of suitable care services for children, or are they not of a sufficient quality or are there other reasons?
By suitable care services for children we mean kindergarten, day mother, day care facilities for school children and trainee/au pair.
By available we mean that there are unfilled vacancies and that the kindergarten is within reasonable reach from home.
1. Not available
2. Not affordable
3. Not sufficient quality
4. Other reasons.

(BLD)
If being employed (sysstat = 1) AND barnu15 = Yes

Question6
Have you during the last 6 months stayed home from work to take care of sick children under the age of 15 years?
1. Yes → Question7a
2. No → Question8

(BLD)
If Question6 = Yes

Question7a
For approximately how many days all together?
1. Number of days: ____
2. Do not know → Question7b

(BLD)
If Question7a = Do not know
Question 7b
Do you remember if it was more than 10 days?
1. Yes
2. No

(BLD)
If being employed (sysstat = 1) AND question 1 = Yes

Question 8
Have you during the last 6 months stayed at home from work because the kindergarten or the day care facilities for school children were having a day off to have a planning session or because the paid childminder was sick?
Exclude closure because of holidays.
1. Yes → Question 9
2. No → Question 10

(BLD)
If Question 8 = Yes

Question 9
For approximately how many days all together?
Number of days:____

(Redwork Col 205)
If barnu8 = Yes AND (sysstat = 1 OR (ISY61 = 1 AND (Ref.year – ISY62a =< Aldyngst)))

Question 10
Have you reduced your working hours for at least one month to take care of the youngest child in the household?
Exclude maternity/paternity leave
1. Yes → Question 11
2. No → Question 11

(stopwork Col 206 + Parleave Col 207)
If barnu8 = Yes AND (sysstat = 1 OR (ISY61 = 1 AND (Ref.year – ISY62a =< Aldyngst)))
i.e. being employed OR (have had a job AND ref.year-last working year =< age of the youngest child +1, i.e.IP was employed when the youngest child was born.)

Question 11
Have you stopped working for at least one month to take care of the youngest child in the household?
Exclude maternity/paternity leave
1. Yes → Question 12
2. No → Question 13a

(stopwork Col 206 + Parleave Col 207)
If Question 11 = Yes

Question 12
For how long did you stop working?
If IP have had more than one leave, give the one that was of the longest duration.
1. AT LEAST 1 AND UP TO 3 MONTHS → Question 13a
2. MORE THAN 3 MONTHS AND UP TO 6 MONTHS → Question 13a
3. MORE THAN 6 MONTHS AND UP TO 1 YEAR → Question 13a
4. MORE THAN 1 YEAR → Question 13a
5. IS STILL HAVING A LEAVE → Question 13a

(REGCARE Col 197)
All
Question13a
Do you regularly take care of ill, disabled, elderly relatives/friends aged 15 or more in need of care within your household?
By care we mean personal care, e.g. dressing, washing, housework, laundry and helping with financial matters, keeping company and walking.
Exclude care provided as professional care minder as well as voluntary work.
1. Yes → Question 13b
2. No → Question 13c

(HOD=The Ministry of Health and Care Services)
If Question13a = Yes
Question13b
What is your family relation to this person/ these persons?
More than one answer is possible.
1. SPOUSE/COHABITANT/PARTNER
2. OWN CHILDREN/STEPCHILDREN/FOSTERCHILDREN 15 YEARS AND MORE
3. OTHER RELATIVE
4. FRIEND/NON-RELATIVE

(AID=The Ministry of Labour and Social Inclusion)
All
Question13c
Do you regularly provide unpaid care to ill, disabled, elderly relatives/friends aged 15 or more in need of care outside your household?
By care we mean personal care, e.g. dressing, washing, housework, laundry and helping with financial matters, keeping company and walking.
Exclude care provided as professional care minder as well as voluntary work.
1. Yes → Question13d
2. No → Question15a

(HOD)
If Question13c = Yes

Question13d
What is your family relation to this person/these persons?
More than one answer is possible.
5. SPOUSE/COHABITANT/PARTNER
6. OWN CHILDREN/STEPCHILDREN/FOSTERCHILDREN 15 YEARS AND MORE
7. OTHER RELATIVE
8. FRIEND/NON-RELATIVE

(AID)
If Question13c = Yes

Question14
Approximately how many hours per week do you take care of this person/these persons?
If IP finds it difficult to answer, ask for an average for the last 4 weeks.
Numbers of hours:____

(IMPFACIL Col 199)
If (being part-time employed (sysstat=1 AND (sys31 = 1 OR sys32 = 2)) OR not being employed (sysstat ≠ 1)) AND (Question13a = Yes OR Question13c = Yes) AND (sys33a ≠ 4,5 OR ISY78b ≠ 5,6)
Question15a
You have said earlier that [you work part-time/ do not work]. Has this any connection with of care responsibilities for friends/relatives aged 15 or more.
1. Yes → Question15b
2. No → Question16

(IMPFACIL Col 199)
If Question15a = Yes OR SYS33a = 4,5 OR ISY78b = 5,6
Question15b
[You have said earlier that [you work part-time/ do not work] because of care responsibilities for friends/relatives aged 15 or more. ]
Has this any connection with suitable care services for ill, disabled, elderly adults in need of care are not available or affordable or not of sufficient quality?
1. Yes → Question16
2. No

(NOWRECAR Col 201)
If Question15b = Yes
Question16
What is the most important reason for this?
Is it because the suitable care services are not available, not affordable, not of sufficient quality or other reasons?
By care services we mean home help, home nursery help, day care centres, homes for elderly and disabled.
1. Not available
2. Not affordable
3. Not of sufficient quality
4. Other reasons

(AID=Ministry of Labour and Social Inclusion)
If Question13a = Yes OR Question13c = Yes

Question 17
Have you during the last 6 months stayed home from work for a whole day to take care of ill, disabled, elderly friends or relatives who needed care?

1. Yes → Question18
2. No → Question20 a

(AID)
Question 18
For approximately how many days altogether?
Number of days:____

(AID)
Question19
What kind of leave from work was this?
Was it…
More than one answer is possible.
1. Leave → Question 19
2. Holiday or days off work
3. Sickness certificate from a doctor
4. Own certificate for sickness
5. Other

(AID)
If Question19 = 1
Question20
Was it a paid or unpaid work leave?
1. Paid
2. Unpaid
3. Both

(HOD)
If Question13a = Yes OR Question13c = Yes
Question21a
Do you receive a special salary for care or a cash benefit for care to take care of someone(s) in your household?
This comprises adults as well as children.
1. Yes → Question21b
2. No
If Question21a = Yes

Question21b
Do you receive only a special salary for care, only a cash benefit for care or both?
1. Only a special salary for care → Question22
2. Only a cash benefit
3. Both → Question22

If Question21b = 1, 3

Question22
For how many hours per month do you receive the special salary for care?
Numbers of hours: _____

If being employed (syssstat=1 AND sys6 = 1) AND far10 =2 (do not work flexible hours)

Question23
Even if you do not work flexible hours, are you still able to vary start and/or end of your working day?
IP having a parental leave, will give her/his answer according to the working schedule before childbirth which she/he will return to.
1. Yes → Question24
2. No → Question25

If Question23 = Yes

Question24
How are you able to vary your work schedule?
1. Having a flexitime working schedule.
2. Daily numbers of hours fixed, but some flexibility within the day. → Question25
3. Determine own work schedule
4. Other → Question25

If Question23 = No OR Question24 = 2,4

Question25a
Will your employer allow you to vary start and/or end of working day for family reasons?
IP has to be able to vary start and/or the end of the day by at least one hour.
POSSTEND Col 203)
*If Question25a = Yes*

**Question25b**

Is this generally or rarely possible?

1. Generally
2. Rarely

(POSORGWT Col 204)
*If employed (syssstat=1 AND sys6 = 1) AND far10 = 2*

**Question26**

How often do you have the possibility to organize working time in order to take whole days off for family reasons without using holidays?

Is this possible...

1. Generally
2. Rarely
3. Never