The objective of this survey is to provide information referring to the impact of family responsibilities on economic activity participation of persons aged 15-64 years and to the flexibility degree of labour market regarding reconciliation between work and family life.

The questionnaire should be fulfilled only for persons aged 15-64 years.

- For each question, a single answer is expected.
- Answer the questions by placing an X in the boxes marked ☐, figures in boxes marked [_____] or text in spaces indicated by a broken line _ _ _ _ _ _.
- The figures following the ➔ sign to the right of some boxes indicate the number of the next question to be answered after the corresponding box.
- If a box is not followed by the ➔ sign, go to the next question.
- The symbols below or next to code boxes are only for information processing purposes.

IDENTIFICATION OF THE INTERVIEWED PERSON

Data are taken from the CL questionnaire

<table>
<thead>
<tr>
<th>Centre code</th>
<th>Dwelling code</th>
<th>CL serial number in dwelling box</th>
<th>Number of the person from the CL questionnaire</th>
<th>Name and forename of the person</th>
<th>Date of birth</th>
</tr>
</thead>
<tbody>
<tr>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>day</td>
</tr>
<tr>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>month</td>
</tr>
<tr>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>______________________</td>
<td>year</td>
</tr>
</tbody>
</table>

Confidential  
For statistical research purposes only

According to the Law no. 226/2009 concerning the organisation of official statistics in Romania:
- “Present law is applied to all physical and juridical persons resident in Romania, as well as to those non-resident, who carry out activities in Romania borders”;
- “Suppliers of data are obliged to provide, for free, to the producers of official statistics correct, actual and complete data, terms, periodicities, in shape and by the collecting methods stipulated in the statistics national annually programme and according with methodological norms”.

Statistical research carried out according to the Regulation of European Council and European Parliament no.577/1998 on the organisation of a labour force survey in the European Community.
## CHARACTERISTICS OF WORKING PROGRAMME

### ATENTION!

For **employees**, the working programme is framed in one of the following category:

- **Programme settled by the employer, fixed**, with no possibility for the employee to vary the beginning and/or the ending hour of the working programme. In this category is also framed the shifts work / rotates, even if exists the possibility that the employed person makes "shift change"

- **Programme settled in agreement with employed person**, 
  - **sliding**: employed person could vary the beginning and the end of working programme, under the condition of keeping the number of daily worked hours (settled by the working contract);
  - **variable**: the beginning and the end of the working day as well as the number of daily worked hours could vary under the condition of keeping the number of weekly / monthly worked hours (settled by the working contract);

- **Programme settled exclusively by employed person** (according with his personal needs / preferences, without restrictions from employer part.

For **non-employees** will be marked the code 4.

### 1. Specify in what category is included your working programme.

<table>
<thead>
<tr>
<th>Type of Working Programme</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>fixed, with fixed hour of beginning and ending for working day (including shifts programme)</td>
<td>1</td>
</tr>
<tr>
<td>sliding, the beginning and the ending of the working day could vary (with some limits) under the condition of keeping the number of daily worked hours (settled by the working contract)</td>
<td>2</td>
</tr>
<tr>
<td>variable, the beginning and the end of the working day as well as the number of daily worked hours could vary under the condition of keeping the number of weekly / monthly worked hours (settled by the working contract)</td>
<td>3</td>
</tr>
<tr>
<td>settled by yourself</td>
<td>4</td>
</tr>
<tr>
<td>other, specify</td>
<td>5</td>
</tr>
<tr>
<td>is not the case (not working)</td>
<td>6</td>
</tr>
</tbody>
</table>

### ATTENTION

The questions 2 and 3 are referring at the possibility to vary the working programme (except the full periods) for family (responsibilities) reasons, having the employer agreement (therefore, the certainly that this fact will not have later on repercussions). Normally, the hours / days off are later retrieved (or are in compensation with previously accumulated hours) – but this is not a compulsory necessary, especially if the works were done.

### 2. Generally, do you have the possibility to modify, with at least one hour, your beginning or ending programme of the working day for family (responsibilities) reasons?

**Yes**,
- usually ................................................................. 1
- sometimes, occasionally ................................................................. 2
**No** ................................................................. 3

### 3. Generally, do you have the possibility to take off one or more entire days, for family (responsibilities) reasons, without request some leaves?

**Days off could be paid or not.**

**Yes**,
- usually ................................................................. 1
- sometimes, occasionally ................................................................. 2
**No** ................................................................. 3

### CHILDREN CARE RESPONSIBILITIES

The need of care could show up in the case of the following children categories existence **aged less 15 years**:

- **Own children who are living together with the respondent**. By own children means biological children, adopted or steps (only husband’s / wife’s / partner’s);
- **Other children** (except those biological, adopted or steps who are living with the respondent). In this category are included:
  - nephews, younger brothers, neighbour’s children, relative’s, regardless if they are living or not in the same household with the respondent.
  - Own children (biological, adopted or steps) if those are not living with the respondent, but are living in another household (e.g.: with grandparents, with other husband/wife, etc.) etc.;

**Attention**! Persons who have own children aged less 15 years and are living together with (at least one of) those will answer to the question no. 4 oblige with code 1 or 3.
ATTENTION!

Are considerate childcare services the following: crèche, kindergarten, daily canters, half of boarding school, after-school, paid different services offered by private persons (nurse, baby-sitter).
Are not considerate childcare services the ones offered for free by grandparents, relatives, neighbours, elder brothers etc. and nor compulsory school courses for foreign languages or activity in sports club.

5. The main reason for not working or working part-time is linked with childcare services?
   - Yes, because childcare services are too expensive, have no quality or are not available ........ 1□
   - No, the reason for working part-time or that for not working is not linked with childcare services .............................................................. 2□ 7
   - Is not the case because I’m working full-time ............................................................................ 3□

6. Which is the main reason, linked with childcare, for not working or working part-time?
   - childcare services are too expensive ................................................................. 1□
   - childcare services have no quality ................................................................................... 2□
   - childcare services are not available .................................................................................. 3□
   - other reason linked with the absence of some suitable childcare services, specify ............ 4□

7. For the youngest of your children, do you usually use childcare services?
   - Yes, up to 10 hours by week ................................................................. 1□
   - between 11 and 20 hours by week ............................................................. 2□
   - between 21 and 30 hours by week ............................................................ 3□
   - between 31 and 40 hours by week ............................................................ 4□
   - over 40 hours by week .............................................................................. 5□
   - No ........................................................................................................... 6□

   Is not the case (I have no child of my own* under age of 15 years or I’m not living with none of my children) ......................................................... 7□ 12

8. After the youngest child was born have you benefited of parental leave (according with the legislation in force at that time)?
   - YES, of complete parental leave
     - for a period of 2 years ........................................................................ 1□
     - for a period of 3 years (for children with disabilities) ....................... 2□
   - YES, of part of this parental leave, for a period of:
     - more than 1 year .................................................................................. 3□
     - exactly 1 year ..................................................................................... 4□
     - less than 1 year .................................................................................... 5□

   Specify the number of months ................................................................. 6□

   Still in parental leave ............................................................................... 7□
   Did not take parental leave ......................................................................
9. Please indicate the main reason for which you did not take the parental leave?

- I did not work when the child was born  ..........  1□
- I didn’t know about my parental leave right ....  2□
- I had the right, but, being low paid, I had given up ...........................................  3□
- reserved attitude from the employer part ..........  4□
- I had the right, but, I was afraid to loose my job or that I will not be promoted ..................  5□
- I hadn’t the right (did not full fill the conditions stipulated by law) ..................................  6□
- I am still in maternity leave .............................  7□
- I hadn’t the right because my life partner took the parental leave ...................................  8□
- I asked for someone else to take care of the child (partner, relatives) .................................  9□
- I preferred to work with reduced programme in that period .............................................  10□
- other reason, specify ____________________________ ___________________________ 11□

10. With the exception of the parental leave (as well as the one of maternity/paternity leave), did you stop/ interrupt your work for at least one month for the childcare purpose?

Entire period starting with the child birth and ending with the present time (with the above mentioned exceptions) will be taken into account.

YES, for a period of:  
- more than 1 year ...........................................  1□  
- exactly 1 year .............................................  2□  
- less than 1 year ...........................................  3□  
- specify the number of months ......  |_ |_ |  
- I have not return yet to work ......................  4□

NO  .................................................................  5□

Is not the case (I did not work at all in that period) .........................................................  6□  ➔  12

STOPWORK

11. Since the youngest child was born until present did you reduce the number of working hours for at least one month for taking care of the child?

By „reducing the number of working hours” it means to modify the daily working programme (e.g. from 8 to 6 hours) or weekly (e.g. from 5 to 4 days). Reducing the number of working hours is not referring to stop working completely.

- Yes .............................................................  1□
- No ...............................................................  2□

REDWORK

12. Usually, do you take care of persons aged 15 years and over?

„Care” as professional or voluntary activity is excluded.

- Yes .............................................................  1□  
- No ...............................................................  2□  ➔  15

REDWORK

13. The main reason for not working or working part–time is linked with adult care services?

- Yes, because adult care services are too expensive, have no quality or are not available ......  1□
- No, the reason for working part-time or for not working is not linked with adult care services ....  2□  ➔  15

IMPACTFACIL2

14. Which is the main reason, linked with care for adults, for not working or working part–time?

- adult care services are too expensive .........................  1□
- adult care services have no quality ..........................  2□
- adult care services are not available  .........................  3□
- other reason linked with the absence of some suitable adult care services, specify ..........................  4□

NOWRECAR

15. Who answered to the questions?

- person himself ..................  1 □  
- another member of household...  2 □  
- other person ..........................  3 □

RASPC

16. The date and the interview duration?

- day .................  |_ |_ | ZIC  
- month .................  |_ |_ | LUNC  
- interview duration ..  |_ |_ | MINC

DURC

Thank you for the interview!