

CONTENT AND EVALUATION CRITERIA OF THE REPORT ON QUALITY FOR STRUCTURAL STATISTICS ON EARNINGS

PART A

Structure of earnings survey: grossed up results: tabular analyses

Frequency distributions and the associated arithmetic means and medians ⁽¹⁾ for:

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⁽¹⁾ For each specified distribution: the relative frequencies (%) for each band, overall frequency, the total number of employees, the overall mean and the median value. Arithmetic means and medians are not relevant for the variables economic activity, size of enterprise, occupation or education.

Categories of the variables:

Sex	
1 Male	2 Female
Age	
1 15-24 Years	3 55-64 Years
2 25-54 Years	4 65 Years and over
Gross hourly earnings	
1 Under EUR 5	4 EUR 15 to under 20
2 EUR 5 to under 10	5 EUR 20 to under 30
3 EUR 10 to under 15	6 EUR 30 and over
Gross monthly earnings	
1 Under EUR 500	5 EUR 2 000 to under 2 500
2 EUR 500 to under 1 000	6 EUR 2 500 to under 3 000
3 EUR 1 000 to under 1500	7 EUR 3 000 to under 4 000
4 EUR 1 500 to under 2 000	8 EUR 4 000 and over
Gross annual earnings	
1 Under EUR 5 000	6 EUR 25 000 to under 30 000
2 EUR 5 000 to under 10 000	7 EUR 30 000 to under 35 000
3 EUR 10 000 to under 15 000	8 EUR 35 000 to under 40 000
4 EUR 15 000 to under 20 000	9 EUR 40 000 to under 50 000

5	EUR 20 000 to under 25 000	10	EUR 50 000 and over
Annual days of holiday leave			
1	Under 10 days	4	25-29 Days
2	10-19 Days	5	30-34 Days
3	20-24 Days	6	35 Days and over
Monthly hours paid (representative month)			
1	Under 130 hours	5	160-169 Hours
2	130-139 Hours	6	170-179 Hours
3	140-149 Hours	7	180 Hours and over
4	150-159 Hours		
Length of service in enterprise			
1	Under 10 years	4	30-39 Years
2	10-19 Years	5	40 Years and over
3	20-29 Years		
Size of the enterprise			
1	Under 10 employees	4	250-499 Employees
2	10-49 Employees	5	500-999 Employees
3	50-249 Employees	6	1 000 Employees and over
Region (NUTS, level 1)			
NL1	Noord-Nederland	NL3	West-Nederland
NL2	Oost-Nederland	NL4	Zuid-Nederland
Highest completed level of education (ISCED)			
1	Isced 0 and 1	5	Isced 5b
2	Isced 2	6	Isced 5a
3	Isced 3	7	Isced 6
4	Isced 4		
Occupation (ISCO, 1-digit level)			
0	Armed forces	6	Skill agricultural and fishery workers
1	Legislators, senior officials and managers	7	Craft and relative workers
2	Professionals	8	Plant and machine operators and assemblers
3	Technicians and ass. professionals	9	Elementary occupations
4	Clerks	99	ISCO unknown
5	Service workers, shop market sales		
Economic activity (section)			
1	C		Mining and quarrying
2	D		Manufacturing
3	E		Electricity, gas and water supply
4	F		Construction
5	G		Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods
6	H		Hotels and restaurants
7	I		Transport, storage and communication
8	J		Financial intermediation
9	K		Real estate, renting and business activities
10	L		Public administration and defence, compulsory social security
11	M		Education
12	N		Health and social work
13	O		Other community, social and personal service activities

Table A-1 Full-time employees

Gross hourly earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 5	1,9 %	1,5 %	3,3 %
2 EUR 5 to under 10	13,4 %	11,1 %	22,0 %
3 EUR 10 to under 15	39,6 %	39,4 %	40,4 %
4 EUR 15 to under 20	23,3 %	23,6 %	22,3 %
5 EUR 20 to under 30	16,1 %	17,9 %	9,7 %
6 EUR 30 and over	5,6 %	6,5 %	2,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (euro)	16,23	16,88	13,89
Median value (euro)	14,35	14,75	12,94

Table A-2 Full-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 500	1,0 %	0,7 %	2,0 %
2 EUR 500 to under 1 000	1,6 %	1,3 %	2,7 %
3 EUR 1 000 to under 1 500	7,7 %	6,1 %	13,2 %
4 EUR 1 500 to under 2 000	19,7 %	17,5 %	27,9 %
5 EUR 2 000 to under 2 500	25,9 %	26,6 %	23,4 %
6 EUR 2 500 to under 3 000	15,3 %	15,9 %	13,2 %
7 EUR 3 000 to under 4 000	17,6 %	19,0 %	12,6 %
8 EUR 4 000 and over	11,1 %	12,8 %	5,0 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (euro)	2684	2802	2260
Median value (euro)	2370	2446	2087

Table A-3 Full-time employees

Gross annual earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 5 000	3,0 %	2,5 %	4,8 %
2 EUR 5 000 to under 10 000	3,5 %	3,0 %	5,1 %
3 EUR 10 000 to under 15 000	3,5 %	3,1 %	5,2 %
4 EUR 15 000 to under 20 000	6,4 %	5,0 %	11,6 %
5 EUR 20 000 to under 25 000	12,8 %	11,2 %	18,3 %
6 EUR 25 000 to under 30 000	17,0 %	16,6 %	18,1 %
7 EUR 30 000 to under 35 000	15,5 %	16,5 %	11,8 %
8 EUR 35 000 to under 40 000	11,1 %	11,7 %	8,9 %
9 EUR 40 000 to under 50 000	13,5 %	14,5 %	9,7 %
10 EUR 50 000 and over	13,8 %	15,8 %	6,6 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (euro)	34195	35893	28057
Median value (euro)	31101	32310	26567

Table A-4 Full-time employees

Annual days of holiday leave	Total	Sex	
		1 Male	2 Female
1 Under 10 days	0,0 %	0,0 %	0,1 %
2 10-19 Days	0,0 %	0,0 %	0,0 %
3 20-24 Days	32,5 %	30,0 %	41,2 %
4 25-29 Days	62,4 %	64,1 %	56,0 %
5 30-34 Days	4,5 %	5,1 %	2,4 %
6 35 Days and over	0,6 %	0,7 %	0,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (days)	25,4	25,5	24,8
Median value (days)	25	25	25

Table A-5 Full-time employees

Hours paid, representative month	Total	Sex	
		1 Male	2 Female
2 130-139 Hours	0,0 %	0,0 %	0,0 %
3 140-149 Hours	0,7 %	0,8 %	0,6 %
4 150-159 Hours	29,9 %	27,4 %	38,7 %
5 160-169 Hours	42,4 %	42,9 %	40,5 %
6 170-179 Hours	21,5 %	22,4 %	18,2 %
7 180 Hours and over	5,5 %	6,5 %	1,9 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (hours)	166,0	166,8	163,1
Median value (hours)	165	165	162

Table A-6 Full-time employees

Economic activity (Nace, section)	Total	Region (NUTS, level 1)			
		NL1 Noord-Nederland	NL2 Oost-Nederland	NL3 West-Nederland	NL4 Zuid-Nederland
1 C	0,2 %	1,1 %	0,2 %	0,1 %	0,1 %
2 D	19,7 %	28,1 %	24,3 %	11,5 %	33,2 %
3 E	0,7 %	1,0 %	0,5 %	0,6 %	0,8 %
4 F	9,1 %	9,7 %	9,5 %	7,6 %	12,2 %
5 G	15,5 %	11,9 %	17,9 %	15,3 %	15,3 %
6 H	2,1 %	5,4 %	0,9 %	1,9 %	2,2 %
7 I	8,3 %	7,3 %	5,7 %	10,6 %	5,3 %
8 J	4,4 %	2,6 %	1,0 %	6,7 %	2,2 %
9 K	15,2 %	10,6 %	14,4 %	18,6 %	8,9 %
10 L	9,7 %	7,5 %	9,7 %	12,0 %	4,5 %
11 M	5,3 %	6,8 %	6,6 %	4,7 %	5,3 %
12 N	5,9 %	6,6 %	6,2 %	5,7 %	5,8 %
13 O	3,9 %	1,5 %	3,1 %	4,4 %	4,2 %
Overall frequency	100,0 %	100,0 %	100,0 %	100,0 %	100,0 %
Total number of employees	3870813	301461	672578	2068148	828626

Table A-7 Full-time employees

Economic activity (NACE, section)	Total	Sex	
		1 Male	2 Female
1 C Mining and quarrying	0,2 %	0,2 %	0,1 %
2 D Manufacturing	19,7 %	22,1 %	10,9 %
3 E Electricity, gas and water supply	0,7 %	0,8 %	0,3 %
4 F Construction	9,1 %	11,3 %	1,2 %
5 G Wholesale and retail trade; repair of motor vehicles ..	15,5 %	15,2 %	16,5 %
6 H Hotels and restaurants	2,1 %	1,9 %	2,5 %
7 I Transport, storage and communication	8,3 %	9,2 %	5,4 %
8 J Financial intermediation	4,4 %	4,0 %	6,1 %
9 K Real estate, renting and business activities	15,2 %	14,7 %	17,1 %
10 L Public administration and defence, compulsory ..	9,7 %	9,6 %	9,9 %
11 M Education	5,3 %	4,5 %	8,3 %
12 N Health and social work	5,9 %	3,6 %	14,3 %
13 O Other community, social and personal service ..	3,9 %	2,9 %	7,5 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817

Table A-8 Full-time employees

Occupation (ISCO, 1-digit)	Total	Sex	
		1 Male	2 Female
0 Armed forces	0,9 %	1,0 %	0,5 %
1 Legislators, senior officials and managers	13,0 %	14,1 %	9,1 %
2 Professionals	16,6 %	16,0 %	19,0 %
3 Technicians and ass. professionals	17,0 %	15,7 %	21,6 %
4 Clerks	9,9 %	6,9 %	20,5 %
5 Service workers, shop market sales	7,4 %	5,8 %	13,1 %
6 Skill agricultural and fishery workers	0,8 %	1,0 %	0,2 %
7 Craft and relative workers	13,8 %	17,3 %	1,2 %
8 Plant and machine operators and assemblers	9,2 %	11,0 %	2,8 %
9 Elementary occupations	6,1 %	6,5 %	4,7 %
99 ISCO unknown	5,3 %	4,7 %	7,4 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817

Table A-9 Full-time employees

Highest completed level of education (ISCED)	Total	Sex	
		1 Male	2 Female
1 Isced 0 and 1	8,4 %	9,4 %	4,8 %
2 Isced 2	19,4 %	20,7 %	14,7 %
3 Isced 3	41,9 %	41,6 %	43,3 %
4 Isced 4	4,9 %	4,5 %	6,3 %
5 Isced 5b	2,2 %	2,0 %	3,0 %
6 Isced 5a	22,8 %	21,4 %	27,6 %
7 Isced 6	0,5 %	0,5 %	0,3 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817

Table A-10 Full-time employees

Age	Total	Sex	
		1 Male	2 Female
1 15-24 Years	11,1 %	8,9 %	18,8 %
2 25-54 Years	78,9 %	79,6 %	76,2 %
3 55-64 Years	9,8 %	11,1 %	4,9 %
4 65 Years and over	0,3 %	0,3 %	0,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (years)	38,8	40,0	34,5
Median value (years)	38	40	32

Table A-11 Full-time employees

Length of service in enterprise	Total	Sex	
		1 Male	2 Female
1 Under 10 years	68,1 %	65,2 %	78,5 %
2 10-19 Years	17,8 %	18,4 %	15,6 %
3 20-29 Years	10,1 %	11,6 %	4,7 %
4 30-39 Years	3,8 %	4,6 %	1,2 %
5 40 Years and over	0,2 %	0,3 %	0,0 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817
Overall mean (years)	8,1	8,8	5,5
Median value (years)	4	5	3

Table A-12 Full-time employees

Size of the enterprise	Total	Sex	
		1 Male	2 Female
1 Under 10 employees	11,8 %	12,2 %	10,4 %
2 10-49 Employees	19,2 %	20,4 %	15,0 %
3 50-249 Employees	21,4 %	22,0 %	19,1 %
4 250-499 Employees	9,1 %	8,9 %	10,0 %
5 500-999 Employees	6,9 %	6,9 %	6,9 %
6 1000 Employees and over	31,6 %	29,7 %	38,5 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	3870815	3031998	838817

Table B-1 Part-time employees

Gross hourly earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 5	6,7 %	11,4 %	5,1 %
2 EUR 5 to under 10	29,8 %	32,4 %	29,0 %
3 EUR 10 to under 15	34,6 %	23,5 %	38,5 %
4 EUR 15 to under 20	17,3 %	14,4 %	18,4 %
5 EUR 20 to under 30	8,3 %	12,4 %	6,9 %
6 EUR 30 and over	3,2 %	6,0 %	2,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (euro)	13,23	13,97	12,98
Median value (euro)	11,78	11,18	11,97

Table B-2 Part-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 500	25,5 %	34,9 %	22,3 %
2 EUR 500 to under 1 000	24,1 %	18,8 %	25,9 %
3 EUR 1 000 to under 1 500	21,9 %	15,5 %	24,1 %
4 EUR 1 500 to under 2 000	14,1 %	11,3 %	15,1 %
5 EUR 2 000 to under 2 500	7,4 %	7,4 %	7,4 %
6 EUR 2 500 to under 3 000	3,6 %	5,5 %	2,9 %
7 EUR 3 000 to under 4 000	2,4 %	4,6 %	1,7 %
8 EUR 4 000 and over	1,0 %	2,1 %	0,6 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (euro)	1152	1188	1139
Median value (euro)	1009	915	1035

Table B-3 Part-time employees

Gross annual earnings	Total	Sex	
		1 Male	2 Female
1 Under EUR 5 000	27,4 %	37,5 %	23,9 %
2 EUR 5 000 to under 10 000	16,5 %	15,3 %	16,8 %
3 EUR 10 000 to under 15 000	15,9 %	10,4 %	17,8 %
4 EUR 15 000 to under 20 000	14,4 %	8,8 %	16,4 %
5 EUR 20 000 to under 25 000	9,5 %	6,9 %	10,4 %
6 EUR 25 000 to under 30 000	6,3 %	5,9 %	6,4 %
7 EUR 30 000 to under 35 000	4,6 %	5,9 %	4,2 %
8 EUR 35 000 to under 40 000	2,1 %	2,7 %	1,9 %
9 EUR 40 000 to under 50 000	2,0 %	3,6 %	1,4 %
10 EUR 50 000 and over	1,4 %	3,1 %	0,8 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (euro)	14190	14478	14091
Median value (euro)	11930	8864	12534

Table B-4 Part-time employees

Annual days of holiday leave	Total	Sex	
		1 Male	2 Female
1 Under 10 days	32,7 %	41,8 %	29,6 %
2 10-19 Days	45,0 %	31,6 %	49,6 %
3 20-24 Days	20,0 %	23,3 %	18,9 %
4 25-29 Days	2,2 %	3,2 %	1,8 %
5 30-34 Days	0,1 %	0,1 %	0,1 %
6 35 Days and over	0,0 %	0,0 %	0,0 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (days)	13,0	12,5	13,2
Median value (days)	13	12	13

Table B-5 Part-time employees

Hours paid, representative month	Total	Sex	
		1 Male	2 Female
1 Under 130 hours	79,2 %	74,3 %	80,8 %
2 130-139 Hours	13,4 %	12,9 %	13,5 %
3 140-149 Hours	3,6 %	5,5 %	3,0 %
4 150-159 Hours	3,1 %	5,8 %	2,2 %
5 160-169 Hours	0,5 %	1,0 %	0,4 %
6 170-179 Hours	0,1 %	0,2 %	0,1 %
7 180 Hours and over	0,1 %	0,2 %	0,0 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (hours)	84,5	81,4	85,5
Median value (hours)	87	76	87

Table B-6 Part-time employees

Economic activity (Nace, section)	Total	Region (NUTS, level 1)			
		NL1 Noord- Nederland	NL2 Oost- Nederland	NL3 West- Nederland	NL4 Zuid- Nederland
1 C	0,0 %	0,1 %	0,0 %	0,0 %	0,0 %
2 D	5,2 %	5,5 %	5,2 %	3,3 %	10,2 %
3 E	0,1 %	0,2 %	0,0 %	0,1 %	0,2 %
4 F	1,5 %	3,9 %	0,9 %	1,0 %	2,1 %
5 G	19,7 %	17,2 %	20,4 %	20,2 %	18,8 %
6 H	6,0 %	3,2 %	4,9 %	5,1 %	10,6 %
7 I	4,1 %	0,8 %	2,8 %	5,8 %	2,2 %
8 J	2,8 %	1,8 %	0,9 %	4,0 %	1,6 %
9 K	16,5 %	16,0 %	14,4 %	19,3 %	11,1 %
10 L	4,9 %	3,8 %	5,1 %	5,7 %	3,2 %
11 M	8,5 %	10,6 %	10,2 %	7,9 %	7,6 %
12 N	26,8 %	33,4 %	30,7 %	23,2 %	29,7 %
13 O	4,0 %	3,5 %	4,4 %	4,4 %	2,6 %
Overall frequency	100,0 %	100,0 %	100,0 %	100,0 %	100,0 %
Total number of employees	2945722	264365	537655	1576106	567596

Table B-7 Part-time employees

Economic activity (NACE, section)	Total	Sex	
		1 Male	2 Female
1 C Mining and quarrying	0,0 %	0,0 %	0,0 %
2 D Manufacturing	5,2 %	7,2 %	4,5 %
3 E Electricity, gas and water supply	0,1 %	0,1 %	0,1 %
4 F Construction	1,5 %	2,5 %	1,1 %
5 G Wholesale and retail trade; repair of motor vehicles ...	19,7 %	23,5 %	18,4 %
6 H Hotels and restaurants	6,0 %	8,2 %	5,2 %
7 I Transport, storage and communication	4,1 %	7,1 %	3,1 %
8 J Financial intermediation	2,8 %	1,8 %	3,1 %
9 K Real estate, renting and business activities	16,5 %	22,5 %	14,4 %
10 L Public administration and defence, compulsory ...	4,9 %	4,9 %	4,9 %
11 M Education	8,5 %	8,1 %	8,6 %
12 N Health and social work	26,8 %	9,6 %	32,7 %
13 O Other community, social and personal service ...	4,0 %	4,5 %	3,8 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029

Table B-8 Part-time employees

Occupation (ISCO, 1-digit)	Total	Sex	
		1 Male	2 Female
0 Armed forces	0,0 %	0,1 %	0,0 %
1 Legislators, senior officials and managers	3,5 %	5,0 %	3,0 %
2 Professionals	14,9 %	16,7 %	14,3 %
3 Technicians and ass. professionals	18,7 %	12,1 %	21,0 %
4 Clerks	15,7 %	6,3 %	19,0 %
5 Service workers, shop market sales	17,4 %	9,1 %	20,3 %
6 Skill agricultural and fishery workers	0,7 %	1,9 %	0,3 %
7 Craft and relative workers	2,7 %	8,3 %	0,8 %
8 Plant and machine operators and assemblers	2,7 %	8,4 %	0,8 %
9 Elementary occupations	11,1 %	16,6 %	9,2 %
99 ISCO unknown	12,6 %	15,5 %	11,5 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029

Table B-9 Part-time employees

Highest completed level of education (ISCED)	Total	Sex	
		1 Male	2 Female
1 Isced 0 and 1	11,5 %	16,9 %	9,6 %
2 Isced 2	23,0 %	24,4 %	22,6 %
3 Isced 3	39,1 %	31,4 %	41,8 %
4 Isced 4	4,8 %	3,2 %	5,4 %
5 Isced 5b	2,2 %	1,7 %	2,4 %
6 Isced 5a	19,1 %	22,1 %	18,1 %
7 Isced 6	0,2 %	0,3 %	0,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029

Table B-10 Part-time employees

Age	Total	Sex	
		1 Male	2 Female
1 15-24 Years	23,3 %	37,5 %	18,4 %
2 25-54 Years	68,0 %	50,8 %	73,9 %
3 55-64 Years	8,2 %	10,2 %	7,4 %
4 65 Years and over	0,5 %	1,4 %	0,2 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (years)	36,5	34,0	37,4
Median value (years)	37	32	38

Table B-11 Part-time employees

Length of service in enterprise	Total	Sex	
		1 Male	2 Female
1 Under 10 years	80,1 %	85,3 %	78,3 %
2 10-19 Years	15,0 %	9,0 %	17,1 %
3 20-29 Years	4,1 %	3,9 %	4,1 %
4 30-39 Years	0,7 %	1,6 %	0,5 %
5 40 Years and over	0,1 %	0,2 %	0,0 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029
Overall mean (years)	4,9	4,4	5,1
Median value (years)	2	2	2

Table B-12 Part-time employees

Size of the enterprise	Total	Sex	
		1 Male	2 Female
1 Under 10 employees	18,1 %	21,9 %	16,8 %
2 10-49 Employees	14,1 %	16,2 %	13,4 %
3 50-249 Employees	14,6 %	13,2 %	15,0 %
4 250-499 Employees	10,0 %	7,7 %	10,8 %
5 500-999 Employees	5,6 %	5,3 %	5,8 %
6 1000 Employees and over	37,6 %	35,8 %	38,3 %
Overall frequency	100,0 %	100,0 %	100,0 %
Total number of employees	2945720	757691	2188029

**CONTENT AND EVALUATION CRITERIA OF THE REPORT ON QUALITY FOR
 STRUCTURAL STATISTICS ON EARNINGS**

PART B

1. Relevance (optional)

This optional criterion is not taken into consideration.

2. Accuracy

2.1. *Sampling errors*

2.1.1. Probability sampling

2.1.1.1. Bias (optional)

This optional item is not taken into consideration.

2.1.1.2. Variance

Data for hourly and annual earnings are optional and not taken into consideration.

Coefficients of variation ⁽¹⁾, giving data for total gross monthly earnings, for:

	Full-time employees	Part-time employees
Economic activity (NACE, section) and by sex	Table A-13	Table B-13
Occupation (ISCO, 1-digit level) and by sex	Table A-14	Table B-14
Age band and by sex	Table A-15	Table B-15
Economic activity (NACE, section) and by region (NUTS, level 1)	(optional)	(optional)
Highest completed level of education (ISCED) and by sex	Table A-16 (optional)	Table B-16 (optional)

⁽¹⁾ The 'coefficient of variation' is the ratio of the square root of the variance of the estimator to the expected value. It is estimated by the ratio of the square root of the estimate of the sampling variance to the estimated value. Both numerator and denominator should be provided, together with the resulting coefficient of variation. The estimation of the sampling variance must take into account the sampling design.

In the Dutch Structure of Earnings Survey, table cells are suppressed (x confidential figure) when:

- table cells are based on 10 observations or less,
- tables cells, based on 11-100 observations, have estimated relative margins of more than 35 percent,

- tables cells, based on more than 100 observations, have estimated relative margins of more than 50 percent.

Coefficients of variation, giving data for monthly hours, for:

	Full-time employees
Economic activity (NACE, section) and by sex	Table A-17
Occupation (ISCO, 1-digit level) and by sex	Table A-18
Age band and by sex	Table A-19
Economic activity (NACE, section) and by region (NUTS, level 1)	(optional)
Highest completed level of education (ISCED) and by sex	Table A-20 (optional)

Categories of the variables:

Sex	
1 Male	2 Female
Age	
1 15-24 Years	3 55-64 Years
2 25-54 Years	4 65 Years and over
Highest completed level of education (ISCED)	
1 Isced 0 and 1	5 Isced 5b
2 Isced 2	6 Isced 5a
3 Isced 3	7 Isced 6
4 Isced 4	
Occupation (ISCO, 1-digit level)	
0 Armed forces	6 Skill agricultural and fishery workers
1 Legislators, senior officials and managers	7 Craft and relative workers
2 Professionals	8 Plant and machine operators and assemblers
3 Technicians and ass. professionals	9 Elementary occupations
4 Clerks	99 ISCO unknown
5 Service workers, shop market sales	
Economic activity (NACE, section)	
1 C Mining and quarrying	
2 D Manufacturing	
3 E Electricity, gas and water supply	
4 F Construction	
5 G Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	
6 H Hotels and restaurants	
7 I Transport, storage and communication	
8 J Financial intermediation	
9 K Real estate, renting and business activities	
10 L Public administration and defence, compulsory social security	
11 M Education	
12 N Health and social work	
13 O Other community, social and personal service activities	

Table A-13 Full-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.9	1.0	1.6
Economic activity			
1 C Mining and quarrying	4.4	4.6	x
2 D Manufacturing	1.9	1.9	7.3
3 E Electricity, gas and water supply	2.7	2.7	6.5
4 F Construction	2.1	2.2	5.3
5 G Wholesale and retail trade; repair of motor vehicles ..	2.5	3.0	3.8
6 H Hotels and restaurants	10.1	12.7	11.0
7 I Transport, storage and communication	1.9	2.1	2.4
8 J Financial intermediation	2.1	2.1	6.7
9 K Real estate, renting and business activities	3.3	3.7	6.1
10 L Public administration and defence, compulsory ..	0.5	0.6	1.1
11 M Education	1.0	1.4	0.9
12 N Health and social work	2.7	4.1	1.4
13 O Other community, social and personal service ..	3.7	4.8	5.0
Standard deviation (euro)			
Total	23	27	37
Economic activity			
1 C Mining and quarrying	171	183	x
2 D Manufacturing	48	50	169
3 E Electricity, gas and water supply	94	99	168
4 F Construction	51	52	115
5 G Wholesale and retail trade; repair of motor vehicles ..	60	75	70
6 H Hotels and restaurants	184	237	186
7 I Transport, storage and communication	51	58	52
8 J Financial intermediation	71	75	177
9 K Real estate, renting and business activities	95	115	139
10 L Public administration and defence, compulsory ..	15	17	29
11 M Education	30	46	24
12 N Health and social work	76	140	33
13 O Other community, social and personal service ..	93	133	108
Gross monthly earnings (euro)			
Total	2684	2802	2260
Economic activity			
1 C Mining and quarrying	3919	3978	x
2 D Manufacturing	2563	2597	2315
3 E Electricity, gas and water supply	3547	3638	2591
4 F Construction	2400	2407	2155
5 G Wholesale and retail trade; repair of motor vehicles ..	2378	2536	1853
6 H Hotels and restaurants	1821	1868	1693
7 I Transport, storage and communication	2660	2741	2158
8 J Financial intermediation	3335	3633	2631
9 K Real estate, renting and business activities	2887	3088	2261
10 L Public administration and defence, compulsory ..	2936	3046	2549
11 M Education	3119	3352	2661
12 N Health and social work	2813	3397	2287
13 O Other community, social and personal service ..	2534	2797	2165

Table A-14 Full-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.9	1.0	1.6
Occupation			
0 Armed forces	2.4	2.5	8.2
1 Legislators, senior officials and managers	1.9	2.0	5.6
2 Professionals	1.3	1.6	2.1
3 Technicians and ass. professionals	2.9	3.6	3.2
4 Clerks	1.8	1.7	3.3
5 Service workers, shop market sales	3.0	4.0	3.4
6 Skill agricultural and fishery workers	1.5	1.5	5.1
7 Craft and relative workers	1.5	1.4	2.8
8 Plant and machine operators and assemblers	1.6	1.5	7.0
9 Elementary occupations	2.1	2.3	4.2
99 ISCO unknown	2.8	3.6	4.2
Standard deviation (euro)			
Total	23	27	37
Occupation			
0 Armed forces	64	69	210
1 Legislators, senior officials and managers	70	75	168
2 Professionals	47	60	64
3 Technicians and ass. professionals	84	110	78
4 Clerks	41	43	62
5 Service workers, shop market sales	59	88	56
6 Skill agricultural and fishery workers	26	26	72
7 Craft and relative workers	32	32	45
8 Plant and machine operators and assemblers	37	34	119
9 Elementary occupations	38	42	62
99 ISCO unknown	57	76	79
Gross monthly earnings (euro)			
Total	2684	2802	2260
Occupation			
0 Armed forces	2693	2709	2567
1 Legislators, senior officials and managers	3661	3778	3000
2 Professionals	3506	3672	3002
3 Technicians and ass. professionals	2890	3069	2419
4 Clerks	2219	2486	1892
5 Service workers, shop market sales	1997	2212	1653
6 Skill agricultural and fishery workers	1758	1781	1415
7 Craft and relative workers	2200	2211	1618
8 Plant and machine operators and assemblers	2272	2313	1689
9 Elementary occupations	1769	1827	1474
99 ISCO unknown	2042	2105	1896

Table A-15 Full-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.9	1.0	1.6
Age			
1 15-24 Year	2.9	3.6	4.8
2 25-54 Year	0.8	0.9	1.6
3 55-64 Year	2.1	2.1	6.5
4 65 Year and over	x	16.1	x
Standard deviation (euro)			
Total	23	27	37
Age			
1 15-24 Year	42	52	68
2 25-54 Year	22	25	39
3 55-64 Year	66	69	167
4 65 Year and over	x	1132	x
Gross monthly earnings (euro)			
Total	2684	2802	2260
Age			
1 15-24 Year	1438	1446	1424
2 25-54 Year	2783	2872	2446
3 55-64 Year	3198	3273	2582
4 65 Year and over	x	7026	x

Table A-16 Full-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.9	1.0	1.6
Highest completed level of education			
1 Isced 0 and 1	3.2	3.4	3.6
2 Isced 2	1.4	1.5	2.9
3 Isced 3	1.2	1.4	2.5
4 Isced 4	7.0	8.9	4.6
5 Isced 5b	2.1	2.3	3.6
6 Isced 5a	1.3	1.5	2.5
7 Isced 6	7.5	8.4	4.0
Standard deviation (euro)			
Total	23	27	37
Highest completed level of education			
1 Isced 0 and 1	64	72	56
2 Isced 2	29	33	51
3 Isced 3	30	35	48
4 Isced 4	215	290	117
5 Isced 5b	71	85	94
6 Isced 5a	47	58	75
7 Isced 6	369	426	169
Gross monthly earnings (euro)			
Total	2684	2802	2260
Highest completed level of education			
1 Isced 0 and 1	2028	2096	1546
2 Isced 2	2123	2190	1784
3 Isced 3	2442	2588	1932
4 Isced 4	3065	3264	2557
5 Isced 5b	3341	3643	2632
6 Isced 5a	3657	3883	3023
7 Isced 6	4948	5053	4208

Table A-17 Full-time employees

Monthly hours paid	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.1	0.2	0.2
Economic activity			
1 C Mining and quarrying	0.8	0.9	x
2 D Manufacturing	0.2	0.2	0.4
3 E Electricity, gas and water supply	0.3	0.4	1.4
4 F Construction	0.3	0.3	0.8
5 G Wholesale and retail trade; repair of motor vehicles ..	0.4	0.4	0.5
6 H Hotels and restaurants	0.4	0.4	0.4
7 I Transport, storage and communication	0.9	1.0	0.5
8 J Financial intermediation	0.2	0.3	0.4
9 K Real estate, renting and business activities	0.3	0.4	0.4
10 L Public administration and defence, compulsory ..	0.1	0.1	0.1
11 M Education	0.1	0.2	0.1
12 N Health and social work	0.2	0.3	0.1
13 O Other community, social and personal service ..	0.4	0.5	0.7
Standard deviation (hours)			
Total	0.2	0.3	0.3
Economic activity			
1 C Mining and quarrying	1.4	1.5	x
2 D Manufacturing	0.3	0.4	0.7
3 E Electricity, gas and water supply	0.5	0.6	2.3
4 F Construction	0.5	0.5	1.3
5 G Wholesale and retail trade; repair of motor vehicles ..	0.6	0.6	0.8
6 H Hotels and restaurants	0.6	0.7	0.7
7 I Transport, storage and communication	1.6	1.8	0.8
8 J Financial intermediation	0.4	0.5	0.7
9 K Real estate, renting and business activities	0.5	0.6	0.7
10 L Public administration and defence, compulsory ..	0.1	0.1	0.2
11 M Education	0.2	0.4	0.2
12 N Health and social work	0.3	0.5	0.2
13 O Other community, social and personal service ..	0.7	0.9	1.1
Monthly hours paid (hours)			
Total	166	167	163
Economic activity			
1 C Mining and quarrying	170	170	x
2 D Manufacturing	166	166	164
3 E Electricity, gas and water supply	165	165	165
4 F Construction	164	164	166
5 G Wholesale and retail trade; repair of motor vehicles ..	168	169	164
6 H Hotels and restaurants	166	167	164
7 I Transport, storage and communication	176	177	167
8 J Financial intermediation	162	162	160
9 K Real estate, renting and business activities	169	169	168
10 L Public administration and defence, compulsory ..	160	160	158
11 M Education	164	165	163
12 N Health and social work	159	159	158
13 O Other community, social and personal service ..	165	166	163

Table A-18 Full-time employees

Monthly hours paid	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.1	0.2	0.2
Occupation			
0 Armed forces	0.4	0.4	1.0
1 Legislators, senior officials and managers	0.2	0.2	0.6
2 Professionals	0.2	0.2	0.3
3 Technicians and ass. professionals	0.2	0.2	0.4
4 Clerks	0.2	0.3	0.4
5 Service workers, shop market sales	0.4	0.5	0.4
6 Skill agricultural and fishery workers	0.3	0.3	1.4
7 Craft and relative workers	0.4	0.4	0.6
8 Plant and machine operators and assemblers	0.9	1.0	0.7
9 Elementary occupations	0.4	0.4	0.7
99 ISCO unknown	0.2	0.2	0.7
Standard deviation (hours)			
Total	0.2	0.3	0.3
Occupation			
0 Armed forces	0.6	0.7	1.6
1 Legislators, senior officials and managers	0.3	0.3	0.9
2 Professionals	0.4	0.4	0.5
3 Technicians and ass. professionals	0.4	0.4	0.6
4 Clerks	0.4	0.5	0.6
5 Service workers, shop market sales	0.6	0.8	0.6
6 Skill agricultural and fishery workers	0.4	0.4	2.3
7 Craft and relative workers	0.6	0.6	1.0
8 Plant and machine operators and assemblers	1.6	1.7	1.1
9 Elementary occupations	0.6	0.7	1.2
99 ISCO unknown	0.4	0.4	1.1
Monthly hours paid (hours)			
Total	166	167	163
Occupation			
0 Armed forces	165	165	167
1 Legislators, senior officials and managers	166	166	163
2 Professionals	164	165	162
3 Technicians and ass. professionals	164	165	162
4 Clerks	165	165	164
5 Service workers, shop market sales	166	167	163
6 Skill agricultural and fishery workers	159	159	165
7 Craft and relative workers	167	167	164
8 Plant and machine operators and assemblers	175	175	163
9 Elementary occupations	166	167	165
99 ISCO unknown	165	165	165

Table A-19 Full-time employees

Monthly hours paid	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.1	0.2	0.2
Age			
1 15-24 Year	0.3	0.4	0.4
2 25-54 Year	0.2	0.2	0.2
3 55-64 Year	0.3	0.4	0.7
4 65 Year and over	x	1.4	x
Standard deviation (hours)			
Total	0.2	0.3	0.3
Age			
1 15-24 Year	0.5	0.7	0.6
2 25-54 Year	0.3	0.3	0.3
3 55-64 Year	0.5	0.6	1.2
4 65 Year and over	x	2.5	x
Monthly hours paid (hours)			
Total	166	167	163
Age			
1 15-24 Year	166	167	165
2 25-54 Year	166	167	163
3 55-64 Year	164	165	162
4 65 Year and over	x	176	x

Table A-20 Full-time employees

Monthly hours paid	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	0.1	0.2	0.2
Highest completed level of education			
1 Isced 0 and 1	0.5	0.5	0.4
2 Isced 2	0.5	0.5	0.4
3 Isced 3	0.2	0.2	0.2
4 Isced 4	0.5	0.6	0.6
5 Isced 5b	0.3	0.4	0.4
6 Isced 5a	0.1	0.1	0.3
7 Isced 6	0.5	0.5	1.2
Standard deviation (hours)			
Total	0.2	0.3	0.3
Highest completed level of education			
1 Isced 0 and 1	0.8	0.9	0.6
2 Isced 2	0.8	0.9	0.7
3 Isced 3	0.3	0.3	0.4
4 Isced 4	0.8	1.0	0.9
5 Isced 5b	0.5	0.6	0.6
6 Isced 5a	0.2	0.2	0.5
7 Isced 6	0.8	0.8	1.9
Monthly hours paid (hours)			
Total	166	167	163
Highest completed level of education			
1 Isced 0 and 1	167	167	163
2 Isced 2	169	170	164
3 Isced 3	166	167	163
4 Isced 4	166	167	163
5 Isced 5b	164	164	162
6 Isced 5a	164	165	163
7 Isced 6	164	164	163

Table B-13 Part-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	1.4	3.5	1.4
Economic activity			
1 C Mining and quarrying	x	x	x
2 D Manufacturing	3.6	7.5	3.7
3 E Electricity, gas and water supply	4.6	9.8	4.4
4 F Construction	14.4	10.6	24.4
5 G Wholesale and retail trade; repair of motor vehicles ..	4.4	8.8	4.9
6 H Hotels and restaurants	11.3	x	12.2
7 I Transport, storage and communication	5.7	11.3	4.8
8 J Financial intermediation	14.8	x	10.1
9 K Real estate, renting and business activities	3.8	6.4	4.7
10 L Public administration and defence, compulsory ..	1.3	2.8	1.2
11 M Education	1.0	2.5	0.9
12 N Health and social work	1.3	4.9	1.3
13 O Other community, social and personal service ..	8.2	18.4	8.4
Standard deviation (euro)			
Total	16	42	16
Economic activity			
1 C Mining and quarrying	x	x	x
2 D Manufacturing	48	110	45
3 E Electricity, gas and water supply	84	236	74
4 F Construction	170	131	276
5 G Wholesale and retail trade; repair of motor vehicles ..	31	61	35
6 H Hotels and restaurants	58	x	64
7 I Transport, storage and communication	61	121	51
8 J Financial intermediation	246	x	134
9 K Real estate, renting and business activities	42	70	53
10 L Public administration and defence, compulsory ..	23	58	21
11 M Education	16	45	14
12 N Health and social work	17	81	17
13 O Other community, social and personal service ..	91	216	90
Gross monthly earnings (euro)			
Total	1152	1188	1139
Economic activity			
1 C Mining and quarrying	x	x	x
2 D Manufacturing	1316	1468	1231
3 E Electricity, gas and water supply	1836	2413	1678
4 F Construction	1179	1239	1131
5 G Wholesale and retail trade; repair of motor vehicles ..	706	694	711
6 H Hotels and restaurants	512	x	526
7 I Transport, storage and communication	1068	1069	1067
8 J Financial intermediation	1664	x	1330
9 K Real estate, renting and business activities	1112	1098	1119
10 L Public administration and defence, compulsory ..	1800	2093	1700
11 M Education	1624	1823	1559
12 N Health and social work	1308	1653	1273
13 O Other community, social and personal service ..	1104	1172	1076

Table B-14 Part-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	1.4	3.5	1.4
Occupation			
0 Armed forces	x	x	x
1 Legislators, senior officials and managers	4.7	8.6	5.2
2 Professionals	2.8	5.7	2.8
3 Technicians and ass. professionals	1.9	7.0	1.8
4 Clerks	3.0	5.0	3.3
5 Service workers, shop market sales	3.6	9.1	4.0
6 Skill agricultural and fishery workers	17.7	23.4	8.2
7 Craft and relative workers	7.5	7.9	19.4
8 Plant and machine operators and assemblers	8.6	10.6	6.0
9 Elementary occupations	3.4	8.0	3.0
99 ISCO unknown	4.6	8.9	5.2
Standard deviation (euro)			
Total	16	42	16
Occupation			
0 Armed forces	x	x	x
1 Legislators, senior officials and managers	93	189	98
2 Professionals	56	133	53
3 Technicians and ass. professionals	26	101	25
4 Clerks	33	58	36
5 Service workers, shop market sales	30	80	33
6 Skill agricultural and fishery workers	80	88	52
7 Craft and relative workers	82	88	197
8 Plant and machine operators and assemblers	88	110	60
9 Elementary occupations	21	42	20
99 ISCO unknown	29	49	35
Gross monthly earnings (euro)			
Total	1152	1188	1139
Occupation			
0 Armed forces	x	x	x
1 Legislators, senior officials and managers	1991	2193	1874
2 Professionals	2014	2341	1880
3 Technicians and ass. professionals	1379	1440	1367
4 Clerks	1089	1158	1081
5 Service workers, shop market sales	836	875	830
6 Skill agricultural and fishery workers	452	377	635
7 Craft and relative workers	1094	1115	1018
8 Plant and machine operators and assemblers	1028	1036	1000
9 Elementary occupations	609	526	661
99 ISCO unknown	631	553	667

Table B-15 Part-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	1.4	3.5	1.4
Age			
1 15-24 Year	4.7	9.1	5.3
2 25-54 Year	1.5	3.6	1.5
3 55-64 Year	4.0	7.8	4.6
4 65 Year and over	14.7	x	x
Standard deviation (euro)			
Total	16	42	16
Age			
1 15-24 Year	24	41	29
2 25-54 Year	20	61	19
3 55-64 Year	51	112	56
4 65 Year and over	84	x	x
Gross monthly earnings (euro)			
Total	1152	1188	1139
Age			
1 15-24 Year	506	450	545
2 25-54 Year	1363	1701	1282
3 55-64 Year	1280	1431	1208
4 65 Year and over	570	x	x

Table B-16 Part-time employees

Gross monthly earnings	Total	Sex	
		1 Male	2 Female
Coefficients of variation (%)			
Total	1.4	3.5	1.4
Highest completed level of education			
1 Isced 0 and 1	5.6	10.5	6.5
2 Isced 2	3.0	6.9	3.1
3 Isced 3	1.8	4.0	2.1
4 Isced 4	3.6	6.9	4.1
5 Isced 5b	3.9	9.5	4.3
6 Isced 5a	2.5	5.3	2.5
7 Isced 6	9.6	12.4	11.8
Standard deviation (euro)			
Total	16	42	16
Highest completed level of education			
1 Isced 0 and 1	35	59	43
2 Isced 2	22	46	24
3 Isced 3	20	46	23
4 Isced 4	45	84	52
5 Isced 5b	66	186	70
6 Isced 5a	48	117	45
7 Isced 6	234	350	257
Gross monthly earnings (euro)			
Total	1152	1188	1139
Highest completed level of education			
1 Isced 0 and 1	623	564	659
2 Isced 2	741	668	769
3 Isced 3	1118	1153	1108
4 Isced 4	1266	1218	1276
5 Isced 5b	1681	1956	1613
6 Isced 5a	1930	2200	1816
7 Isced 6	2443	2829	2171