

RECONCILIATION BETWEEN WORK AND FAMILY LIFE

1. Do you have at least one own or spouse's child aged up to 14 living in the household?

1. Yes
2. No **→ 5**

Applies if respondent of working age (15-64)

2. Do you use childcare services for your youngest child (including paid childminders, pre-school, apart from compulsory school)

1. Yes, up to 10 hours
2. Yes, more than 10 hours and up to 20 hours
3. Yes, more than 20 hours and up to 30 hours
4. Yes, more than 30 hours and up to 40 hours
5. Yes, more than 40 hours
6. No use of childcare services

Applies if Q1= 1

I am going to ask you about childcare when the usual childcare services were unavailable, carer was ill or on holidays, etc

3. Did you take days off or reduce the number of hours worked or take other special arrangements at work or working time during these periods (when the usual childcare services were unavailable, carer was ill or on holidays, etc)?

1. Yes
2. No **→ 5**
3. No, because I had not a job for one year or more **→ 5**

Applies if respondent is aged 15-64 and has own/spouse's child up to 14 living in the household household and (WSTATOR = 1,2 or EXISTPR=1)

4. During that time did you take care of a non school-going child or a school-going child?

1. Care for a non school-going child
2. Care for a school-going child
3. Care for both a non school-going child and a school-going child

Applies if respondent is aged 15-64 and has own/spouse's child up to 14 living in the household or (WSTATOR = 1,2 or EXISTPR=1)

Regularly, you can take care of your own and spouse's children who do not live in your household or you can provide regular care for non-own children and it does not depend whether they live in your household

5. Do you regularly take care of other children up to 14 years old (including)?

1. Yes
2. No **→ 8**

Applies if respondent is aged 15-64

6. Is one of the reasons you work part-time or not work, that suitable care services for children are not available or affordable?

1. Yes
2. No **→ 8**
3. Person works full time **→ 11**

Applies if respondent is aged 15-64 and (Q5 = 1 or Q1= 1) and FPTTREAS ≠ 3 and SEEKREAS ≠3 and FTPT≠ 1

7.	<p>State main reason for working part-time</p> <p>1. Childcare services are not available <input type="checkbox"/></p> <p>2. Childcare services are too expensive <input type="checkbox"/></p> <p>3. Childcare services are not of sufficient quality <input type="checkbox"/></p> <p>4. Other reasons linked with the lack of suitable services <input type="checkbox"/></p> <p><i>Applies if Q6= 1 or (NEEDCARE=1,3 and respondent is aged 15-64)</i></p>
<p>Apart from a childcare, the working life is often influenced by a care about relatives or friends living in or outside the household, who are depended on your help (e.g. people with long-standing health problem, disabled or old people).</p>	
8.	<p>Do you regularly take care of friends or relatives aged 15 or more in need of care?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/> <input checked="" type="checkbox"/> 11</p> <p><i>Applies if respondent is aged 15-64</i></p>
9.	<p>Is one of the reasons you work part-time or not work, that suitable care services for dependant persons are not available or affordable?</p> <p>1. Yes, these are the reasons for part time working <input type="checkbox"/></p> <p>2. No, these are not the reasons for part time working <input type="checkbox"/> <input checked="" type="checkbox"/> 11</p> <p>3. Person works full time <input type="checkbox"/> <input checked="" type="checkbox"/> 11</p> <p>4. No, these reasons don't have impact on my working time, because I am unemployed <input type="checkbox"/> <input checked="" type="checkbox"/> 17</p> <p><i>Applies if Q8= 1 or (NEEDCARE= 2,3 and respondent is aged 15-64)</i></p>
10.	<p>State main reason for working part-time linked with care of other dependants</p> <p>1. Care services are not available <input type="checkbox"/></p> <p>2. Available services are too expensive <input type="checkbox"/></p> <p>3. Available services are not of sufficient quality <input type="checkbox"/></p> <p>4. Other reasons linked with the lack of suitable services <input type="checkbox"/></p> <p><i>Applies if respondent is aged 15-64 and FTPT= 2 and NEEDCARE=2,3 and Q9=1</i></p>
<p>Let's talk about your job. Sometimes in working life, there are some situations, which influence our attendance on working life and force us to absent in our work. Therefore, we are interested in your main job, whether you have a possibility to arrange your working life for family reasons (e.g. sickness, accident or operation of a family member, funeral in family, illness of a childminder, nursery closed because of flu epidemic, house burning etc.)</p>	
11.	<p>Who fixes start and the end of your working day?</p> <p>1. Employer <input type="checkbox"/> <input checked="" type="checkbox"/> 13</p> <p>2. Employee <input type="checkbox"/></p> <p><i>Applies if respondent is aged 15-64 and STAPRO=3</i></p>
12.	<p>What type of working time do you have?</p> <p>1. Flexy time / working time banking <input type="checkbox"/> <input checked="" type="checkbox"/> 14</p> <p>2. Daily number of hours fixed, but some flexibility within the day <input type="checkbox"/></p> <p>3. Determines own work schedule (no formal boundaries at all) <input type="checkbox"/> <input checked="" type="checkbox"/> 14</p> <p>4. Other <input type="checkbox"/></p> <p><i>Applies Q11= 2</i></p>
13.	<p>Is it possible for you to vary start or/and end of the working day for family reasons (at least one hour)?</p> <p>1. Generally possible <input type="checkbox"/></p> <p>2. Rarely possible <input type="checkbox"/></p> <p>3. Not possible <input type="checkbox"/></p>

14.	<p>Is it possible for you to organise working time in order to take whole days off for family reasons (without using holidays and special leave)?</p> <p>1. Generally possible <input type="checkbox"/></p> <p>2. Rarely possible <input type="checkbox"/></p> <p>3. Not possible <input type="checkbox"/></p> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64 and STAPRO=3</i></p>
15.	<p>In the last 12 months did you reduce your working hours during at least 1 month for family reasons (without using holidays or special leave)?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/></p> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64 and STAPRO=3</i></p>
16.	<p>Over the last 12 months did you take time off from your work for family sickness or emergencies?</p> <p>1. No, not necessary (including persons on maternity/parental leave) <input type="checkbox"/></p> <p>2. No, not possible <input type="checkbox"/></p> <p>3. Yes, special leave remunerated <input type="checkbox"/></p> <p>4. Yes, special leave days not at all remunerated <input type="checkbox"/></p> <p>5. Yes, holidays and other arrangements used <input type="checkbox"/></p> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64</i></p>
<p>The final part of questionnaire is devoted to parental leave taken to care for children up to 8 years old living in the household.</p>	
17.	<p>Do you have at least one own or spouse's child aged up to 8 living in the household?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/></p> <div style="text-align: right; margin-right: 50px;">the end</div> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64 with at least one own or spouse's child up to 8 living in the household</i></p>
18.	<p>Have you ever reduced working hours for at least one month (excluding maternity leave) to take care of the youngest child in the household?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/></p> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64 with at least one own or spouse's child up to 8 living in the household and (WSTATOR=1,2 or EXISTPR=1)</i></p>
19.	<p>Have you ever you stopped working for at least one month (excluding maternity leave) to take care of the youngest child in the household?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/></p> <div style="text-align: right; margin-right: 50px;">→ 21</div> <p style="border: 1px solid black; padding: 2px;"><i>Applies if respondent is aged 15-64 with at least one own or spouse's child up to 8 living in the household, and (WSTATOR=1,2 or EXISTPR=1)</i></p>
20.	<p>Have you ever stopped working for a period of:</p> <p>1. Up to 3 months <input type="checkbox"/></p> <p>2. More than 3 and up to 6 months <input type="checkbox"/></p> <p>3. More than 6 and up to one year <input type="checkbox"/></p> <p>4. More than 1 year <input type="checkbox"/></p> <p>5. Has not returned to work yet <input type="checkbox"/></p> <p style="border: 1px solid black; padding: 2px;"><i>Applies if Q19= 1</i></p>

21.	<p>In the last 12 months did you take parental leave to look after your youngest child?</p> <p>1. Yes <input type="checkbox"/></p> <p>2. No <input type="checkbox"/> → 23</p> <p>3. There was no need to take parental leave <input type="checkbox"/> END</p> <p>4. No, because I had not a job for one year or more <input type="checkbox"/> END</p> <p><i>Applies if Q17=1 and (WSTATOR=1,2 or EXISTPR=1)</i></p>
22.	<p>State how long your parental leave has taken?</p> <p>1. Up to 3 months <input type="checkbox"/> END</p> <p>2. More than 3 and up to 6 months <input type="checkbox"/> END</p> <p>3. More than 6 and up to 1 year <input type="checkbox"/> END</p> <p>4. More than one year <input type="checkbox"/> END</p> <p>5. Leave is still ongoing <input type="checkbox"/> END</p> <p><i>Applies Q21=1</i></p>
23.	<p>State the main reason for not having taken parental leave to care for your youngest child</p> <p>1. Financial reasons <input type="checkbox"/></p> <p>2. Employer's attitude <input type="checkbox"/></p> <p>3. Preference to work <input type="checkbox"/></p> <p>4. Current scheme not convenient <input type="checkbox"/></p> <p>5. Planning to take it in future <input type="checkbox"/></p> <p>6. Had no significant job during that period <input type="checkbox"/></p> <p>7. Had no legal right to take leave <input type="checkbox"/></p> <p>8. Other reasons <input type="checkbox"/></p> <p><i>Applies if Q21= 1</i></p>