1. Have you completed your formal education?
   1 Yes
   2 No
   3 You have never attended school

2. When did you complete your formal education?
   Year
   Month

3. Why haven't you continued education?
   Please, state the main reason

4. Did you ever interrupt your studies in formal education for at least one school/academic year?
   1 Yes
   2 No

5. Main reason for the longest interruption of formal education (for a school/academic year or more)

6. A/ Highest level of education successfully completed
   1 Primary education not completed
   2 Primary education
   3 Secondary education
   4 Tertiary education
   5 Post-graduate

   B/ Is the education you have completed oriented to:
   1 General education
   2 Vocational education mainly school based (without practical training)
   3 Combination of school and work based vocational education
   4 Vocational education mainly work place based
   5 Vocational education - with no distinction possible between 2, 3 and 4

   C/ Field of the highest educational attainment: (enter field code)

   200-general programmes  481-Computer science
100-teacher training and education science 482-Computer use
200-humanities, languages, arts 500-engineering, manufacturing and building
222-foreign languages 600-agriculture, forestry, fishery, veterinary
300-social, economics, law and political sciences 700-health and social services
400-Science, mathematics, computing 800-services (personal, transport, environmental protection, protection of property and persons)
420-biology and environmental science 900-unknown
440-Physics
460-mathematics and statistics

7. Did you work during your studies in formal education?
   1 Only work that was part of educational programme
   2 Work while studying, but outside educational programmes
   3 Only work during an interruption of studies
   4 No work or work less than 1 month per year

8. What are the reasons for you having working (or working) during formal education?
   (tick all that applies)
   A To acquire professional experience yes (1) no (2)
   B To finance own education yes (1) no (2)
   C To provide for basic needs yes (1) no (2)
   D To help family yes (1) no (2)
   E Other reasons (enter if any)............................ yes (1) no (2)

9. What did you do immediately after education completion and before starting your first job lasting more than 3 months?
   Immediately after means: after annual leave, if you had one
   1 Worked in occasional jobs
   2 Worked as a volunteer/voluntary basis
   3 Was a conscript on compulsory military service
   4 Did not work, but actively searched for one
   5 Had family obligations
   6 Attended training not falling in formal educational system
   7 Had health problems
   8 Other

10. How long did such work last?
    Duration in month [ ] (possible answer: from one to three months)

11. How many jobs did you perform until now (including the current one)?
    Enter how many jobs have you performed
    If you worked, state for how many months
    If you have never worked enter code 00

12. How many months/years did you work (prior to your current job)
    If it is less than 2 years, enter the number of months
    If it is more than 2 years, enter the number of years
    If you have never worked prior to your current job enter code 00

13. Have you ever sought a job and have not found any?
    1 Yes
    2 No

14. How many times did it happen?

15. When did your longest search for a job start?
    Year [ ]
    Month [ ]
    If the person does not know the month, enter 00

16. For how long has your longest search for a job lasted?
    If it is less than 4 years, enter the number of months
    If it is more than 4 years, enter the number of years
    If the person did not search the job but it was immediately found, enter 00

QUESTIONS RELATIVE TO JOBS LASTING 3 MONTHS OF MORE AND CURRENT JOB (only for persons who responded Q1 to 1 or 2)

17A. After completing/leaving education did you ever have a job lasting more than 3 months?
    1 Yes, and I am still performing that job
    2 Yes, but I am no longer performing the job
    3 No

17B. For how long did this job last?
    1 3 to 6 months
    2 6 to 12 months
    3 More than 12 months Duration in months

17C. Why do you think you were not able to get a longer job?
    1 Inadequate education and training
    2 Low qualification level
    3 Lack of relevant work experience
    4 Discriminatory attitudes (because of age, sex, national origin)
    5 Others, Please specify __________________________

18A. When did you start to work on your current job?
    1 Before having finished formal education
    2 During formal education

2
3 After having finished formal education
4 You currently have no job

B/ Enter the month and year when you started the job:

<table>
<thead>
<tr>
<th>Month</th>
<th>Year</th>
</tr>
</thead>
</table>

C/ Duration of the first job (after leaving formal education for the last time)
Enter the number of months:

19 How long did you seek for this job?
Enter the number of months:

If the person did not have to look for a job, enter the code 00

20 While seeking for a job, did you encounter any of the following difficulties?
(tick all that apply)

- A Did not find suitable job you would applied for
- B Not being prepared for accessing labor market during schooling
- C Lack of experience or professional know-how and skills for performing the job you have applied for
- D Lack of skills in looking for a job, writing CVs and talking to employers
- E Lack of knowledge of foreign languages
- F Lack of skills in computer use
- G Lack of entrepreneurship skills
- H Lack of soft skills (for team work, communication, etc.)
- I Low qualifications
- J The proposed salary is too low
- K Discrimination
- L Other difficulties or lack of other knowledge and skills (enter if any)

21 How did you find out about the job?
Enter the respondent's spontaneous answer, and then ask her/him to select one of the proposed options!

- 1 Through educational institution
- 2 Through the National Employment Service
- 3 Through ads in press or on the Internet
- 4 Direct contact with the employer
- 5 Through family, friends and acquaintances
- 6 After previous experience (summer/student job, traineeship, voluntary job, etc.)
- 7 Launched own private business
- 8 Other ways (enter if any)

22 Did you have any kind of professional assistance in looking for this job?
1 Yes
2 No

23 Who provided the assistance?
1 Mainly through educational institution
2 Mainly through the National Employment Service
3 Other (enter if any)

24 Nature of the assistance?
(tick all that apply)

- Group trainings:
  1 Professional reorientation and up-grading
  2 Foreign languages
  3 Computer use
  4 Work-based volunteering
  5 Job-search skills (introduction to employer, CV writing, etc.)
  6 Soft skills training (team work, communication, presentation skills, etc.)
  7 Entrepreneurship training
  8 Other methods (enter if any)

- Individual trainings
  9 Foreign languages
  10 Computer use
  11 Job-search skills (introduction to employer, CV writing, etc.)
  12 Vocational skills
  13 Other methods (enter if any)

25 What is the reason for not having used any professional assistance in looking for a job?

- 1 No need
- 2 That kind of assistance was not available
- 3 Did not know of the existence of such an assistance
- 4 Other reasons (enter if any)

26 How useful was your education for finding this job?

- 1 Very useful
- 2 Somewhat useful
- 3 Not useful
- 4 Not relevant at all

27 What is your occupation at this job?
The occupation is

28A What is your professional status in that job?

- 1 Self-employed
- 2 Employee, permanent full-time
- 3 Employee, permanent part-time
B You work on the basis of:
1 Written contract
2 Oral contract
3 No contract

C What rights are you entitled to in this job?
(tick all that apply)
1 Revenue, profit, wage, salary etc yes (1) no (2)
2 Pension insurance yes (1) no (2)
3 Health insurance yes (1) no (2)
4 Paid annual leave yes (1) no (2)
5 Paid sick leave yes (1) no (2)
6 Severance pay yes (1) no (2)
7 Unemployment insurance yes (1) no (2)
8 Training allowance yes (1) no (2)
9 Safety gear and equipment yes (1) no (2)
10 Other entitlements (transport, meals, etc.) yes (1) no (2)

D How long did the training last?
1 Up to 1 week
2 Up to 1 month
3 1-3 months
4 4-6 months
5 more than 6 months

E Who paid for the training?
1 Self/family
2 Employer
3 Public funds
4 Other

F Did you receive training when you started this job?
1 Yes
2 No

G What type of training did you receive?
(tick all that apply)
1 Apprenticeship
2 Non-apprenticeship
3 Other non-job related training
4 Product development
5 Health and safety in the work place

H Who provided the training?
1 Employer
2 Private training institution
3 Public training institution
4 Private contractor
5 Other

I How many people were involved in your training program?
1 1
2 2
3 3 or more

J Who was your trainer?
1 Employer
2 Private contractor
3 Public institution
4 Other

K What was your trainer's level of education?
1 Bachelor
2 University
3 Postgraduate
4 Other
5 No education

L What was the trainer's level of experience?
1 Beginner
2 Intermediate
3 Expert
4 Master
5 No experience

M How many hours did you work during the training program?
1 Less than 10
2 10-20
3 More than 20

N What was the hourly rate for your training program?
1 Less than 7
2 7-10
3 More than 10

O Did you work on the basis of:
1 Written contract
2 Oral contract
3 No contract

P What rights are you entitled to in this job?
(tick all that apply)
1 Revenue, profit, wage, salary etc yes (1) no (2)
2 Pension insurance yes (1) no (2)
3 Health insurance yes (1) no (2)
4 Paid annual leave yes (1) no (2)
5 Paid sick leave yes (1) no (2)
6 Severance pay yes (1) no (2)
7 Unemployment insurance yes (1) no (2)
8 Training allowance yes (1) no (2)
9 Safety gear and equipment yes (1) no (2)
10 Other entitlements (transport, meals, etc.) yes (1) no (2)

Q Are you satisfied with this job?
1 Yes
2 No

R Do you wish to change jobs?
1 Yes
2 No

S Which are the reasons for wishing to change jobs?
1 To improve working conditions (higher wage, better hours of work, better entitlements)
2 To advance in my career
3 To be near family
4 To do a job I was educated/trained for

T Will you be likely to be in the same job in the forthcoming year?
1 Yes certainly
2 Likely, but not certain
3 Not likely
4 No

QUESTIONS RELATIVE TO PARENTS AND SELF

32 A/ Country of birth of your father? (Current country borders taken into consideration)
………………………………………………………………………… code

B/ Country of birth of your mother? (Current country borders taken into consideration)
………………………………………………………………………… code

C/ What was the name of the country of birth of your father at the time of his birth ………………………….. code

33 A/ Citizenship of your father at the time of his birth?
……………………………………………………………….. code

B/ Citizenship of your mother at the time of her birth?
……………………………………………………………….. code

34 A/ Highest level of education successfully completed by father
1 Without educational attainment
2 1-4 grades of primary school
3 5-7 grades of primary school
4 Primary school (eight years)
5 Vocational secondary school of 1-3 years
6 Secondary school of 4-5 years (vocational or general studies)
7 High school
<table>
<thead>
<tr>
<th>Question</th>
<th>Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>35</td>
<td>Is your original residence different from where you currently live/work?</td>
</tr>
<tr>
<td></td>
<td>1 Yes</td>
</tr>
<tr>
<td></td>
<td>2 No</td>
</tr>
<tr>
<td></td>
<td>3 Never moved</td>
</tr>
<tr>
<td>36</td>
<td>Specify your original residence</td>
</tr>
<tr>
<td></td>
<td>1 Rural areas</td>
</tr>
<tr>
<td></td>
<td>2 Small town</td>
</tr>
<tr>
<td></td>
<td>3 Large city</td>
</tr>
<tr>
<td></td>
<td>4 Another country</td>
</tr>
<tr>
<td>37</td>
<td>What was the main reason for moving to your current residence?</td>
</tr>
<tr>
<td></td>
<td>1 To accompany family</td>
</tr>
<tr>
<td></td>
<td>2 For education/training/apprenticeship</td>
</tr>
<tr>
<td></td>
<td>3 To work, employment-related reasons</td>
</tr>
<tr>
<td></td>
<td>4 Other reasons</td>
</tr>
<tr>
<td>38</td>
<td>Have you ever worked abroad?</td>
</tr>
<tr>
<td></td>
<td>1 Yes</td>
</tr>
<tr>
<td></td>
<td>2 No</td>
</tr>
<tr>
<td>39</td>
<td>For how long did you work abroad?</td>
</tr>
<tr>
<td></td>
<td>1 Up to 3 months</td>
</tr>
<tr>
<td></td>
<td>2 3-6 months</td>
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<td></td>
<td>3 7-12 months</td>
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<td>4 More than 12 months</td>
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<tr>
<td>40</td>
<td>Why did you return to your country of origin?</td>
</tr>
<tr>
<td></td>
<td>1 Lost the job and could not find another</td>
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<tr>
<td></td>
<td>2 The job was not stable</td>
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<td></td>
<td>3 The wage was low compared to cost of living</td>
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<td></td>
<td>4 No contract, health and pension insurance</td>
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<tr>
<td></td>
<td>5 Job, employment opportunity in country of origin</td>
</tr>
<tr>
<td></td>
<td>6 Family reasons</td>
</tr>
<tr>
<td></td>
<td>7 Others</td>
</tr>
<tr>
<td>41</td>
<td>Would consider moving to find work?</td>
</tr>
<tr>
<td></td>
<td>1 Yes</td>
</tr>
<tr>
<td></td>
<td>2 No</td>
</tr>
<tr>
<td>42</td>
<td>Where would you consider moving?</td>
</tr>
<tr>
<td></td>
<td>2 To the capital city (in-country)</td>
</tr>
<tr>
<td></td>
<td>3 To a town/city (other than capital)</td>
</tr>
<tr>
<td></td>
<td>4 To a rural area</td>
</tr>
<tr>
<td></td>
<td>5 To another country</td>
</tr>
<tr>
<td>43</td>
<td>Which is your mother tongue? (please tick all applicable)</td>
</tr>
<tr>
<td></td>
<td>1 Serbian</td>
</tr>
<tr>
<td></td>
<td>2 Hungarian</td>
</tr>
<tr>
<td></td>
<td>3 Romani</td>
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<td></td>
<td>4 Russian</td>
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<td>5 Slovakian</td>
</tr>
<tr>
<td></td>
<td>6 Gorani</td>
</tr>
<tr>
<td></td>
<td>7 Other, please specify</td>
</tr>
<tr>
<td>44</td>
<td>Would you say that you belong to any of these groups?</td>
</tr>
<tr>
<td></td>
<td>1 Refugees</td>
</tr>
<tr>
<td></td>
<td>2 Internally-Displaced Persons</td>
</tr>
<tr>
<td></td>
<td>3 No</td>
</tr>
<tr>
<td></td>
<td>4 No answer</td>
</tr>
</tbody>
</table>

Interview ended at? [ ] hours [ ] min.